

Report for the Town Meeting

Weston, Vermont

Year ending December 31, 2020



Photo courtesy of Mark Martins

Town Meeting Tuesday, May 25, 2021

9:00 a.m. at The Weston Playhouse

Be prepared to be outside for the meeting unless COVID
restrictions change. Rain or shine.

Please bring this report with you to the meeting.

About Town Meeting Rules and Procedures

Weston's Town Meeting, like all Vermont Town Meetings, is run under Robert's Rules of Order, except where Vermont Law takes precedence. Here are some key points:

- Unless there is a suspension of the rules, only voters of the Town of Weston may speak during the meeting and, of course, only Weston voters may vote.
- All motions, remarks and discussion should be directed to the Moderator. After you are recognized, please stand up and give your name so that the Clerk can record your comments or motion in the minutes.
- After you've spoken once about an Article, you won't be recognized for a second time during the discussion about that subject until all others who wish to speak on the issue for the first time have spoken.
- An Article must be moved, seconded and then restated by the Moderator before it is properly under consideration and debate can begin.
- An Article may be amended, and an amendment may be amended once. Amendments to Articles must be reasonably related to the original proposal. If the proposed amendment would make such a drastic change to the Article that it would amount to an Article that had not been warned, the amendment will be ruled out of order. This is because State law prohibits consideration of Articles that have not been warned. This also means that binding action may not be taken under the "other business" part of the Warning.
- A "division of the house" is a standing vote. A division can be requested by any one voter either before or after a voice vote. State law provides that seven voters may ask for a paper ballot either before or after a voice vote or a division of the house.
- Debate may be cut off by a motion to Call the Question and a two-thirds vote to do so.
- An Article may be reconsidered until another Article is under consideration. That means that if an Article has been voted down, a motion can be made to reopen consideration by a person who voted against it. But once the meeting has moved on to another Article, no more action can be taken on the previous Article.

Please don't be afraid to raise your hand and ask questions if you don't understand what's happening. You have the right to challenge any ruling by the Moderator and ask that there be a vote on whether or not to sustain the ruling. Vermont Law is very clear; the Town Meeting belongs to you – the voters.

Wayne Granquist – Moderator

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**Property Tax bills will be generated in
mid to late July with a due date of
October 5, 2021 by 5 PM.**

**WARNING FOR THE WESTON TOWN MEETING
MAY 25, 2021**

The legal voters of the Town of Weston, in the County of Windsor and State of Vermont, are hereby notified and warned to meet outside at the Weston Playhouse and the Village Green in Weston, Vermont on Tuesday, the 25th day of May, 2021, at nine o'clock in the forenoon (9:00 AM) to act on the following Articles:

ARTICLE 1: To elect a Moderator for a 1-year term

ARTICLE 2: To elect a Town Clerk for a 1-year term

ARTICLE 3: To elect a Town Treasurer for a 1-year term

ARTICLE 4: To elect the following Town Officers as required by law:

- One Selectboard member to a 3-year term
- One Selectboard member to a 2-year term
- One Lister to a 3-year term
- One Lister to a 1-year term
- One Library Trustee to a 5-year term
- One Library Trustee to a 5-year term
- One Trustee of Public Funds to a 3-year term
- One Trustee of Public Funds to a 1-year term
- One Town Constable to a 1-year term
- One Collector of Delinquent Taxes to a 1-year term
- One Town Grand Juror to a 1-year term
- One Town Agent to a 1-year term
- One Cemetery Commissioner for a 5-year term
- One Cemetery Commissioner for a 4-year term
- One Cemetery Commissioner for a 3-year term

ARTICLE 5: To see if the Town will vote to increase the number of Wilder Memorial Library trustees from the current number of seven (7) to a minimum of seven (7) and a maximum of fifteen (15), with the number of trustees from time to time to be determined by the trustees then in office. Trustees will continue to be elected by a vote of Town meeting and vacancies will be filled in accordance with law.

ARTICLE 6: To see if the Town will appropriate \$4,000 for the Town Annex Paint Reserve Fund. (Included in Town General budget)

ARTICLE 7: To see if the Town will appropriate \$4,000 for the Town Annex Building Maintenance Fund. (Included in Town General budget)

ARTICLE 8: To see if the Town will appropriate \$85,000 for the Highway Equipment Replacement Reserve Fund. (Included in Town Highway budget)

ARTICLE 9: To see if the Town will appropriate \$50,000 for the Highway Maintenance Fund. (Included in Town Highway Budget)

ARTICLE 10: To see if the Town will appropriate \$35,000 for the Fire Apparatus Fund. (Included in Town General Budget)

ARTICLE 11: To see if the town will appropriate \$3,000 to the Space Planning Management and Maintenance Fund. (Included in Town General Budget)

- ARTICLE 12:** To see if the Town will appropriate \$90,000 for the Bridge Repair Fund. (Included in Highway Budget)
- ARTICLE 13:** To see if the Town will vote to appropriate \$20,000 for the Wilder Memorial Library Capital Fund. (Included in Town General Budget)
- ARTICLE 14:** To see if the Town will appropriate an amount not to exceed \$13,450 for the headstone repairs in the Forefathers Cemetery and the Island Cemetery. (Not included in the Town General Budget)
- ARTICLE 15:** To see if the Town will appropriate an amount of \$2,500 to the My Community Nurse Project. (Not included in the Town General Budget)
- ARTICLE 16:** To see if the Town will appropriate the following sums totaling \$115,463 to the following organizations that included financial information with their request (Included in Town General Budget)

Organizations	2020 Actual Request	2020 Voter Approved	2021 Actual Request	2021 Budget Request
Weston - Cemetery Commission	\$18,466	\$18,466	\$11,000	\$11,000
Weston - Cold Spring Park (WCA)	\$9,500	\$9,500	\$7,000	\$7,000
Weston - Farrar Park Association	\$9,500	\$9,500	\$9,500	\$9,500
Weston - Recreation Club	\$13,000	\$13,000	\$13,000	\$13,000
Weston - Volunteer Fire Department	\$33,900	\$33,900	\$33,075	\$33,075
Weston - Wilder Memorial Library	\$16,500	\$16,500	\$16,500	\$16,500
TOTAL WESTON ORGANIZATIONS	\$100,866	\$100,866	\$90,075	\$90,075
Flood Brook Athletic Association	\$2,000	\$2,000	\$2,000	\$2,000
GNAT-TV	\$2,000	\$2,000	\$2,000	\$2,000
Green Up Vermont	\$50	\$50	\$50	\$50
Health Care & Rehabilitation Services (HCRS)	\$630	\$630	\$630	\$630
Londonderry Rescue Squad	\$5,000	\$5,000	\$5,000	\$5,000
Mountain Valley Health Council	\$2,500	\$2,500	\$2,500	\$2,500
Neighborhood Connections	\$4,500	\$4,500	\$4,500	\$4,500
Senior Solutions	\$1,600	\$1,600	\$1,600	\$1,600
SEVCA-Southeastern VT Community Assoc.	\$630	\$630	\$630	\$630
SEVEDS	\$1,698	\$1,698	\$1,698	\$1,698
Southeast VT Transit (formerly The Current)	\$250	\$250	\$250	\$250
The Collaborative	\$750	\$750	\$750	\$750
VT Assoc. for the Blind & Visually Impaired	\$100	\$100	\$100	\$100

VT Center for Independent Living	\$230	\$230	\$230	\$230
Visiting Nurse Hospice for VT & NH	\$2,350	\$2,350	\$2,350	\$2,350
Windsor County Youth Services	\$600	\$600	\$600	\$600
Women's Freedom Center	\$500	\$500	\$500	\$500
TOTAL NON-WESTON	\$25,388	\$25,388	\$25,388	\$25,388
TOTAL ALL ORGANIZATIONS	\$126,254	\$126,254	\$115,463	\$115,463

ARTICLE 20: To see if the Town will set the annual salary for the Town Treasurer at \$25,023 for the calendar year January 1, 2021 through December 31, 2021. (Included in Town General Budget)

ARTICLE 21: To see if the Town will set the annual salary for the Town Clerk at \$19,170 for the calendar year January 1, 2021 through December 31, 2021. (Included in Town General Budget)

ARTICLE 22: To see if the Town will set the annual compensation for the Selectboard at \$2,500 each for the calendar year January 1, 2021 through December 31, 2021. (Included in Town General Budget)

ARTICLE 23: To see if the Town will pay its taxes to the Town Treasurer as provided by law, due date to be on or before Tuesday, October 5, 2021.

ARTICLE 24: To see if the Town will authorize a total General Fund expenditure for operating expenses of \$555,997 of which \$403,360 shall be raised by taxes, \$130,290 by non-tax revenues, and offset by a prior year surplus of \$22,347.

ARTICLE 25: To see if the Town will authorize a total Highway Fund expenditure for operating expenses of \$1,046,890 of which \$639,871 shall be raised by taxes, \$320,290 by non-tax revenues, and offset by a prior year surplus of \$86,729.


ARTICLE 26: To transact any other non-binding business proper to come before said meeting, not acted upon in the preceding articles.

Dated at Weston, Vermont this 23rd day of March, 2021:

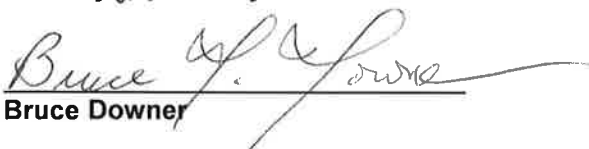
WESTON SELECTBOARD



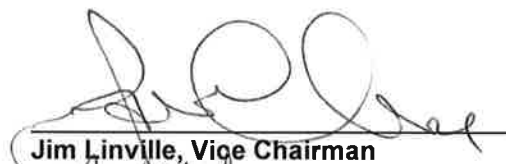
Denis Benson, Chair



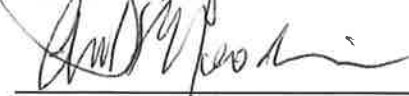
Ann Fujili, Secretary



Bruce Downer



Jim Linville, Vice Chairman



Charles Goodwin

Received for the record this 23rd day of March, 2021:



Kim Seymour, Town Clerk/Treasurer

ELECTED TOWN OFFICERS - 2020

		Term Expires
MODERATOR	Wayne Granquist	2021
TOWN CLERK/TREASURER	Kim Seymour	2021
SELECTBOARD	Denis Benson, Chair	2023
	Jim Linville, Vice Chair	2021
	Ann Fuji'i, Secretary	2022
	Bruce Downer	2021
	Charles Goodwin	2022
TACONIC & GREEN REGIONAL SCHOOL DISTRICT	Deb Lyneis	2021
LISTERS	Greg Carroll	2021
	Vacant	2022
	Dan Hanenberg	2023
LIBRARY TRUSTEES (5-Year Term)	Carrie Chalmers	2021
	Linda Saarnijoki	2021
	Deborah Granquist	2022
	Joanne Prouty	2022
	Tina Hartell	2023
	Kieran McKenna	2024
	Malcolm Hamblett	2025
TRUSTEES OF PUBLIC FUNDS (3-Year Term)	Nicole Pfister	2021
	Mimi Neff	2022
	Ron Prouty	2023
CEMETERY COMMISSIONERS (5-Year Term)	Richard Lechthaler	2021
	Pat Walsh	2022
	William Hoyt	2023
	Mimi Neff	2024
	Vacant	2025
CONSTABLE	Almon Crandall	2021
DELINQUENT TAX COLLECTOR	Sandra Goodwin	2021
TOWN GRAND JUROR	Wayne Granquist	2021
TOWN AGENT	James Young	2021

JUSTICES OF THE PEACE (Elected at General Election)

~Wayne Granquist ~ Shirley Knowlton ~ Charles Goodwin ~ William Hoyt ~ Linda Aldrich
 Terms Expire January 31, 2021

APPOINTED TOWN OFFICERS – 2020

		Term Expires
Road Commissioner	Jeff Yrsha	2021
Forest Fire Warden	Denis Benson	2021
Assistant Forest Fire Warden	Almon Crandall	2021
Animal Control Officer	Almon Crandall	2022
Planning Commission (4-year term)	Matt Lynch	2022
	Nicole Pfister	2024
	Vacant	2024
	Brad Ameden	2021
	Chris Lindgren	2021
	Anne Degan	2022
	Kim Price	2023
	Alternates	
	Robert Vesota	2021
	Alan Knapp	2022
Zoning Board of Adjustment (3-year term)	Jeff Lennox	2023
	Ann Fuji'i	2023
	Allison Stori-Hopkins	2021
	Debra Lyneis	2022
	Carrie Chalmers	2022
	Deborah Granquist	2022
	Susan Morris	2023
	Alternates	
	Rusty Davis	2021
	Robert Migone	2021
	Joanne Prouty	2021
Conservation Commission (4-year term)	Andrew Harper	2021
	Donald Hart	2021
	Anne Degan	2022
	Vacant	2022
	Ann Fuji'i	2023
	Deborah Hennessey	2023
	Vacant	2024
	Jeff Lennox	2024
	Loretta Murphy	2024
Zoning Administrator (3-year term)	Will Goodwin	2021
Floodplain Administrator	Will Goodwin	2021
Sewage Officer	State of Vermont	
Health Officer (3-year term)	Will Goodwin	2023
Vendor Ordinance Administrator (1-year term)	Barbara Lloyd	2021
Windham Regional Commission	Charles Goodwin	2021
Representative (1-year term)	Vacant	2021
Tree Warden (1-year term)	Ray Mara	2021
Senior Solutions (Council on Aging)	Susan Meyers	2021
Emergency Fuel Coordinator	Jon Bliss	2021
Civil Defense Chairman	Mark Falango	2021
911 Commission	Almon Crandall	2021
Emergency Management Director	Vacant	2021
Assistant EMD	Vacant	2021
Regional Technology Team WRC	Mark Falango	2021
Green Up Coordinator	Peter Areson	2021

FOTHERGILL SEGALE & VALLEY

Certified Public Accountants



April 20, 2021

Selectboard
Town of Weston, Vermont

AUDITORS CERTIFICATION

The financial statements of the Town of Weston, Vermont for the year ended December 31, 2020 are being audited by Fothergill, Segale & Valley CPAs of Montpelier, Vermont. The financial statements and our report will be available at the Town Office.

Sincerely,

Fothergill Segale & Valley, CPAs

FOTHERGILL SEGALE & VALLEY, CPAs
Vermont Public Accountancy License #110

BALANCE SHEET

December 31, 2020

ASSETS**Current Assets****Checking/Savings**

TD Bank - Checking	135,168.60
TD Bank - Money Market	927,010.97
TD Bank - HRA Checking	8,639.17
TD Bank Special Funds Money Market	1,162,482.08

Total Checking/Savings **2,233,300.82****Accounts Receivables**

Scoping Study	7,871.50
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Total Accounts Receivables **7,871.50****Other Assets****Delinquent Taxes**

Delinquent Tax Interest Receivables*	17,679.94
Delinquent Tax Penalty Receivables*	10,144.94
Delinquent Tax Receivables	126,814.39
Prepaid Expenses	33,847.45

Total Other Assets **188,486.72****Total ASSETS** **2,429,659.04****LIABILITIES****Current Liabilities**

Accounts Payable	62,715.08
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Total Current Liabilities **62,715.08****Other Current Liabilities**

Deferred Property Taxes*	140,000.00
Land Records Funds	7,250.89
Lister Education Funds - PVR	3,085.06
State Education Taxes Due	894,713.00

Total Other Current Liabilities **1,045,048.95****Total All Current Liabilities** **1,107,764.03****Equity**

Fund Balance Prior Year (2019)	(7,942.91)
Fund Balance Current Year (2020)	22,347.08
HRA Offset	8,639.17
Highway Fund Balance	136,369.59
Special Funds Balance	1,162,482.08

Total Equity **1,321,895.01****TOTAL LIABILITES & EQUITY** **2,429,659.04**

* As required by GASB; amounts reconciled and adjusted during annual audit

CHANGE IN CASH POSITION
January - December 2020

Cash on Hand (12/31/2019)	933,615.47
INCOME (1/1/2020 -12/31/2020)	1,375,112.08
2019 Accounts Receivable	46,195.00
2020 Accounts Payable	62,715.08
2020 Prepaid Expenses	56,921.28
2020 CDT Fees	125.97
Adjustment for Accrued Taxes/Penalty/Interest Receivables	1,078.70
Education Taxes for BRSU (2,774 as of 12/31/2019)	1,319,162.00
Education Taxes for State as Collected	1,832,771.65
Land Records Funds (4,395.37 as of 12/31/2019)	4,466.00
Lister Ed Funds (3,085.06 as of 12/31/2019)	0.00
Other Receipts (10.16, 8, 22)	40.16
Payments on 2018 Delinquent Taxes (17,241.62 as of 12/31/2019)	910.46
Payments on 2019 Delinquent Taxes (71,104.18 as of 12/31/2019)	37,198.13
Payments on 2020 Delinquent Taxes (213,142.48 as of 10/7/2020)	136,565.30
Property Tax Overpayments (8.05 as of 12/31/2019)	20,681.77
Reappraisal and Maintenance Funds from State	6,213.00
Reimbursement - Prepaid Fuel	8,372.69
Scholarship Awards (Kimball, Johnson, Richardson Funds)	2,600.04
Special Fund Reimbursement - Equipment Reserve Fund (2020 Backhoe)	129,500.00
Special Fund Reimbursement - Highway Maint & Bridge Funds	286,487.10
Special Fund Reimbursement - Reappraisal Fund (CAI, Manatron)	4,415.02
Special Fund Reimbursement - SPAM (Floor refinishing)	2,825.00
Special Fund Reimbursement - SPAM (Window installation 2019)	2,583.54
Special Fund Reimbursement - Wilder Library Fund	24,610.00
State of Vermont - Dog Fees & Marriage License Fees Collected (0)	1,195.00
Tax Anticipation Note - Loan from Community Bank/Special Funds	416,250.00
Town of Londonderry - Transfer Station Fees	6,035.00
al Incoming Monies:	5,785,029.97
EXPENSES (1/1/2020 - 12/31/2020)	(1,266,035.67)
Accounts Payable (As of 12/31/2019)	(56,096.65)
2021 Prepaid Expenses	(33,847.45)
Accounts Receivables (As of 12/31/2020) - Scoping Study Grant	(7,871.50)
Delinquent Taxes (As of 10/7/2020)	(213,142.48)
Education Taxes Due to Taconic & Green (10/14/2020)	(1,316,388.00)
Education Taxes Due to State of Vermont (6/01/2020)	(938,716.74)
Education Taxes Due to State of Vermont (12/01/2020)	(916,385.00)
Land Record Fund Expenditures	(1,610.48)
Other Disbursements (10.16, 8, 22)	(40.16)
Property Tax Overpayment Refunds	(20,673.72)
Scholarship Awards (Kimball, Johnson, Richardson Funds)	(2,600.04)
Special Funds Expense - SPAM (Floor refinishing)	(2,825.00)
Special Funds Expense - Equipment Reserve Fund (2020 Backhoe)	(129,500.00)
Special Funds Expense - Highway Maintenance (Paving) Fund	(286,487.10)
Special Funds Expense - Reappraisal Fund	(4,415.02)
Special Fund Expense - Wilder Memorial Library Fund	(24,610.00)
State of Vermont - Dog Fees & Marriage License Fees Paid (0)	(1,195.00)
Transfer to Special Funds - Reappraisal Funds	(6,213.00)
Transfer to Special Funds - 2019 Sick Day Reserve	(2,155.04)
Transfer to Special Funds - 2020 Sick Day Reserve	(3,372.82)
Tax Anticipation Note - Repayment	(416,250.00)
Town of Londonderry - Transfer Station Fees (0)	(6,035.00)
Total Outgoing Monies:	(5,656,465.87)
Cash on Hand 12/31/2020:	1,062,179.57
Town Funds:	
TD Bank	135,168.60
TD Bank Money Market	927,010.97
Total cash on hand:	1,062,179.57

RECONCILIATION TO SURPLUS

December 31, 2020

Assets:

Cash on Hand

TD Bank Checking	135,168.60
TD Bank Money Market	927,010.97
<u>Total Cash on Hand</u>	<u>1,062,179.57</u>

Other Non-Cash Assets

Accounts Receivable	7,871.50
Delinquent Tax Receivables	
Principal	126,814.39
Interest and Penalty	27,824.88
Prepaid Expenses	33,847.45
<u>Total Other Non-Cash Assets</u>	<u>196,358.22</u>

Total Assets **1,258,537.79**

Liabilities:

Accounts Payable	62,715.08
Deferred Taxes	140,000.00
State Education Tax Due	894,713.00
Appropriation Liabilities	
Land Records Fund	7,250.89
Lister Education Funds	3,085.06
<u>Total Liabilities</u>	<u>1,107,764.03</u>

Surplus:

Town Surplus & Fund Balance	14,404.17
Highway Surplus & Fund Balance	136,369.59
<u>Total Fund Balances</u>	<u>150,773.76</u>

Total Liabilities & Fund Balances **1,258,537.79**

STATEMENT OF TAX RATES

	<u>2019</u>		<u>2020</u>	
Total Municipal Grand List	1,982,860		1,982,860	
Tax Rates	<u>Homestead</u>	<u>Non-Residential</u>	<u>Homestead</u>	<u>Non-Residential</u>
Highway	0.3533	0.3533	0.3213	0.3213
Town General	0.1825	0.1825	0.2085	0.2085
Local Agreement	<u>0.0017</u>	<u>0.0017</u>	<u>0.0017</u>	<u>0.0017</u>
Total Municipal:	0.5375	0.5375	0.5315	0.5315
School-Statewide:	<u>1.6214</u>	<u>1.6768</u>	<u>1.6564</u>	<u>1.682</u>
Total Tax Rates:	2.1589	2.2143	2.1879	2.2135

REPORT FROM THE COLLECTOR OF DELINQUENT TAXES

I appreciate your confidence in entrusting me with the position of Collector of Delinquent Taxes.

Should you have any questions, please feel free to contact me.

Sandra M. Goodwin

SPECIAL FUNDS

Annex Paint Fund		
Balance as of 12/31/2019		4,009.76
Receipts:	Appropriation	4,000.00
	Interest	15.06
Disbursements:		0
Fund Balance as of 12/31/2020		8,024.82
Annex Maintenance Fund		
Balance as of 12/31/2019		24,448.06
Receipts:	Appropriation	4,000.00
	Interest	81.72
Fund Balance as of 12/31/2020		28,529.78
Bridge Repair Fund		
Balance as of 12/31/2019		441,224.57
Receipts:	Appropriation	90,000.00
	Interest	1,367.68
Fund Balance as of 12/31/2020		532,592.25
Conservation Commission Fund		
Balance as of 12/31/2019		313.12
Receipts:	Interest	1.03
Disbursements:	Book donation to Wilder Memorial Library	-
Fund Balance as of 12/31/2020		314.15
Equipment Replacement Reserve Fund		
Balance as of 12/31/2019		416,988.36
Receipts:	Appropriation	85,000.00
	Interest	1,390.87
Disbursements:	2020 Backhoe	(129,500.00)
Fund Balance as of 12/31/2020		373,879.23
Fire Apparatus Reserve Fund		
Balance as of 12/31/2019		83,431.50
Receipts:	Appropriation	35,000.00
	Interest	286.06
Disbursements:		0
Fund Balance as of 12/31/2020		118,717.56
Highway Contingency Fund		
Balance as of 12/31/2019		36,998.87
Receipts:	Interest	121.62
Disbursements:		0
Fund Balance as of 12/31/2020		37,120.49
Highway Maintenance Fund		
Balance as of 12/31/2019		119,032.59
Receipts:	Appropriation	50,000.00
	Interest	359.31
Disbursements:	Paving - Chester Mountain & Lawrence Hill Roads	(286,487.10)
Fund Balance as of 12/31/2020		(117,095.20)

SPECIAL FUNDS

(Continued)

Larson Subdivision Escrow		
Balance as of 12/31/2019		3,054.41
Receipts: Interest		10.04
Fund Balance as of 12/31/2020		3,064.45
Reappraisal and Maintenance Fund		
Balance as of 12/31/2019		92,587.36
Receipts: State reappraisal and parcel payments		6,213.00
Interest		308.28
Disbursements: Tax mapping software annual updates		(4,415.02)
Fund Balance as of 12/31/2020		94,693.62
Salt/Salted Sand Shed Fund		
Balance as of 12/31/2019		24,201.76
Receipts: Interest		79.56
Fund Balance as of 12/31/2020		24,281.32
Sick Day Reserve		
Balance as of 12/31/2019		25,385.99
Receipts: Interest		82.26
Deposits: Unused Sick Day Time		3,372.82
Fund Balance as of 12/31/2020		28,841.07
Space Planning and Management		
Balance as of 12/31/2019		13,166.56
Receipts: Appropriation		3,000.00
Interest		45.73
Disbursements:		(2,825.00)
Fund Balance as of 12/31/2020		13,387.29
Trees for Local Grant		
Balance as of 12/31/2019		652.83
Receipts: Interest		2.14
Fund Balance as of 12/31/2020		654.97
Wilder Memorial Library Fund		
Balance as of 12/31/2019		20,023.19
Receipts: Appropriation		20,000.00
Interest		63.09
Disbursements: Stairs & ramp		(24,610.00)
Fund Balance as of 12/31/2020		15,476.28
Bank Balance as of 12/31/2020		1,162,482.08
Year End Changes (net)		-
TOTAL SPECIAL FUNDS		1,162,482.08

VENDOR PAYMENTS

\$10,000 OR MORE

January through December 2020

VENDOR	AMOUNT	DESCRIPTION
Cargill, Inc.	23,662	Sodium chloride
Community Bank, N.A.	318,382	Tax Anticipation Note
Cota & Cota, Inc.	25,255	Diesel for trucks
David Chaves Excavating, Inc.	22,176	Gravel, shurpac, stone, sand, trucking
DuBois & King, Inc.	12,803	Scoping study
Fothergill Segale & Valley	12,780	Annual audit
Fuller Sand & Gravel, Inc.	286,991	Paving Chester Mtn & Lawrence Hill Rds/gravel & sand
JA Mitchell Contracting Services, Inc.	14,250	Roadside mowing contract
Linda Sherman	16,050	Assessor consultant
MVP Healthcare Inc.	62,666	Medical coverage for road crew and town clerk/treasurer
Prouty Builders	25,349	Library walkway & Plexiglass at town office
Recordsforce, Inc.	12,019	Digitization of Land Records covered by grant
Renaud Gravel, Inc.	52,860	Winter sand
Southworth-Milton	130,869	2020 Backhoe
State of Vermont	1,855,102	June and December state education payments
SWNH Fire Mutual Aid	17,475	911 dispatch assessment and dues
Taconic & Green Regional USD	1,319,162	October local education payment
Town of Londonderry	54,097	Landfill and Transfer Station punchcards
VLCT PACIF	32,470	Insurance-property/casualty, worker's comp, unemploymt
Wallingford Crushed Stone	17,199	Gravel, shurpac, stone
Weston Cemetery Commission	18,466	Annual appropriation
Weston Recreation Club	13,000	Annual appropriation
Weston Volunteer Fire Department	33,900	Annual appropriation
Wilder Memorial Library	16,500	Annual appropriation
Windsor County Treasurer	15,299	Courthouse assessment and county tax

ANALYSIS OF TOWN GENERAL BUDGET AND EXPENSE

2020 BUDGET / 2020 ACTUALS / 2021 BUDGET

TOWN GENERAL FUND EXPENSES

APPROPRIATIONS	2020 Budget	2020 Actual	2021 Budget
Cold Spring Park-WCA	9,500	9,500	7,000
Collaborative, The	750	750	750
Current, The (Southeast Vermont Transit)	250	250	250
Farrar Park Association	9,500	9,500	9,500
Flood Brook Athletic Association	2,000	2,000	2,000
GNAT-TV	2,000	2,000	2,000
Health Care & Rehabilitation Services (HCRS)	630	630	630
Londonderry Volunteer Rescue Squad	5,000	5,000	5,000
Mountain Valley Health Council	2,500	2,500	2,500
Neighborhood Connections	4,500	4,500	4,500
Senior Solutions (formerly Council on Aging)	1,600	1,600	1,600
SEVCA-Southeastern Vermont Community Action	630	630	630
SeVEDS	1,698	1,698	1,698
Vermont Association for the Blind	100	100	100
Vermont Center for Independent Living	230	230	230
Vermont Green Up	50	50	50
Visiting Nurse Hospice for VT & NH	2,350	2,350	2,350
Weston Cemetery Commission	18,466	18,466	11,000
Weston Recreation Club	13,000	13,000	13,000
Weston Volunteer Fire Department	33,900	33,900	33,075
Wilder Memorial Library	16,500	16,500	16,500
Windsor County Youth Service	600	600	600
Womens Freedom Center	500	500	500
Total APPROPRIATIONS	126,254	126,254	115,463

TOWN OFFICE BUILDING

Janitorial	1,275	1,134.97	1,275
Payroll Taxes	150	148.14	150
Retirement Expense	45	44.18	45
Medical	220	288.21	220
Building/Doors	5,000	1,167.89	5,000
Fire Extinguisher Service	100	0.00	100
Grounds, Maintenance & Supplies	2,000	1,817.35	2,000
Building Supplies	0	208.14	0
Office Equipment	1,500	201.98	1,500
Office Supplies	1,750	2,627.77	1,750
Heating Service-Contract	275	0	275
Electricity	2,100	1,699.39	2,100
Fuel Oil	1,500	1,811.65	1,500
Street Lights	3,000	3,104.46	3,000
Telephone	1,918	2,075.23	1,918
Rug Rental	1,500	908.80	1,500
Town Report Expenses	2,700	2,677.27	2,700
Total TOWN OFFICE BUILDING	25,033	19,915.43	25,033

**ANALYSIS OF TOWN GENERAL BUDGET AND EXPENSE
2020 BUDGET / 2020 ACTUALS / 2021 BUDGET**

TOWN ANNEX		2020 Budget	2020 Actual	2021 Budget
	Wages-Water Monitoring	0	196.70	0
	Payroll Taxes	0	15.05	0
1	Building/Doors	2,000	4,900.64	2,000
	Fire System	250	0	250
	Grounds & Fence	500	0	500
	Advertising	50	0	50
	Heating Service-Contract/Repair	1,000	0	1,000
	Water Purification System	1,000	1,249.13	1,000
	Backflow Testing	200	163.50	200
	Bacterial Testing	4,500	613.00	4,500
	Permit Fees	70	70.00	70
Total TOWN ANNEX		9,570	7,208.02	9,570
1 Additional testing requirements performed by outside company				
ANIMAL CONTROL EXPENSE				
	Compensation-Animal Control	300	150.00	300
	Payroll Taxes	23	11.48	23
	Retirement Expense	10	9.00	10
	Conferences & Workshops	60	0	60
	Mileage Reimbursement	30	0	30
Total ANIMAL CONTROL EXPENSE		423	170.48	423
COLLECTOR DELINQUENT TAX				
	Collector of Delinquent Tax Fees	7,000	13,847.91	10,000
	Payroll Taxes	560	1,059.34	800
Total COLLECTOR DELINQUENT TAX		7,560	14,907.25	10,800
CONSERVATION COMMISSION				
	Conferences & Workshops	200	0	200
	Website	100	18.00	100
	Printing, postage	400	0	400
	Dues	50	96.00	50
Total CONSERVATION COMMISSION		750	114.00	750
FIRE WARDEN				
	Compensation-Fire Warden	330	330.00	330
	Payroll Taxes	30	25.24	30
	Retirement	10	9.90	10
Total FIRE WARDEN		370	365.14	370
LISTERS				
	Compensation-Listers	3,000	2,000.00	3,000
	Clerical	300	0	300
	Payroll Taxes	240	153.00	240
	Conferences & Workshops	500	0	500
	Mileage Reimbursement	250	0	250
	Consultant	22,880	15,798.64	22,880
	Office Expense-Computer Software	0	137.79	0
Total LISTERS		27,170	18,089.43	27,170

ANALYSIS OF TOWN GENERAL BUDGET AND EXPENSE

2020 BUDGET / 2020 ACTUALS / 2021 BUDGET

TOWN GENERAL FUND EXPENSES (Continued)

SELECTBOARD	2020 Budget	2020 Actual	2021 Budget
Compensation-Selectboard	12,500	12,500.00	12,500.00
Clerk of the Board Wages	20,720	12,558.15	20,720.00
Flood Related Wages	0	37.80	0
Sick Pay	750	540.14	750
Payroll Taxes	2,660	1,919.84	2,660
Conferences & Workshops	200	224.67	200
Dues & Licensing Fees	50	158.90	50
Mileage Reimbursement	90	0	90
Advertising	500	778.50	500
Office Supplies	0	896.63	0
Total SELECTBOARD	37,470	29,614.63	37,470

TOWN CLERK/TREASURER

Compensation-Clerk	18,612	18,612.00	19,170
Wages-Assistant Town Clerk/Treasurer	16,975	18,637.87	17,975
Compensation-Treasurer	24,294	24,294.00	25,023
Payroll Taxes	4,600	4,733.39	4,820
Retirement Expense	2,165	2,215.93	2,200
Medical	22,229	22,229.32	23,270
Health Reimbursement Account	5,400	5,400.00	4,650
Conferences/Workshops	300	75.00	300
Mileage Reimbursement	300	30.70	150
Fees/Dues VMCTA/VTGFOA	65	65.00	65
Office Equipment	300	300.00	300
1 Election Expenses	0	5,000.00	0
Office Supplies	0	178.00	0
Postage	1,300	1,519.32	1,300
Computer Support Agreement	5,000	5,000.00	5,150
Disaster Recovery Agreement	500	515.00	531
1 Document Scanning Project	0	13,038.50	0
Total TOWN CLERK/TREASURER	102,040	121,844.03	104,904

1 Offset by Grants Received

ZONING ADMINISTRATOR

Wages-Zoning Administrator	7,000	7,061.15	7,000
Payroll Taxes	560	540.18	560
Total ZONING ADMINISTRATOR	7,560	7,601.33	7,560

PLANNING COMMISSION

Conferences & Workshops	200	0	200
Mileage Reimbursement	100	0	100
Windham Regional Commission	1,500	1,297.10	1,500
Advertising	500	55.00	500
Office Expense/Computer Supplies	100	0.00	100
Planning Project (Scoping Study)	22,575	15,803.42	6,771
Total PLANNING COMMISSION	24,975	17,155.52	9,171

ANALYSIS OF TOWN GENERAL BUDGET AND EXPENSE

2020 BUDGET / 2020 ACTUALS / 2021 BUDGET

TOWN GENERAL FUND EXPENSES (Continued)

		2020 Budget	2020 Actual	2021 Budget
ZBA EXPENSE				
	Conferences & Workshops	75	0	75
	Mileage Reimbursement	25	0	25
	Advertising	500	242.00	500
	Total ZBA EXPENSE	600	242.00	600
OTHER EXPENSES				
	Generator - Town Office & Annex	15,000	2,250.00	15,000
	Insurance	13,897	13,925.44	14,380
	Legal Fees	1,500	635.25	1,500
	Tax Anticipation Note (TAN) Interest	1,500	2,041.37	1,500
	Total OTHER EXPENSES	31,897	18,852.06	32,380
LONDONDERRY				
	Flood Brook Speed Limit Signage	510	510.00	0
	Londonderry Transfer Station	32,000	48,062.15	54,000
	Total LONDONDERRY	32,510.00	48,572.15	54,000.00
COMPUTER CONSULTANT				
	Computer Software	600	124.99	600
	Computer Repair/Maintenance	2,000	1,657.50	2,000
	Computer Supplies/Service	100	720.00	100
	Total COMPUTER CONSULTANT	2,700	2,502.49	2,700
SPECIAL FUNDS				
	Town Annex Building Maintenance Fund	4,000	4,000.00	4,000
	Town Annex Paint Reserve Fund	4,000	4,000.00	4,000
	Fire Apparatus Replacement Reserve Fund	35,000	35,000.00	35,000
	Space Planning & Management Fund	3,000	3,000.00	3,000
	Wilder Memorial Library Reserve Fund	20,000	20,000.00	20,000
	Total SPECIAL FUNDS	66,000	66,000.00	66,000
MISCELLANEOUS				
	Audit	11,500	12,780.00	15,000
	Bank Service Charges	45	82.94	50
	Web Page	600	1,249.22	600
	VLCT	1,750	1,768.00	1,800
	Copier Lease & Service	1,700	1,350.03	1,400
	Transfer to Other Funds	0	1,029.64	0
	Windsor County Tax	16,250	15,299.00	13,784
	Total MISCELLANEOUS	31,845	33,558.83	32,634
WILDER MEMORIAL LIBRARY				
	Building Repairs	500	0	500
DISPATCH SERVICES				
	Annual Assessment	17,475	17,475.00	18,349
	Annual Dues	150	150.00	150
	Total DISPATCH SERVICES	17,625	17,625.00	18,499
FLOOD EXPENSES				
	Flood Expenses - April 2019	1,000	0	0
	TOTAL TOWN GENERAL FUND EXPENSES	553,852	550,591.79	555,997

ANALYSIS OF TOWN GENERAL BUDGET AND EXPENSE

2020 BUDGET / 2020 ACTUALS / 2021 BUDGET

TOWN GENERAL FUND INCOME

		2020	2020	2021
INTEREST REVENUE		Budget	Actual	Budget
	Interest Earned	5,500	2,235.06	2,000
	Trust Fund Interest	600	423.88	425
Total INTEREST REVENUE		6,100	2,658.94	2,425

PROPERTY TAXES

	Current Use	75,000	89,559.00	75,000
	Interest on Delinquent Taxes	5,000	7,961.84	5,000
	Collector of Delinquent Tax Fees	7,000	15,000.41	10,000
	State-PILOT (Payment in Lieu of Taxes)	4,000	4,531.83	4,000
Total PROPERTY TAXES		91,000	117,053.08	94,000

TOWN FEES

	Collection Fees	6,000	7,052.70	6,000
	Copier Fees	1,800	2,228.00	1,800
	Dog Licenses	375	352.00	375
	Liquor Licenses	700	555.00	700
	VDOT Revised Tax Bill Fee	90	75.00	90
	Zoning Fees-Town	1,400	1,205.00	1,400
	Zoning Warning Fees	500	480.00	500
	Clerk Fees	8,000	13,332.00	8,000
Total TOWN FEES		18,865	25,279.70	18,865

OTHER INCOME

	Grant Reimbursement (Scoping Study)	22,575	12,643.24	5,000
	Grant Reimbursement (Elections Grant)	0	5,000.00	0
	Grant Reimbursement (Digitization of Land Records)	0	13,018.00	0
	Rental Income-Little School	9,800	6,600.00	10,000
	Flood Reimbursement (for April 2019 flood)	0	7,799.57	0
	Miscellaneous	0	46.79	0
Total OTHER INCOME		32,375	45,107.60	15,000

Previous Year's Surplus / (Deficit)

(7,942.91)

TOTAL TOWN GENERAL FUND INCOME

148,340

182,156.41

130,290

TOWN GENERAL ANALYSIS

	2020	2020	2021
	Budget	Actual	Budget
Total Expenses	553,852	550,591.79	555,997
Total Income	148,340	182,156.41	130,290
Expenses less Income Sub-total	405,512	368,435.38	425,707
Surplus / (Deficit)	(9,269)	22,347.08	22,347
Town General Fund Assessment	414,781	390,782.46	403,360
adjusted down by deferred tax interest and penalties			

**ANALYSIS OF HIGHWAY BUDGET AND EXPENSE
2020 BUDGET / 2020 ACTUALS / 2021 BUDGET**

HIGHWAY FUND EXPENSES

TOWN GARAGE EXPENSES

	2020 Budget	2020 Actual	2021 Budget
Building/Doors	2,700	730.96	2,700
Fire Extinguisher Service	120	0	120
Chloride Tanks	50	0	50
Tank Assessment Fee	50	50.00	50
Tank Cathode Testing	50	375.00	50
Office Equipment (new computer)	50	0	50
Office Supplies	50	0	50
Computer Supplies & Service	150	0	150
Hand Tools & Repairs / Garage Supplies	2,500	1,560.31	2,500
Heating Service-Contract	275	0	275
Heating Repair	50	0	50
Electricity	1,500	1,307.51	1,500
Fuel Oil	3,000	4,166.72	3,000
Propane	250	119.68	250
Telephone	480	518.79	480
Internet	1,100	1,060.80	1,100
Communications	500	0	500
Septic Tank Maintenance	100	0	100
Spill Containment	125	0	125
Total TOWN GARAGE	13,100	9,889.77	13,100

CLASS II GENERAL MAINTENANCE

Contract Services-Striping	100	0	100
Guard Rails	500	0	500
Highway Signs	250	0	250
Bankrun Gravel & Stone	500	0	500
Crushed Gravel/Shurpac	1,000	1,904.00	1,000
Total CLASS II GENERAL MAINTENANCE	2,350	1,904.00	2,350

CLASS III GENERAL MAINTENANCE SUMMER

Road Crew Labor	38,200	38,168.41	39,300
Road Foreman	25,750	24,615.07	25,350
Clerk of Board Highway Wages	300	0	300
Flood Related Wages	0	0	0
Holiday Pay	1,675	1,688.48	1,675
Sick Pay	1,675	1,752.58	1,675
Vacation Pay	7,100	6,496.21	7,100
Overtime Pay	1,000	0	1,000
Funeral Leave	250	0	250
Worker's Compensation Insurance	8,189	8,524.28	5,747
Payroll Taxes	6,200	5,450.52	6,200
Retirement Expense	4,300	4,224.71	4,600
Medical	23,567	23,282.86	24,663
Healthcare Reimbursement Account	8,100	8,100.00	5,760
Uniform Expense	1,400	1,037.58	1,400
Highway Grant Fees	1,350	1,350.00	1,350
Contracted Services	2,000	0	2,000
Dust Control	4,500	3,290.00	4,500

ANALYSIS OF HIGHWAY BUDGET AND EXPENSE

2020 BUDGET / 2020 ACTUALS / 2021 BUDGET

HIGHWAY FUND EXPENSES (Continued)

CLASS III GENERAL MAINTENANCE SUMMER (Continued)

	2020 Budget	2020 Actual	2021 Budget
Erosion Control	800	225.00	800
Conferences & Workshops	150	0	150
Mileage Reimbursement	50	0	50
Street Striping	100	122.90	100
Guard Rails	500	0	500
Highway Signs	500	204.62	500
Safety Equipment	500	0	500
Bankrun Gravel/Stone	7,000	5,880.83	7,000
Crushed Gravel/Shurpac	35,000	11,765.65	35,000
Calcium Chloride	100	0	100
Cold Patch	200	0	200
Culverts/Headers	2,500	4,197.78	2,500
Filter Fabric	600	0	600
Hot Mix	500	503.40	500
Tool Rental	100	0	100
Tractor Rental/Roadside Mowing	14,500	14,250.00	14,500
WRC Road Inventory Expense	0	4,997.24	0
Trucking	1,500	0	1,500
Total CLASS III GENERAL MAINTENANCE SUMMER	200,156	170,128.12	197,470

CLASS III WINTER MAINTENANCE

Road Crew Labor	37,100	37,034.75	38,100
Road Foreman	26,700	24,133.76	24,800
Clerk of Board Highway Wages	200	0	200
Holiday Pay	3,900	3,361.44	3,900
Sick Pay	2,200	2,008.62	2,200
Vacation Pay	3,000	6,785.54	3,000
Overtime Pay	10,000	5,111.14	10,000
Funeral Pay	300	0	300
Voting Leave	125	228.42	125
Worker's Compensation Insurance	8,189	8,524.28	5,747
Payroll Taxes	6,400	5,909.40	6,400
Retirement Expense	4,500	4,509.30	4,700
Medical	23,567	23,566.75	24,663
Health Reimbursement Account	8,100	8,100.00	5,760
Uniform Expense	1,500	1,429.29	1,500
Contracted Services	500	350.00	500
Conferences & Workshops	75	0	75
Mileage Reimbursement	50	0	50
Highway Signs	250	0	250
Safety Equipment	200	59.76	200
Bankrun Gravel/Stone	9,000	3,856.56	9,000
Crushed Gravel/Shurpac	10,000	31,196.00	10,000
Culverts & Headers	500	0	500
Sodium Chloride	37,000	25,812.00	37,000
Winter Sand	50,000	37,631.60	50,000
Trucking-General	2,500	0	2,500

**ANALYSIS OF HIGHWAY BUDGET AND EXPENSE
2020 BUDGET / 2020 ACTUALS / 2021 BUDGET**

HIGHWAY FUND EXPENSES (Continued)		2020	2020	2021
CLASS III WINTER MAINTENANCE (Continued)		Budget	Actual	Budget
	Trucking Winter Sand	5,000	0	5,000
	Street Sweeping	1,500	1,380.00	1,500
Total CLASS III WINTER MAINTENANCE		252,356	230,988.61	247,970

EQUIPMENT & CONSTRUCTION

	Bridge Repair Fund	90,000	90,000.00	90,000.00
	Equipment Replacement Reserve Fund	85,000	85,000.00	85,000.00
	Highway Maintenance Fund	50,000	50,000.00	50,000.00
1	New Equipment- above ground tank ('21)	12,000	0	24,000
	Replace Culvert - Trout Club Road	250,000	5,700.00	250,000
	Highway Equipment Diesel	35,000	23,837.31	35,000
	Highway Equipment Maintenance	40,000	40,505.07	40,000
	Insurance-Equipment & Truck	7,500	7,491.00	7,500
	Road Repair Sealing	4,500	0	4,500
Total EQUIPMENT & CONSTRUCTION		574,000	302,533.38	586,000

1 2020 Planned carry-over for 2 year project

TOTAL HIGHWAY FUND EXPENSES	1,041,962.52	715,443.88	1,046,890
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**HIGHWAY FUND RECEIPTS
ANTICIPATED RECEIPTS**

	2020	2020	2021
	Budget	Actual	Budget
	170,000	3,997.79	170,000
	80,000	0	80,000
	15,000	25,518.00	15,000
	55,000	85,781.50	55,000
	100	40.00	100
	50	0	50
	140	135.00	140
	0	47,468.92	0
Total HIGHWAY INCOME	320,290	162,941.21	320,290

HIGHWAY ANALYSIS

	2020	2020	2021
	Budget	Actual	Budget
Total Highway Expenses	1,041,963	715,443.88	1,046,890
Total Highway Income	320,290	162,941.21	320,290
Expenses less Income Sub-total	721,673	552,502.67	726,600
Surplus	2,440	86,729.33	86,729
Total Highway Tax Assessment	719,233	639,232.00	639,871

COMBINED ANALYSIS

	2020	2020	2021
	Budget	Actual	Budget
Total Expenses	1,595,815	1,266,035.67	1,602,887
Total Income	468,630	345,097.62	450,580
Expenses less Income Sub-total	1,127,185	920,938.05	1,152,307
Surplus / (Deficit)	(6,829)	109,076.41	109,076
Total Tax Assessment	1,134,014	1,030,014.46	1,043,231

2020 Weston Selectboard Report

Without question, the issue of the year has been Covid-19, which has disrupted virtually every facet of Weston life. Some of the disruptions have been positive – lots of folks have moved to their vacation homes in Weston or have purchased new houses, but on balance, the drastic contraction of our social lives, the Weston Playhouse Theatre Company, our inns, restaurants and local businesses, has caused widespread pain and hardship throughout our community. As we write this, a vaccine is on the near horizon but at the same time the disease is surging in Vermont – even though our rate of infection and death is among the lowest in the country. All of us are hopeful that this scourge will be put behind us this year and that all of us will emerge stronger and more thankful for the many blessings we share in our wonderful town.

Last summer we completed a major paving project that included Lawrence Hill Road between Route 100 and where the paving stops just beyond Trout Club Road. In addition, Chester Mountain Road was repaved for just over 1/2 mile from the Andover border toward Weston. We would like to thank all of our residents for their patience during this process and note that Almon Crandall did an excellent job of overseeing this project and attending to many details – like seeing to it that the recently installed accessible entrance to the Library was integrated into the roadway.

Another major expenditure for our Town was replacing our old backhoe. Our new backhoe will make jobs like cleaning out road drainage easier and faster for our road crew. For the record, our equipment replacement schedule called for replacing the grader first, but the old backhoe was starting to break down frequently while the grader seems to be holding up well. The equipment reserve fund remains in good shape.

A number of projects have been delayed by factors relating to Covid-19: Installing a generator for Town Office and The Little School has been put on hold as a result of uncertainties about the 2020-2021 school year - despite the very generous donation of a generator by Gary and Michelle Bettman. Replacement of the damaged culvert on Trout Club Road (just south of the Trout Club) which was scheduled for last summer was delayed because the ‘Hydraulic Study’ from the State was not received in time to determine whether we could replace the existing culvert or would be required to upgrade to a substantially more expensive box culvert – basically a concrete bridge. We were disappointed – but not surprised - to learn that the box culvert would be required along with a substantial engineering design study, which is underway. Replacing this culvert will cause some inconvenience for residents living on upper Trout Club Road and Turner Road, but services and access will be uninterrupted. We believe that between an anticipated grant from the state and our own bridge repair fund we will have the funds to complete this work this summer with no further contribution from the 2021 budget.

In other news, we have appointed a new Emergency Management Director – Michael Smilivich – to replace Birgit Sutter-Davis. Thank you, Birgit for your excellent work, and welcome, Michael. We repaired the roof of The Little School – and granted them substantial rent relief due to Covid-19. We joined the Communication Union District


(CUD) that includes Londonderry in hopes that eventually their efforts to provide fiber optic broadband to the entire area will be successful. Thanks to Rusty Davis who is representing us in this medium to long term effort. Many of you might have noticed the speed cart that appeared on Route 100 earlier this summer: yes, we know it wasn't working most of the time but it was provided at no charge by VTrans. We are reminded that sometimes you get what you pay for. The speed of traffic in town seems to be an ongoing annoyance but a week-long survey associated with the Pedestrian and Bicycle Access Scoping Study (which is ongoing but has been delayed due to Covid-19) showed that at least during that study (late summer 2019) speeds in town were not abnormally high. Speaking of the Scoping Study, thanks to Nicky Pfister for her time and leadership in this project.

We feel fortunate that our town voters elected Kim Seymour, as our Town Clerk and Treasurer. Kim and her staff - Deb Moser and Judy Poissant, not only coped with the social distancing, mask wearing, shield construction and constant monitoring of visitors that have been required in the Town Office, but also put in an extraordinary amount of time with the new voting procedures and tabulating machines to ensure that our local election was run efficiently and accurately. Thank you!

We would also like to thank all of our Town employees who worked so hard and effectively in this difficult year. We have already mentioned our Road Foreman's contributions, but Almon couldn't do what he does without Hugh Hart and Brian Hart. Thanks again, guys. As we write this, and in the wake of two recent significant snow events, it has come to our attention that kids playing on unplowed roads don't make our road crew's plowing jobs any easier. It is tough enough to work long hours keeping our roads clear while avoiding mailboxes and cars parked on roadsides without having to worry about kids in the road. Kids: this is your opportunity to help out our road crew by staying out of the road when it is covered with snow - which, by the way, is a pretty sure sign that a plow is headed your way soon. In a similar vein, it should be noted that kids driving motorized vehicles on town roads is illegal - and way more dangerous than playing in your own driveway.

Last but not least we would like to thank Natalie Bell Boston, our new Selectboard Assistant (and Little School mom) who we hired just as Covid-19 was hitting town and who has had to learn the job while working remotely, with minimal in-person help. Thanks, Natalie, and welcome!

Town of Weston Selectboard:



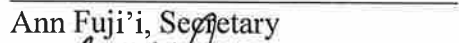
Jim Linville, Vice Chair



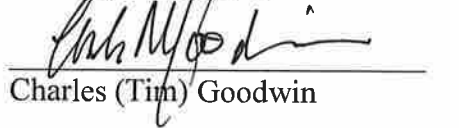
Bruce Downer



Denis Benson, Chair



Ann Fuji'i, Secretary



Charles (Tim) Goodwin

2020 Town Clerk / Treasurer Report

As we near what we hope is the end to the worst of the COVID pandemic, reflection on 2020 brings surreal thoughts and bittersweet feelings. It was a year filled with highs and lows, extraordinary challenges and extraordinary blessings. I watched in awe as you all rose to those challenges with grace, hope and togetherness. I have, however never been so eager to see the last of a given year! Thank you for your patience as we had to contend with closures and limited in-person access. I sincerely hope we were able to serve you well amid the mandated restrictions and constantly changing protocols. With your continued support, I look forward to serving you again in 2021. Below are the “highlights” of 2020 from my perspective:

- March 3rd - Our Town Meeting was held along with the Presidential Primary and everything seemed so normal.
- March 18th - Just 3 weeks later there were business and school closures with mandated office closures for non-essential workers (yes that included me and my assistants). Everyone “flipped a switch” to begin remote learning and working with new processes. We switched our software from local server-based to cloud-based so most of the town staff could work from home. It required creative thinking and processing. In our new normal, PPE became a daily buzzword and the scramble for hand sanitizer began in earnest.
- August 11th - The Vermont Primary for governor and various other state and local offices was held with good turnout. Afterwards, discussions began regarding the proposal of statewide absentee ballots for the General Election . . . a first in Vermont.
- Use of tabulator - With limited availability of volunteers due to COVID concerns, I proposed the use of a tabulator to count our votes. With the approval of the Board of Civil Authority, we moved to the newer technology. A huge shout out to the BCA for their support in obtaining the tabulator.
- Grant for elections equipment & PPE - Through the Center for Tech and Civic Life, I applied for a \$5,000 grant that would pay for the PPE needed at the General Election along with equipment (laptops and tabulator programming) that would help with same day voter registration, transfers from other towns, etc. Again, a huge thank you to the BCA.
- Grant for land records digitization - In order to make document searches easier and more accessible in case of full office closures again, a grant was offered to digitize land records and make them available through an online portal. With the approval of the Selectboard, I applied for \$14,000 to cover the cost of this process. We were fortunate that so many of our records were already digitized. We now have 14 years indexed and 5 years of document images available through the Land Records Portal on our website www.westonvt.org.
- November General Election – We had a record turnout with 380 absentee ballots cast and 81 in-person voters. The pace was steady all day and into the evening. When it came time to tally the votes, it was such a pleasant change from hand counting. The speedy tabulator processing was completed in record time. We had a total of 525 registered voters in Weston and 88% voted.

- A huge and sincere thank you to the many volunteers for your help at the town meeting, the primary, and the general election. In spite of concerns with COVID, you all stepped up and helped the elections run smoothly, many of you as first time election volunteers. You were all incredibly generous with your time and energy. It does take a village to keep the wheels turning and I so appreciated your efforts.

We have a number of new residents in Weston this past year. If you are new to town please contact the town office for any of the following:

- Registering a dog – provide a current rabies certificate, spay/neuter certificate along with fee
- Registering to vote – here at the town office; at time of registering your vehicle in Vermont; or online at My Voter Page (www.mvp.vermont.gov)
- Transfer Station permits and punch cards for trash disposal and recycling

On our website – www.westonvt.org you will find information about the governing body of the town - the Selectboard, copies of forms for various permits, recycling, dog licensing, etc. Topics of interest are organized under tabs for residents, businesses, town government, and town departments. Please call the office (824-6645) with any questions you may have on what to do and where to find things. We are here Monday through Friday, 9:00 am to 2:00 pm.

As we look ahead at 2021 and beyond, there are so many worthwhile volunteering opportunities. Whether you would enjoy helping at the Wilder Memorial Library, the Weston Historical Society, the Weston Community Association, the Weston Recreation Area, or one of the many Boards, volunteers are needed throughout the village. Review the annual reports from the different organizations and see what might appeal to your interests. Give the organization a call to see how you can help . . . along with your elected officials, it's truly the volunteers that keep the village going!

Finally, I offer my sincerest thanks to my assistants, Deborah Moser and Judy Poissant. Especially in 2020 they consistently supported you all and me with grace and poise as they helped juggle the constant challenges. Here's hoping we can all enjoy a calmer year and more in-person activities in 2021.

With best regards,
Kim Seymour

2020 Vital Records

Births: Piper Lee Bushee
 Marriages: Robert Fenz and Virginia Cornish; Robert LaRocca and Dale Alexander; Alison Ritrosky and James Mathieu; Trystan Bates and Diego Ignacio; Richard Yarmy and Heather Licari; Donna Bielefield and Nathan Sornborger; Tyler Herman and Sarah Petro; Kimberly Coyle and John O'Connell; Alexa Hochstin and Corey Brandl; Eugene Palma and Brian Gehlich
 Deaths: Judith S. Stutt; Michele (Mimi) Neff; Robert W. Fenz; Nancy L. Nall

Lister's 2020 Annual Report

In 2020, Greg Carroll was joined by Dan Hanenberg as the two members of the Board of Listers. There is still one vacancy to be filled. Anyone interested? Please contact us at the Town Office to discuss responsibilities.

The Town's Consultant/Assessor, Linda Sherman, has successfully carried out her duties over the past several of years, as we meet State deadlines and requirements. Linda has been an invaluable member of our team and we are pleased to announce her contract renewal for another year.

The primary responsibility of the Town's Board of Listers is to determine the fair market value of all of the Town's real estate as the basis for local and State property taxes. To fulfill this responsibility, we assess changes in property values, hear grievances from property owners regarding their assessment, and work with the State to implement statewide programs such as "Current Use" and the annual statewide "Equalization Study."

The State's "year" runs from April 1st to March 31st for purposes of computing sales related to property taxes. The State's "Equalization Study," which is used to determine sales statistics, considers only "arm's length" sales. The criteria for arm's length sales include: a willing seller and a willing buyer with no significant prior relationship; reasonably equal access to knowledge about the property; and, absence of incentive to sell or buy.

The table below shows the basic transfer/sales data for the past decade. For the 2019 tax year, there were 25 arm's length sales, and we estimate up to 32 so far this tax year (April to December 2020), though some of these may be dropped from consideration once we get our Buyer/Seller surveys back. These are sent out after each transaction to help us determine if it is truly arm's length. As explained below, these sales trends determine our Common Level of Appraisal ("CLA"), and thereby our property taxes.

Tax Year	Number of Property Transfers Processed	Number of Arm's Length Sales
April 2011 - March 2012	43	7
April 2012 - March 2013	44	12
April 2013 - March 2014	50	11
April 2014 - March 2015	42	10
April 2015 - March 2016	41	15
April 2016 - March 2017	36	7
April 2017 - March 2018	72	16
April 2018 - March 2019	56	22
April 2019 – March 2020	71	19
<i>April 2020 – Dec 2020 (est.)</i>	<i>47</i>	<i>23</i>

Each year the Listers work with the State to determine the Town's CLA, the means by which the State attempts to assure that statewide education taxes are based on comparable valuations from town to town. The CLA is determined by comparing sales prices with grand list valuations for properties sold over the prior three years. A town's education tax rates (residential & non-residential) are the town's base education tax rates divided by the CLA (to adjust for relative valuations). The coefficient of dispersion ("COD") measures how fairly distributed the property tax is within a town. A high COD means that, within a town, many taxpayers are paying more than

their fair share and many are paying less. The table below compares the basic elements of the Equalization Study for the last three years ending March 31.

Equalization Study Element (as of)	3/31/2018	3/31/2019	3/31/2020
Education Grand List Value	\$198,464,058	\$199,083,252	\$199,866,998
Equalization Education Grand List Value	\$208,786,273	\$205,682,872	\$206,347,832
Common Level of Appraisal (CLA)	95.06%	96.79%	96.86%
Coefficient of Dispersion (COD)	13.09	13.47	17.48

The State requires a town-wide reappraisal when the CLA drops below 85% or exceeds 115% or when the COD exceeds 20%. Our current CLA and COD are within these parameters; however, the last town-wide reappraisal was in 2003 for buildings and 2005 for land. Our current assessments continue to be based on cost tables and land value schedules that are 15 years old. Our principal concern continues to be equity in valuations of properties. We will look at sales this year and may recommend a reappraisal if we see market value fluctuations or trends outside of established parameters.

In 2020, the Board of Listers heard three grievances, all of which were successfully resolved.

The Listers' proposed 2021 budget has not changed from that of 2020. The largest single expenditure in our budget remains the consulting services we use to assist us in our appraisals and mapping activities.

Respectfully submitted, Board of Listers

Gregory Carroll, Chairman

Daniel Hanenberg

At this time we do not recommend a town-wide reappraisal despite the aging of our data for the town. As long as our COD remains in the mid-range (5-15%) we have some confidence in how fairly distributed the assessments are within the town.

Weston Conservation Commission

The US Forest Service officially designated a Class 2 hiking trail along the former access road to the historic Civilian Conservation Corps camp off Route 155, awarding final approval in September to the Weston Conservation Commission (WCC) project. WCC members then cleared the hiking trail, a quarter-mile section of Forest Road 299 that once led to the 1930s-era Civilian Conservation Corps camp. The camp was one of more than 30 camps in Vermont and hundreds across the country that housed unemployed men working to build the nation's bridges, roads and dams as part of Franklin D. Roosevelt's New Deal. The official trail ends about a quarter mile before the historic camp site, which contains ruins of dormitories, a dining hall and other buildings. The WCC initiative, under the leadership of Andrew Harper, will include work with the Weston Historical Society to place an informational kiosk with historical photos at the trail entrance just south of the Mount Holly town line.

WCC and the Weston Community Association, working with the Weston Historical Society, created and erected an informative display with photos at Cold Spring Brook Memorial Park, detailing historical milestones through the years including the Parkhurst dedication and the unprecedented flood damage caused by Hurricane Irene in 2011. The Commission thanks graphic artist Mark Martins for volunteering his talent and time to that effort, along with Bob Brandt of the historical society.

WCC began exploring the idea of developing a bicycle and walking trail along the river from the Weston Playhouse to the Weston Recreation Center. The Commission also offered to assist with a local initiative to create a community garden and greenhouse.

The Commission welcomed new member Retta Murphy, a Weston resident and longtime local counselor, currently a social worker for Neighborhood Connections.

WCC also participated in Green-Up Day, continued active membership in the Association of Vermont Conservation Commissions, and kept abreast of neighboring local and regional projects such as the Okemo Wildlife Corridor.

The Weston Conservation Commission meets the first Thursday of the month at 7 pm at the Weston Town Office (ZOOM meetings will continue for the next few months and sign-in instructions are posted on the agenda). Interested residents are encouraged to attend. The Commission is actively seeking new members.

Andrew Harper, co-chair
Deborah Hennessey, co-chair
Anne Degan
Ann Fujii
Donald Hart
Jeff Lennox
Retta Murphy

Weston Planning Commission Report for 2020

The Planning Commission approved 1 Minor subdivisions in 2020.

The Planning Commission approved 1 subdivision sketch plan in 2020.

The Planning Commission reviewed and approved 1 site plan during the year.

In 2018 the Planning Commission was awarded a grant through the VTrans Bicycle and Pedestrian Program for a scoping study. The study looked at alternatives to improve bicycle and pedestrian safety in the Village Center. Community outreach meetings took place in September 2019 and based on community input Dubois & King developed alternatives. The next step was to present the alternatives to the community and have an alternative selected for further development. This will complete the study; the scoping study does not result in any implementation of plans. Due to Covid-19, the presentation to the community is on hold.

The Planning Commission budget for 2021 can be found in this report.

The Planning Commission meets at 7:00 pm on the first Monday of each month.

The Planning Commission is in need of members. Please contact the Selectboard or the Planning Commission if you are interested in serving. Thank you.

Sincerely,
Chris Lindgren,
Chair, Weston Planning Commission

WESTON ZONING ADMINISTRATORS REPORT FOR 2020

ADMINISTRATIVE PERMITS

RESIDENTIAL, ADDITIONS	6
RESIDENTIAL, ACCESORY BUILDINGS	6
RESIDENTIAL, SINGLE FAMILY HOME	1
RESIDENTIAL, RIVER BANK WORK IN FLOOD ZONE	1
RESIDENTIAL PERMIT EXTENSION	1
COMMERCIAL SIGN	1

PERMITS REQUIRING HEARINGS

35 SEAT CAFÉ AT THE WALKER FARM	1
MINOR SUBDIVISION	1

Respectfully submitted-Will Goodwin

Weston Zoning Board of Adjustment **Report for 2020**

The Zoning Board of Adjustment (ZBA) has responsibility for reviewing the following zoning matters: (1) applications for conditional use review, (2) applications for variances and (3) appeals from decisions of the Zoning Administrator.

Four matters came before the ZBA in 2020. Due to Covid-19 the ZBA held its hearings via Zoom.

Leslie Kimball submitted an application on behalf of Weston Community Hub LLC for an amendment to an existing Conditional Use Permit for property owned by the Weston Playhouse Theatre Company at 719 Main Street. Ms. Kimball seeks permission to amend the permit to renovate the farmhouse on the property into a 27 seat café. The ZBA approved the application subject to certain conditions. A copy of the decision is available at the Town office.

Ron Prouty, on behalf of John and Christina Coughlin, submitted an application for conditional use review for a proposed project at 20 Lawrence Hill Road, Weston. The project involved moving the existing house on the property approximately seven (7) feet further from Lawrence Hill Road. The project came before the ZBA because it involved development in a special flood hazard area as defined in the Weston Zoning Regulations. The ZBA granted the application, subject to certain conditions. A copy of the decision is available at the Town office.

Leah McCanna submitted a request for a variance for an existing 144 square foot, non-residential structure on property owned by her and Brandan McCanna at 104 Route 100, Weston. This matter is still being reviewed. Copies of documents are available at the Town Office.

Geof Brown and Mark Martins submitted an application for conditional use review for a proposed project at 4 Park Street, Weston. The project is comprised of two small additions (a porch extension and a shed), a patio, fencing and raised garden beds. The project came before the ZBA because it involved development in a floodway as defined in the Weston Zoning Regulations. This matter is still being reviewed. Copies of documents are available at the Town Office.

The members of the ZBA are Deborah Granquist, Chair, Carrie Chalmers, Ann Fujii, Jeff Lennox, Deb Lyneis, Allison Stori and Susan Morris. Alternates are Robert Mignone, Joanne Prouty and Rusty Davis. The members and alternates are proud to be of service to the Town of Weston.

Will Goodwin is Weston's Zoning Administrator, and the ZBA is grateful for his work on behalf of the ZBA and the Weston community.

The ZBA does not have regularly scheduled meetings but instead meets when necessitated by the workload. The Zoning Administrator acts as staff to the ZBA.

Deborah Granquist,
Chair of the ZBA

TRUSTEES OF PUBLIC FUNDS

BEN RICHARDSON FUND

The Ben Richardson Fund was created for the purpose of assisting in the college education of worthy students from the Town of Weston. The proceeds from this fund may be used at any college. As of December 31, 2020, assets for this fund were \$18,033.19

American Funds

	Year-to-date since 1/1/2020
Beginning value	\$18,131.13
+ Additions	\$0.00
- Withdrawals	-\$900.00
+/- Investment gain/decline	\$802.06
Ending value as of 12/31/2020	\$18,033.19

Portfolio rate of return	
Annualized since 1/1/2003:	9.28%
Year-to-date since 1/1/2020	4.50%

CHARLES A. KIMBALL FUND

The Charles A. Kimball Fund was bequeathed for the purpose of assisting young people from the Town of Weston in obtaining a college education from the University of Vermont or Dartmouth College. As of December 31, 2020, assets of this fund were \$10,618.38.

Deutsche Asset Management

	Year to Date 12/31/2020
Beginning value	\$10,226.22
Purchases/Reinvested Distributions	\$248.41
Redemptions	-\$500.00
Change in Value	\$643.75
Transfers	\$0.00
Ending Portfolio Value on 12/31/2020	\$10,618.38

The recipients of the Ben Richardson and Charles Kimball Educational Funds for the 2020-2021 school year were: Alex Charette, Samuel Charette, Rebekah Hamblett, and Ryan Merrow.

Weston students interested in applying for a scholarship for the 2021-2022 school year must send a letter and include the following information:

- Brief introduction
- Name of College or University applicant plans to attend
- Area of Study or Major
- Additional pertinent information applicant would like to include

Letters must be postmarked by August 15, 2021.

Please mail requests to: Nicole Pfister
57 Chester Mountain Rd.
Weston, VT 05161

TRUSTEES OF PUBLIC FUNDS

RUDOLPH JOHNSON MEMORIAL FUND

Asset Value 11/30/19	\$55,556.67
Awards Given Out 2020	1,350.00
Investments 11/30/20	
JP Morgan Core Bond Fund	58,244.65
Asset Value 11/30/20	\$58,244.65

CEMETERY COMMISSION FUND

Asset Value 11/30/19	\$181,506.94
Funds Transferred to the Commission 2020	10,000.00
Investments 11/30/20	
Fidelity Equity Income Fund	80,837.78
Fidelity Interm Gov't Income Fund	100,125.43
Total Asset Value 11/30/20	\$180,963.21

SCHOOL HOUSE FUND & PHELAN FUND

Asset Value 11/1/19	\$27,774.23
Investments 10/31/20	
Fidelity Interm Government Income	\$21,897.33
IBM	6,253.44
Total Asset Value 10/31/20	\$28,150.77

CONSERVATION FUND

Asset Value 12/31/19	\$8,931.19
Investments 12/31/20	
People's United Bank CD	\$8,942.16
Total Asset Value 12/31/20	\$8,942.16

**WESTON, VERMONT
TOWN MEETING MINUTES
MARCH 3, 2020**

Moderator Wayne Granquist spoke prior to the beginning of the meeting regarding reminder about voting (Presidential Primary and School Vote), lunch by Little School, Weston 8th Graders for Rudolph Johnson Awards, reviewed the rules about the meeting, introduction of non-voters, and reading of those who passed away in the past year.

Other speakers:

- **Deb Granquist** – overview of Weston Pop-Up University in month of March and Weston Memorial Library with new Director and Assistant Director. Weston U to bring community together in March 2020 while learning something new and having fun.
- **Dr. Roger Fox and Elsie Smith, Co-President of MVHC Board.** Thanked voters for their support; annual appropriation will pay for unreimbursed expenses of patients from Weston. Question about the impact of the impending bankruptcy of Springfield Hospital. Elsie Smith indicated it would have no impact; MVHC will receive the same reimbursements rates and Springfield Hospital will separate from all the clinics. Question about readiness for Coronavirus and how to handle it. Dr. Fox advised that if someone has symptoms (cough, fever, traveled to affected areas) call 1st since isolation is important and do not come to clinics. The clinic is ready in that regard though it changes daily. With the funds requested the Board has done well in protecting the endowment at the Clinic and using it for unreimbursed costs, its own laboratory, and uncompensated staff and building expenses. Board has managed to keep Clinic running well and intact
- **Susan Meyers** – Liaison to Senior Solutions for Weston
- **Birgit Sutter-Davis** – EMD for Weston reviewed C.A.R.E. program and how it can be used in an emergency

At 9:25 am the meeting called to order by **Moderator Wayne Granquist** read the beginning of the warning. "The legal voters of the Town of Weston, in the County of Windsor and State of Vermont, are hereby notified and warned to meet in the Weston Playhouse in Weston, Vermont on Tuesday, the 3rd day of March 2020, at nine o'clock in the forenoon (9:00 AM) to act on the following Articles:"

ARTICLE 1: To elect a Moderator for a 1-year term: Barbara Lloyd nominated Wayne Granquist. No further nominations. Town Clerk cast one paper ballot for **Wayne Granquist, Moderator for a 1-year term.**

ARTICLE 2: To elect a Town Clerk for a 1-year term: Maureen Brandt nominated Kim Seymour. No further nominations. **Kim Seymour elected to a 1-year term.**

ARTICLE 3: To elect a Town Treasurer for a 1-year term: Mark Reffner nominated Kim Seymour. No further nominations. **Kim Seymour elected to a 1-year term.**

ARTICLE 4: To elect the following Town Officers as required by law:

- One Selectboard member to a 3-year term: Denis Benson nominated by Tom Platt. Denis spoke briefly. Motion to close 1st by Malcolm Hamblet; 2nd Derek Lundberg; All in favor and Moderator directed Clerk to cast 1 paper ballot for **Denis Benson for a 3-year term.**
- One Selectboard member to a 2-year term: Shirley Knowlton nominated Ann Fuji'i; Ann spoke briefly. Motion to close by Bill Hoyt, 2nd Bob Brandt. All in favor and Moderator directed Clerk to cast 1 paper ballot for **Ann Fuji'i for a 2-year term.**

- One Lister to a 3-year term: No nominations; position to remain vacant
- One Lister to a 2-year term (vacant in 2019): No nominations; position to remain vacant
- One Library Trustee to a 5-year term: Bill Hoyt nominated Malcolm Hamblett. No further nominations and **Malcolm Hamblett elected to a 5-year term.**
- One Trustee of Public Funds to a 3-year term: Mimi Neff nominated Ron Prouty. No further nominations and **Ron Prouty elected to a 3-year term.**
- One Town Constable to a 1-year term: Nomination by Denis Benson of Almon Crandall. No further nominations and **Almon Crandall elected to a 1-year term.**
- One Collector of Delinquent Taxes to a 1-year term: Nomination by Bonnie Rounds of Sandra Goodwin. No further nominations and **Sandra Goodwin elected to a 1-year term.**
- One Town Grand Juror to a 1-year term: Nomination by Jim Linville of Wayne Granquist. No further nominations and **Wayne Granquist elected to a 1-year term.**
- One Town Agent to a 1-year term: Nomination by Jim Linville of James Young. No further nominations and **James Young elected to a 1-year term.**
- One Cemetery Commissioner for a 5-year term: Nomination by Bill Hoyt of Judy Poissant. No further nominations and **Judy Poissant elected to a 5-year term.**

ARTICLE 5: To see if the Town will appropriate \$4,000 for the Town Annex Paint Reserve Fund. (Included in Town General budget):. Article moved by Jim Linville; 2nd Barbara Lloyd. **Article 5 passed by voice vote.**

ARTICLE 6: To see if the Town will appropriate \$4,000 for the Town Annex Building Maintenance Fund. (Included in Town General budget):. Article moved by Christine Falango; 2nd by Mimi Neff. Linda Saarnijoki asked why there are 2 separate funds. Denis Benson responded that due to major expense for painting vs maintenance, heating, etc. it keeps the funds separate for the specific, but different uses. **Article 6 passed with voice vote.**

ARTICLE 7: To see if the Town will appropriate \$85,000 for the Highway Equipment Replacement Reserve Fund (Included in Town Highway budget): Article moved by Deb Granquist; 2nd David Raymond. Question by David Raymond asking what will be bought by this fund. Jim Linville stated it was for a possible new grader. Selectboard trying to anticipate new costs and keep the fund from going negative too much. Tim Goodwin spoke regarding Almon Crandall and how he thinks of the town's best interest and his hesitation to buy new equipment. When asked "when is it good time to buy or refurbish equipment?" Almon Crandall answered "never". **Article 7 passed by voice vote.**

ARTICLE 8: To see if the Town will appropriate \$50,000 for the Highway Maintenance Fund (road paving) (Included in Town Highway Budget): Article moved by Deb Granquist; 2nd by David Raymond. Mark Reffner asked why amount is double from last year. Jim Linville responded that State funding for repaving is limited if available at all. We are covering more of the expense ourselves for work that needs to be done. Mark Reffner said roads are great. **Article 8 passed by voice vote.**

ARTICLE 9: To see if the Town will appropriate \$35,000 for the Fire Apparatus Fund. (Included in Town General Budget): Article moved by Bob Brandt; 2nd Mimi Neff. Ryan Hart spoke regarding depreciation evaluation of the trucks and requested an additional \$10,000 to replace smallest

truck by 2029. Moderator called it in order though it was close to being considered above the threshold for an additional funding. Mark Falango stated as a point of order the request should be made by a Weston resident and Moderator then called the request out of order. No further discussion and **Article 9 passed by voice vote, unamended.**

ARTICLE 10: To see if the town will appropriate \$3,000 to the Space Planning Management and Maintenance Fund (Included in Town General Budget): Article moved by Jim Linville; 2nd Denis Benson. Wayne Granquist asked what that funds are used for and Denis Benson responded it is used for the upkeep of the town office: painting front drip edge, wood floors refinished, front door sill repair, etc. No further discussion and **Article 10 passed by voice vote.**

ARTICLE 11: To see if the Town will appropriate \$90,000 for the Bridge Repair Fund (Included in Highway Budget): Article moved by Shirley Knowlton; 2nd by Bob Brandt. Charma Bonanno asked if there was a specific project on the horizon. Denis Benson stated no project specifically, but looking at the various bridges in town and they will need work. **Article 11 passed by voice vote.**

ARTICLE 12: To see if the Town will vote to appropriate \$20,000 reserve fund for the Wilder Memorial Library Capital Fund (Included in Town General Budget): Article moved by Mimi Neff and 2nd by Deb Granquist. **Article 12 passed by voice vote.**

ARTICLE 13: To see if the Town will appropriate an amount not to exceed ~~\$7,975~~ for the headstone repairs in the Maple Grove Cemetery (Not included in the Town General Budget): Article moved by Deb Granquist and 2nd by Bob Brandt. Bill Hoyt stated that the Fall plea for donations netted \$17,134 out of \$25,000 needed to do the repair work in Maple Grove Cemetery. Work will be done by Mark Shea of Brewster and Shea. Bill Hoyt asked to amend to \$7,866 and 2nd by Shirley Knowlton. Amendment passed by voice vote. **Article 13, as amended, passed by voice vote.**

ARTICLE 14: To see if the Town will appropriate the following sums totaling \$118,388 to the following organizations that included financial information with their request (included in Town General budget): Article moved by Deb Granquist and 2nd by Malcolm Hamblett. Moderator read the list one at a time.

- **Malcolm Hamblett** asked why the allocation for the Cold Spring Park has increased over the prior year. David Raymond responded since the dam was removed, the park is twice as large along with the 118 trees added to the park and now needs to be mowed with a hand mower. A huge Weeping Willow tree was removed at \$1,500. Expenses have increased and there are still more projects along with owning more property off Lawrence Hill that now needs attention.
- **Peter Areson** asked whether the allocation for the Wilder Memorial Library was for installation of bathrooms at the Library. Deb Granquist stated it was not; it is for Capital Fund. Deb reviewed the research that has been done and difficulties involved with input from Trustees, Barbara Lloyd and Malcolm Hamblett. With additional comments from Bruce Downer, direction was given for the bathroom to be a priority sooner rather than later. **Article 14 passed by voice vote.**

Organizations	2019 Actual Request	2019 Voter Approved	2020 Actual Request	2020 Budgeted Request
Weston - Cemetery Commission	\$10,600	\$10,600	\$10,600	\$10,600
Weston - Cold Spring Park (WCA)	\$3,000	\$3,000	\$9,500	\$9,500
Weston - Farrar Park Association	\$9,500	\$9,500	\$9,500	\$9,500
Weston - Recreation Club	\$13,000	\$13,000	\$13,000	\$13,000
Weston - Volunteer Fire Department	\$32,800	\$32,800	\$33,900	\$33,900

Weston - Wilder Memorial Library	\$16,500	\$16,500	\$16,500	\$16,500
TOTAL WESTON ORGANIZATIONS	\$85,400	\$85,400	\$93,000	\$93,000
Flood Brook Athletic Association	\$2,000	\$2,000	\$2,000	\$2,000
GNAT-TV	\$2,000	\$2,000	\$2,000	\$2,000
Green Up Vermont	\$50	\$50	\$50	\$50
Health Care & Rehabilitation Services (HCRS)	\$630	\$630	\$630	\$630
Londonderry Rescue Squad	\$5,000	\$5,000	\$5,000	\$5,000
Mountain Valley Health Clinic	\$2,500	\$2,500	\$2,500	\$2,500
Neighborhood Connections	\$4,000	\$4,000	\$4,500	\$4,500
Senior Solutions	\$1,600	\$1,600	\$1,600	\$1,600
SEVCA-Southeastern Vermont Community Assoc.	\$630	\$630	\$630	\$630
SEVEDS	\$1,698	\$1,698	\$1,698	\$1,698
The Collaborative	\$750	\$750	\$750	\$750
The Current Connecticut River Transit, Inc	\$250	\$250	\$250	\$250
VT Association for the Blind & Visually Impaired	\$100	\$100	\$100	\$100
VT Center for Independent Living	\$230	\$230	\$230	\$230
Visiting Nurse Hospice for VT & NH	\$2,350	\$2,350	\$2,350	\$2,350
Windsor County Youth Services	\$600	\$600	\$600	\$600
Women's Freedom Center	\$500	\$500	\$500	\$500
TOTAL NON-WESTON	\$24,888	\$24,888	\$25,388	\$25,388
TOTAL ALL ORGANIZATIONS	\$110,288	\$110,288	\$118,388	\$118,388

At 10:15 AM Moderator paused the meeting for 8th grade Rudolph Johnson awards presented by Deb Lyneis and Nicki Pfister. Awards given to Trey Proctor, Koa Gonet, Ronnie Murphy, Julia Decker, Gabe Lindgren in attendance. Awards also given to Shay Doane, Sumner Orr, and Carter Via who were absent. **As FYI, Debra Lyneis provided the number of Weston students as 79 students: 9 in Pre-K, 27 in K-8 (mostly at Flood Brook), 43 High School (mostly at Burr and Burton Academy).**

Moderator reconvened the meeting at 10:30 AM.

ARTICLE 15: To see if the Town will vote to exempt from taxation for a period of five (5) years the real estate belonging to the Weston Recreation Club: Article moved by David Raymond; 2nd by Bill Hoyt. **Article 15 passed by voice vote.**

ARTICLE 16: To see if the Town will vote to exempt from taxation for a period of five (5) years the real estate belonging to the Weston Rod & Gun Club: Article moved by David Raymond and 2nd by Bob

Brandt. Peter Areson asked if this property was private. Denis Benson responded it was not and is open to the public, Tim Goodwin advised it is a 501(c). **Article 16 passed by voice vote.**

ARTICLE 17: To see if the Town will vote to exempt from taxation for a period of five (5) years the real estate belonging to the Old Parish Church (The Parsonage): Article moved by Mimi Neff; 2nd by Shirley Knowlton. **Article 17 passed by voice vote.**

ARTICLE 18: To see if the Town will appropriate up to \$250,000 for the replacement of the culvert on Trout Club Road (Included in Highway Budget): Article moved by Deborah Hennessy; 2nd by Mark Reffner. Question regarding the location of this culvert which Denis Benson described as just before the Trout Club, Question about why paid by this year out of the budget and not from a fund. Denis Benson stated we hope we will get funding from the State to offset some of the expense, but cannot count on that happening so it was added to the Highway Budget. **Article 18 passed by voice vote.**

ARTICLE 19: To see if the Town will set the Annual Salary for the Town Treasurer at \$24,294 for the calendar year January 1, 2020 through December 31, 2020 (Included in Town General Budget): Article moved by David Raymond; 2nd by Bob Brandt. **Article 19 passed by voice vote.**

ARTICLE 20: To see if the Town will set the Annual Salary for the Town Clerk at \$18,612 for the calendar year January 1, 2020 through December 31, 2020 (Included in Town General Budget): Article moved by Regina Downer; 2nd by David Raymond. **Article 20 passed by voice vote.**

ARTICLE 21: To see if the Town will set the Annual Compensation for the Selectboard at \$2,500 each for the calendar year January 1, 2020 through December 31, 2020 (Included in Town General Budget): Article moved by Shirley Knowlton; 2nd by David Raymond. **Article 21 passed by voice vote.**

ARTICLE 22: To see if the Town will pay its taxes to the Town Treasurer as provided by law, due date to be on or before Tuesday, October 6, 2020: Article moved by Bill Hoyt; 2nd by David Raymond. **Article 22 passed by voice vote.**

ARTICLE 23: To see if the Town will authorize a total General Fund expenditure for operating expenses of ~~\$545,986~~ **\$553,852** of which ~~\$406,945~~ **\$414,781** shall be raised by taxes, \$148,340 by non-tax revenues: Town Clerk offered amended numbers due to change in Article 13. Moved by Jim Linville for amended article; 2nd by Denis Benson. Linda Saarnijoki asked what that does to the tax rate. Tim Goodwin and Jim Linville stated [the town portion] essentially stays the same or changes by about one cent. **Article 24, as amended, passed by voice vote.**

ARTICLE 24: To see if the Town will authorize a total Highway Fund expenditure for operating expenses of \$1,041,962 of which \$719,232 shall be raised by taxes, \$320,290 by non-tax revenues, and offset by a prior year surplus of \$2,440: Moved by Malcolm Hamblett, 2nd Deb Granquist. **Article 24 passed by voice vote.**

ARTICLE 25: To transact any other non-binding business proper to come before said meeting, not acted upon in the preceding articles: Moderator opened up the meeting for comments and discussion:

- **Denis Benson** stated we have no candidates for Listers and he wishes someone would consider the position. Work involves visiting new construction and additions; parcel adjustments. Classes available as well as support from the State. **Tim Goodwin** [former lister] said it is computer work, quantitative work and a lot of more fun than being a selectboard member.
- **Deb Granquist** thanked everyone for their input on the needs of the Library building and asked for volunteers for task force members needed to plan the improvements for the Library building
- **Jim Linville** stated that there is the table in the lobby with Broadband information. Survey is a result of State of VT's inability to get broadband to the entire mountain, rural towns. This is an alternative without State oversight. New initiative through Windham Regional Commission (WRC) to do the survey and yes/no answer to getting broadband installed, to see if it makes sense. Online survey or paper. Rusty

Davis [Weston liaison on Broadband project] or Kim Seymour will take completed surveys. Broadband will run 10x faster than standard DSL. Consumer Union District (CUD) allows a private entity to get tax-free bond money to install fiber optic cable. **Linda Saarnijoki** advised the information will also be available at the Library after town meeting.

- **Jim Linville** reminded the attendees of the job opening for Administrative Assistant to Selectboard.
- **Deb Granquist** stated that the Library currently has broadband so come in and use it
- **Ann Fuji'i** spoke about the Emerald Ash Borer (EAB) being in our area. The Selectboard in communication with Green Mountain Power (GMP). As most of our Ash trees [along the roads] are in GMP Right-of-Way they will be removed by GMP. Maybe in +/- 10 years the town may need to put money aside to remove trees. **Denis Benson** advised of training on EAB March 10th in Ludlow.
- **Bill Hoyt** advised that the Town Report incorrectly lists Ray Heberts for Cemetery Commission. Pat Walsh replaced Ray Heberts in 2019 and the list needs updated.
- **Peter Miller** spoke regarding the opening of New Thought Vermont in the former Todd Gallery [southern end of town] and the various programs that will be held there.

With no further business, Town Meeting was adjourned at 11:05 AM by Moderator Wayne Granquist.

Dated at Weston, Vermont this 10th day of March, 2020:



Kim Seymour, Town Clerk/Treasurer



Wayne Granquist, Moderator

WESTON SELECTBOARD:

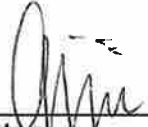
Dated at Weston, Vermont this 24th day of March, 2020:



Denis Benson, Chair



Jim Linville, Vice Chairman



Ann Fuji'i, Secretary



Charles Goodwin



Bruce Downer

The Farrar Park Association P.O. Box 54 Weston VT 05761

Farrar Park Association Profit and Loss Standard January through December 2020

Ordinary Income/Expense	
Income	
Contributions	3,450.00
Insurance Payment	15,406.00
Appropriation	9,500.00
Total Income	<u>28,356.00</u>
Expense	
Insurance	677.25
Supplies	340.47
Fees	420.00
Maintenance	16,031.00
Total Expense	<u>17,468.72</u>
Net Ordinary Income	<u>10,887.28</u>

Balance Sheet Summary

As of December 31, 2020

ASSETS	
Current Assets - Checking/Svngs	
Peoples United Bank - Checking	35,868.00
Total Current Assets	<u>35,868.00</u>
Fixed Assets	
Band Wagon	30,000.00
Land & Buildings	36,200.00
Total Fixed Assets	<u>66,200.00</u>
Other Assets	
Long Term Investments	90,406.00
TOTAL ASSETS	<u>192,474.00</u>
LIABILITIES & EQUITY	
Current Liabilities	
Equity	
Opening Balance Equity	183,031.00
Retained Earnings	-1,445.00
Net Income	10,888.00
Total Equity	<u>192,474.00</u>
TOTAL LIABILITIES & EQUITY	<u>192,474.00</u>

To the Selectboard, Town of Weston

Dear Friends and Neighbors,

The Trustees of the Farrar Park Association wish to thank the taxpayers of Weston for their generous support over the years. We are also grateful to the wider community that has contributed to help in maintaining this lovely Village Green.

Last year's major project was replacing the bandstand foundation, and re-seeding the grass around it. This year our focus is on improving the pathway, replacing several iron fence posts, and re-fitting the rails. Once this is complete, the fence will need painting.

As we move forward with these important improvements, our aim is to create a safe and welcoming place for everyone.

With these essentials in mind, we are respectfully asking the Town of Weston to consider an appropriation of \$9500 to help continue the maintenance of this precious space.

Gratefully,

Carolyn Mullett, President
Barbara Lloyd, Vice President
Joanne Prouty, Secretary
Carol Cox, Treasurer
Shirley Knowlton
Annie Fujii
Janita Griggs
Nicole Pfister
Sherri Foster

Flood Brook Athletic Association, Inc.

PROFIT AND LOSS
October 2019 - September 2020



FLOOD BROOK ATHLETIC ASSOCIATION

PO Box 526, Londonderry, VT 05148
www.vtfbaa.org



	TOTAL
Income	
Apparel	648.00
Concession	6,622.89
Donations	9,302.00
Registrations	0.00
Baseball Registration	2,545.12
Basketball Registration	4,713.00
Cross Country Registration	20.00
Total Registrations	7,278.12
Total Income	\$23,851.01
GROSS PROFIT	\$23,851.01
Expenses	
1099 Vendors	0.00
Relerece	4,825.00
Total 1099 Vendors	4,825.00
Credit Card Processing Fees	61.44
Insurance	2,593.00
Office Supplies & Software	410.34
Other Business Expenses	240.00
Postal	92.00
Registration Fees	175.00
Service Fees	27.00
Supplies & Materials	0.00
Baseball Supplies	711.75
Basketball Supplies	4,377.04
Concession Supplies	1,713.48
Total Supplies & Materials	6,802.27
Total Expenses	\$15,226.05
NET OPERATING INCOME	\$8,624.96
Other Income	
Interest Earned	205.85
Total Other Income	\$205.85
NET OTHER INCOME	\$205.85
NET INCOME	\$8,830.81

FBAA Board Members

President	Sarah Kiefer
Vice President	Harry Lux
Treasurer	Fern Cyr
Basketball Commissioners	Sarah Kiefer Josh Rourke Harry Lux
Baseball Commissioner	Members at Large: Stephen Bergleitner Dave Kiefer Dan Long Jason Marino

Dear Residents, Taxpayers, and Weston Town Select Board,

The Flood Brook Athletic Association (FBAA) would like to thank all of the residents, taxpayers, and the Town's Select Board for your consistent support over the years for our programs. FBAA is a volunteer run, nonprofit organization, whose mission is to provide high quality and inclusive opportunities for our local youth to participate in affordable athletic programs. We are committed to providing athletic experiences that promote individual and team skill development, collaborative teamwork, and perseverance. Our group is composed of volunteers who are dedicated to organizing our programs, raising funds for uniforms and equipment, and contributing to the maintenance of the dugouts, fields, and scoreboards at Flood Brook School and Pingree Park.

Like every aspect of our lives, the Covid 19 pandemic upended our programming over the last calendar year. We ended our 19-20 basketball program strong with over 80 children engaged in our youth programs in grades K-6. In addition to our annual 5th/6th grade basketball tournament, we added our first (hopefully) annual middle school tournament with 8 local teams participating. Our plan for spring had been to maintain our robust baseball program, and continue to offer ultimate frisbee, dance, and cross country. Our planning also included introducing a softball program in conjunction with the second year of the resurgence of middle school baseball. We have hope these plans will be able to occur this coming spring.

If anything, this pandemic has reinforced for us how important youth sports are for our children. In order to continue our work with the area youth, we would like to humbly request the taxpayers to consider appropriating \$2000.00 to assist us in continuing to provide these valuable programs. We anticipate that your support will allow us to continue to offer these programs to players at low or no cost, at a time when families need that support most.

In closing, we would like to thank the residents of Weston, our players' parents and families, the volunteer coaches and referees, and the local businesses who sponsor our programs for supporting our organizational activities and our local youth. We are very grateful for the community support.

Respectfully submitted,
Flood Brook Athletic Association Board



Board of Directors

Charles Moore
Arlington
Board Chair

Catherine Stewart
Manchester
Vice Chair

Ken Ax
Manchester
Treasurer

Bob Niles
Dorset
Secretary

Kate Bryan
Arlington

Matthew Bykowski
Arlington

Bob Ellis
Londonderry

Mark LaChac
Manchester

Andrew Reed
Manchester

Arlington - Dorset -
Londonderry - Manchester -
Peru - Rupert - Sandgate -
Sunderland - Stratton -
Weston - Winhall

December 4, 2020

Town of Weston
PO Box 98
Weston, VT 05161

Thank you for your continued cooperation in making your meetings available to your citizens via GNAT-TV. **GNAT-TV respectfully requests the Town of Weston to place an article on the 2021 Town Meeting Ballot:** "Shall the Town vote to appropriate \$2000 to help support & defray of the costs related to the videotaping and television broadcast of the Weston Select Board, School Board and other Weston municipal meetings?"

In 2020, GNAT-TV produced a total of 936 local programs: 539 public programs (including 272 local news stories), 186 educational programs and 211 local government meetings.

Government Meetings applicable to Weston include:

- 20 Weston Select Board
- 1 Weston Town Meeting
- 11 Taconic & Green School Board
- 7 BRSU
- 39 Total

Documents for GNAT-TV's FY2020 will be completed in the coming days. I will send this, and information for your town report when it becomes available. Please don't hesitate to contact me for additional information.

As a reminder, you may send community announcements to: bulletinboard@gnat-tv.org, we will post to our on-air community bulletin board. If you have news related items or press releases send to: news@gnat-tv.org. **Please let us know how else we may assist you with your community information needs.**

Again, thank you for your time and thoughtful consideration.

Sincerely,
Tammie M. Reilly
Executive Director, GNAT-TV

Greater Northshire Access Television, Inc.
802.362.7070 ~ www.gnat-tv.org



GNAT-TV Service Territory:

Arlington
Dorset
Londonderry
Manchester
Peru
Rupert
Sandgate
Stratton
Sunderland
Weston
Winhall

WAYS TO WATCH COMCAST CABLE CHANNELS:

1074 (PUBLIC)
1084 (GOVERNMENT)
1094 (EDUCATION)
GNAT-TV.ORG
YOUTUBE
ROKU & APPLE TV
LISTEN VIA PODCAST

GNAT-TV Statement of Financial Activities Summary Year Ending 09.30.20

Operating Revenue	
Mandated PEG Access Operating Revenue	407,448
Program Services	4536
Municipal Contributions (Total 7 Towns)	14,000
Contributions	29,928
Investment Income	5895
Other (PPP Loan)	64,739
Net Assets Released from Restriction (Acquisition of Capital Assets/Expense)	-
Total Operating Revenue	526,546

Capital Expense	
Operating Expense: Program Services	383,056
Operating Expense: Support Services	91,080
Total Operating Expense	474,136
Change in Net Assets without Restrictions	52,410

Capital Revenue / Expense	
Changes in Net Asset with Restrictions:	
Mandated PEG Access Capital Revenue	40,745
Net Assets Released from Restriction (Acquisition of Capital Assets/Expense)	-

Change in Net Assets with Restrictions	40,745
Change in Net Assets	*93,155
Net Assets Beginning of Year	546,229
Net Assets End of Year	639,384

*FY20 balance is dedicated to retiring FY19 deficit and to help fund critically important capital purchases, including broadcast and streaming equipment.

Strengthening Communities Through Local Independent Media

Thank you for your past support of GNAT-TV. Your continued support enables us to continue providing transparent access to your government. We feel a tremendous responsibility to each and every citizen that we serve. This has never been more evident than during this past year, as we helped people in our communities navigate life during the pandemic.

We worked with local schools to live stream graduation ceremonies. We provided technical and educational resources, equipment and training to the faith community to enable them to share their weekly services. We also handled the distribution and archival of those events. We launched a "Kids Create Variety Show" with content submitted by local children.

We produced 272 News Project segments, expanding our local independent news coverage. We engaged community members to produce and share their stories on our open distribution network. We continued to facilitate and distribute coverage of 211 of our local town government meetings across our region. Additionally, we expanded our distribution to digital platforms including Roku, Apple TV and Podcast for those that don't or can't subscribe to cable. We are committed to being an informational resource for everyone.

Our primary revenue source is based on cable subscriptions in the eleven towns we serve. As we navigate the impact of declining subscribers and a changing global media industry, we rely on local donors, underwriters and towns, now more than ever. Please support our vision for an engaged, informed and inspired public. A strong local community media organization is vital to our democracy and to our collective futures. We hope you will continue to support government access, education, and an independent platform for local voices. Thank you for your thoughtful consideration and support.

2020 Usage Data
725 Local Public Programs Produced
211 Government Meetings
75 Community Video Announcements
273 Community Bulletin Board Announcements
339,418 Online Video Views
664 Equipment & Facility Reservations
317 Training Sessions, 50 People Trained

Greater Northshire Access Television is a 501c3 Not for Profit Organization
Created by Community Members in 1995



Vermont Green Up Inc.
 PO Box 1191
 Montpelier, VT 05601-1191
 (802) 229-4586
 greenup@greenupvermont.org

Town of Weston
 P. O. Box 98
 Weston, VT
 05161

Dear Town:

Thank you for your past appropriation for Green Up Vermont, your help is crucial to sustain our mission of cleaning up our roads and waterways. Your contribution is greatly appreciated! As Green Up rolls into our 51st year, we are again requesting your continued support for 2021.

For your convenience, below is an invoice in the amount you appropriated last year. Please note that many towns allocate money through their Road Line budget each year. The amount requested is based on town population:

- 0- 1,000: \$50
- 1001 - 2000: \$100
- 2001 - 3000: \$150
- 3001 - 4,000: \$200
- 4,001 up: \$300

Green Up Vermont is a private, non-profit organization whose mission is to promote and organize a statewide clean-up day, always the first Saturday in May, and to raise public awareness and stewardship for a litter free environment. Quick litter stats from 2020: Nearly 14,000 volunteers, 241 tons of litter and over 9,000 tires were collected.

Most importantly, amidst a global pandemic, Vermonters felt Green Up Day was the one event that shouldn't ever be cancelled and found safe ways to continue this civic service to their communities.

Mark your calendar for Green Up Day 2021, May 1st and help us celebrate 51 years of keeping Vermont green! Please do not hesitate to contact me should you have any questions or comments. I look forward to working with you again. Thank you!

Kate Alberghini
 Executive Director

Vermont Green Up Inc. is a 501(c)(3) organization

Green Up Vermont's mission is to promote the stewardship of our state's natural landscape and waterways and the livability of our communities by involving people in Green Up Day and raising public awareness about the health, economic and visual benefits of a litter-free environment year-round.

9:31 AM
 09/29/20
 Accrual Basis

Vermont Green Up Inc.
 Profit & Loss
 July 2019 through June 2020

	Jul '19 - Jun 20
Income	
Cities & Towns	27,369.00
Contributions Unrestricted	11,021.61
Government Grants	10,550.00
In-Kind Donations	31,815.01
Income Tax Donations	50,897.70
Interest Income	991.64
Other	175.00
Sponsors	
Davis Friends	11,500.00
Davis Partners	27,000.00
Partners - Aiken	27,000.00
Partners - Stafford	35,000.00
Businesses Under 1K	500.00
Total Sponsors	101,000.00
Total Income	233,819.96
Cost of Goods Sold	
Green Up Day Scholarship (V...	1,000.00
Advertising	27,354.74
Green Up Day	10,362.00
Poster Contests/Awards	650.00
Promotional Outreach	5,018.85
Total COGS	44,385.59
Gross Profit	189,434.37
Expense	
Administrative	
Bank & Payroll Charges	255.73
Communications	
App	118.70
Telephone / Internet	803.50
Website	1,172.36
Total Communications	2,094.56
Contractual Services	18,004.00
Dues & Memberships	255.00
Insurance	
Liability / Directors & Officer	355.00
Workers Comp	800.00
Insurance - Other	392.00
Total Insurance	1,547.00
Mileage & Expenses	731.97
Office Equipment	810.86
Payroll	
Health Benefit	7,950.47
Payroll Taxes	3,341.78
Salaries	48,800.02
Total Payroll	60,092.27
Postage	1,183.88
Rent	10,815.01
Supplies & Miscellaneous	459.98
Total Administrative	96,250.26
Meetings	182.32
In-Kind Expenses	21,000.00
Total Expense	117,432.58
Net Income	72,001.79

December 10, 2020

Request for Support from the Town of Weston

Health Care and Rehabilitation Services of Southeastern Vermont (HCRS) requests an appropriation of \$630,00 from the Town of Weston at the 2021 Town Meeting to help support same day access to our services for residents of your community. This funding will support our Access Navigator positions, which allow us to provide mental health and substance abuse supports to residents when they need them. Same day access is now more essential than ever due to the increased anxiety experienced by so many during the COVID-19 pandemic. In the year ending June 30, 2020, our agency provided a comprehensive range of community based services to 3,903 people in Windsor and Windham counties. The services that are available to the residents of your community include:

Adult Mental Health and Addiction Services: HCRS offers comprehensive services for adults who are experiencing mental health and/or substance abuse difficulties. These services include assessment of need, treatment, referral services, and limited psychiatric services. HCRS is committed to building on the strengths of the individuals we serve. Our goal is to help clients and their families achieve improved wellness, health, and quality of life while addressing their mental health and substance abuse needs.

Children, Youth, and Families Program: We provide a comprehensive system of care for youth of all ages who are experiencing emotional, behavioral, developmental, or substance use difficulties in their life, as well as education and support for family members. We offer many services including psychiatry, counseling, case management, respite services, school-based services, behavioral consultation services, summer therapeutic programs, and employment assistance for older youth.

Kindle Farm School: Our alternative school in Newfane serves boys in grades 2 – 12, who are unable to remain in a traditional classroom setting. Kindle Farm uses a unique approach of strong relationships, a low student to staff ratio, and hands-on learning experiences to engage these students, many of whom are able to return to their sending schools after learning new skills.

Developmental Services (DS): The DS program provides services to people with developmental disabilities and their families. Services are available to people of all ages who have been found eligible, and each person served receives an individualized program to meet their unique needs.

Residential Services: HCRS offers residential care including short term crisis stabilization, intensive residential care, and therapeutic community residential services. Each program is specifically designed to offer individuals an appropriate level of care to support their personal recovery and wellness needs.

Emergency Services: This team has a very specific mission to act quickly in critical situations. Specially trained mental health professionals are available 24 hours a day for emergencies. Anyone may use this service when an emergency arises including individuals of any age, family or friends of an individual in crisis, hospitals and nursing homes, police, schools, clergy, businesses, and other community agencies.

We thank the Board and the citizens of Weston for your past support and for your continued interest in Health Care and Rehabilitation Services of Southeastern Vermont.

**Health Care & Rehabilitation Services of Southeastern Vermont, Inc.
Serving Windsor and Windham Counties
Total Agency**

REVENUES:	FY 21 Budget	% of Total Revenues
Client Fees:		
Self Pay	268,500	0.59%
Medicare	174,000	0.38%
Private Insurance	337,500	0.74%
School Contract and Tuition Fees	2,027,700	4.43%
Other Client Fees - ACO	265,800	0.58%
Client Room & Board	156,500	0.34%
DWH Medicaid Fee For Service	3,619,500	7.92%
ACCS Medicaid Fee For Service	151,600	0.33%
ADAP Medicaid Fee For Service	77,100	0.17%
Personal Care Medicaid Fee For Service	1,100	0.00%
MH Child Payment Reform Case Rate	5,615,000	12.28%
MH Adult Payment Reform Case Rate	10,114,000	22.12%
DS Medicaid Waiver	17,477,500	38.23%
State Grants:		
State Grant-In-Aid	2,900,500	6.34%
Other Contracts/Grants	1,351,900	2.95%
Local Revenues	92,600	0.20%
Other Revenues	1,090,500	2.39%
TOTAL REVENUES	45,721,300	100.00%
EXPENSES:		
Salaries	21,329,200	46.65%
fringe Benefits	7,465,200	16.33%
Other Personnel Costs	11,051,500	24.17%
Operating Expenses	2,428,000	5.31%
Program Expenses	774,500	1.69%
Client/Staff Transportation	566,900	1.28%
Building Expenses	2,086,000	4.56%
TOTAL EXPENSES	45,721,300	100.00%
INCREASE (DECREASE) IN NET ASSETS		

Self Pay, Other Insurance, School and Client Room & Board Revenues Represents 7% of Total Agency Revenues

Medicaid Fee For Service Revenues Represents 9% of Total Agency Revenues

Case Rate and Waiver Medicaid Revenues Represents 73% of Total Agency Revenues

State Grant Revenues Represents 9% of Total Agency Revenues

Local and Other Revenues Represents 2% of Total Agency Revenues

Salaries, Fringe and Contractors Represents 87% of Total Agency Expenses

LONDONDERRY VOLUNTEER RESCUE SQUAD

PO Box 911, Londonderry, VT 05148

December 19, 2020

Town of Weston
12 Lawrence Hill Road
Weston, VT 05161

Dear Select Board:

The Londonderry Volunteer Rescue is proud to provide emergency medical services to the Town of Weston along with the towns of Landgrove, Londonderry, Peru, Stratton, Windham and Winhall.

Our dedicated squad of about forty members is available day and night for emergency calls. We are licensed EMS professionals on many levels who undergo extensive training, initially to gain our respective CPR, EMR, EMT, AEMT and Paramedic licenses, then to maintain them with additional hours of training on a bi-annual basis. Our rescue truck, MCI trailer and ambulances are equipped with medical equipment according to state and national standards. We stand ready to serve our communities at a moment's notice with no personal compensation whatsoever.

Due to the generosity of our member towns and community members, no one is billed for our services; however, we do have significant expenses totaling \$275,602 in this year of Covid-19.

Again, we ask for the same donation as last year of \$5,000.00.

Sincerely,

LVRS Executive Committee

A detailed report with statistics regarding number of calls, per town, types of calls, expense per call, training, etc. is available at the Weston Town Office.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.				
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages				
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits				
10 Payroll taxes				
11 Fees for services (nonemployees):				
a Management				
b Legal				
c Accounting	59.	0.	59.	0.
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
9 Other: (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12 Advertising and promotion				
13 Office expenses	4,846.	1,938.	2,423.	485.
14 Information technology	284.	114.	142.	28.
15 Royalties				
16 Occupancy	21,109.	17,942.	2,111.	1,056.
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	38,279.	38,279.	0.	0.
23 Insurance	24,608.	24,580.	19.	9.
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a Vehicle Parts and Maint. & Equip. Maint.	93,930.	93,930.	0.	0.
b Training & Ed	14,083.	14,083.	0.	0.
c Medical Supplies	15,789.	15,789.	0.	0.
d Other (Incl. Radios)	6,368.	6,368.	0.	0.
e All other expenses	17,968.	11,209.	278.	6,481.
25 Total functional expenses. Add lines 1 through 24e	237,323.	224,232.	5,032.	8,059.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				



November 2, 2020

Town of Weston, Select Board
 PO Box 98, Lawrence Hill Road
 Weston, VT 05161

Dear Select Board:

As you know when Mountain Valley joined Springfield Medical Care Systems, we became part of a Federally Qualified Health Center and this means all our patients are entitled to the medical care they need regardless of their ability to pay.

Mountain Valley Health Center set up an "emergency relief fund" to support patients in our catchment area who are struggling to pay for their medical care. We regularly fund office visits, prescriptions, copays, provide gas cards and many other circumstantial expenses related to medical care. The fund is used only for patients seen at MVHC who live in our catchment area. This money is not used for any care sought outside MVHC or for any non-MVHC patients.

We are asking Weston for \$2,500 appropriation in this year's budget. This amount is based on uncompensated services we provided to residences in 2020 from our emergency relief fund.

Due to decreases in donations, town appropriation amounts and less compensation for our services rendered added to additional expenses on our physical plant and lab; we are asking all villages we serve to contribute to this fund.

Thank you for your consideration,

Elsie Smith, Co-President

Linda Bickford, Director

Elsie Smith

Linda Bickford

Skip Raymond, Co-President

Skip Raymond

MOUNTAIN VALLEY HEALTH COUNCIL 38 Vt. Route 11, Londonderry, Vermont 05148 (802) 824-6901
Non-Profit Corp. Tax Exempt under Section 501 (c) (3) • TIN #03-0240165

*All contributions are tax deductible as allowed by law. No goods or services have been provided in consideration of this contribution.

Form 990

(Rev. January 2020)

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(b)(1) of the Internal Revenue Code (except private foundations).
 Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/efile for instructions and the latest information.

OMB No. 1545-0047
2019

Open to Public Inspection

A For the 2019 calendar year, or tax year beginning 2019, and ending

C **Check 1 applicable:**
 Address change
 Name change
 Initial return
 First year received
 Amended return
 Application pending
F Name and address of principal officer:
 SAME AS C ABOVE
J Tax-exempt status: 501(c)(3) 501(c) () * (insert no.) 4947(b)(1) or 527
K Form of organization: Corporation Trust Association Other
L Year of formation: 1975 **M** State of legal domicile: VT
D Employee identification number
E Telephone number
 (802) 824-6901
G Gross receipts \$ 399,910.
 (40) Is this a group return for subsidiaries? Yes No
 (41) Are all subsidiaries included? Yes No
 (42) If "No," attach a list (see instructions)

Part I Summary
 Briefly describe the organization's mission or most significant activities: **THE MOUNTAIN VALLEY HEALTH COUNCIL PROVIDES COMMUNITY, LEADERSHIP AND FINANCIAL SUPPORT AS WELL AS LABORATORY SERVICES TO THE MOUNTAIN VALLEY MEDICAL CLINIC WHICH HAS BEEN PROVIDING CRITICAL MEDICAL SERVICES TO THE GREATER LONDONDERRY, VT AREA FOR MORE THAN FORTY YEARS.**
1 Number of voting members of the governing body (Part VI, line 1a) 3
2 Number of independent voting members of the governing body (Part VI, line 1a) 11
3 Total number of individuals employed in calendar year 2019 (Part V, line 2a) 4
4 Total number of volunteers (estimate if necessary) 5
5 Total unrelated business revenue from Part VIII, column (C), line 12 0
6 Net unrelated business taxable income from Form 990-T, line 39 0
7a Total unrelated business revenue from Part VIII, column (C), line 12 0
7b Net unrelated business taxable income from Form 990-T, line 39 0

Part II Signature Block	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	260,857	155,084
9 Program service revenue (Part VIII, line 2b)	161,102	150,432
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	310,990	94,394
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		
12 Total revenue — add lines 8 through 11 (must equal Part VIII, column (A), line 12)	732,949	399,910
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)		85,000
14 Benefits paid to or for members (Part IX, column (A), line 4)		
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		
16a Professional fundraising fees (Part IX, column (A), line 11e)		
16b Total fundraising expenses (Part IX, column (D), line 25)	278,487	299,095
17 Other expenses (Part IX, column (A), lines 11e-11d, 11f-24e)	278,487	384,095
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	454,462	15,815
19 Revenue less expenses. Subtract line 18 from line 12	3,767,883	4,225,068
20 Total assets (Part X, line 16)	52,950	34,702
21 Total liabilities (Part X, line 26)	3,714,923	4,190,366
22 Net assets or fund balances. Subtract line 21 from line 20		

Part II Signature Block
 Signature of officer: **WALTER SCOTT**
 Title: **TREASURER**
 Signature of preparer: **LEE M. SPIVEY, JR.**
 Title: **PREPARED BY**
 Firm's name: **SPIVEY LEMONIK SMENOR PC**
 Firm's address: **PO BOX 1349**
MANCHESTER CENTER, VT 05255-1349
 Preparer's signature: *Lee M. Spivey, Jr.*
 Date: **11/02/20**
 Preparer's EIN: **00105442**
 Form 990 (2019) TEL: 401-012-700

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No
BAA For Paperwork Reduction Act Notice, see the separate instructions.

**My Community Nurse Project Inc
Balance Sheet
As of October 31, 2020**

	Oct 31, 20
ASSETS	
Current Assets	
Checking/Savings	5,645.83
Heritage Family Credit Union	25.08
Heritage Savings	9,810.96
Rutland West	
Total Checking/Savings	15,481.87
Total Current Assets	15,481.87
TOTAL ASSETS	15,481.87
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	954.96
Direct Deposit Liabilities	687.32
Payroll Liabilities	
Total Other Current Liabilities	1,642.28
Total Current Liabilities	1,642.28
Total Liabilities	1,642.28
Equity	
Opening Balance Equity	25.00
Net Income	13,814.59
Total Equity	13,839.59
TOTAL LIABILITIES & EQUITY	15,481.87

**Profit & Loss
January through October 2020**

	Jan - Oct 20
Ordinary Income/Expense	
Income	
Donations	49,875.00
Total Income	49,875.00
Expense	
Business Licenses and Permits	275.00
Computer and Internet Expenses	1,012.65
Meal Prep	396.00
Mileage	2,701.32
Office Expense	201.28
Office Supplies	623.14
Payroll Expenses	27,518.49
Professional Fees	
Casual Labor	1,973.93
Professional Fees - Other	355.00
Total Professional Fees	2,328.93
Supplies	
Food Supplies	125.74
Supplies - Other	115.78
Total Supplies	241.52
Telephone Expense	809.02
Total Expense	36,107.35
Net Ordinary Income	13,767.65
Other Income/Expense	
Other Income	
Dividend Income	46.94
Total Other Income	46.94
Net Other Income	46.94
Net Income	13,814.59

My Community Nurse Project
PO Box 57
Weston, VT 05161

January 4, 2021

Dear Members of the Select Board,

I am the Community Nurse Advocate for My Community Nurse Project (MCNP), a non-profit agency providing care, advocacy and in-home safety assessments for the residents of our six mountain towns, including Andover, Landgrove, Londonderry, Peru, South Londonderry and Weston. This project began in February, 2020. My current caseload of more than 30 clients changes often; some clients receive weekly visits while others require less frequent check-ins. During home visits, we discuss medications, wellness issues, medical appointment needs and in-home safety issues. I assisted with more than twenty telemedical visits throughout the COVID pandemic. Patient care providers were flexible with the use of cell phones when internet was unavailable. Since February, I have phoned rescue squad for patient emergency assistance on twelve occasions.

With a corps of dedicated volunteers, including board members, MCNP has transported clients to medical specialists when necessary, purchased groceries for clients and retrieved prescriptions. Several of the volunteers decided that hot meals would be a great way to ascertain the clients' wellness during these times of isolation, especially when I could not home visit. The volunteers prepared the meals and delivered them to clients. This was managed while being mindful of social distancing and appropriate protective equipment. Since February, we have delivered more than 900 meals and loaves of freshly baked bread. The volunteers are not paid for either food or mileage.

There is never a charge for the services of the Community Nurse Advocate. This project is funded in total by donations from the community. 98% of donations go towards direct services. Our donated office space in the Londonderry Plaza has remained closed due to COVID restrictions but we hope to re-open as soon as we can safely do so.

MCNP is part of the Upper Valley Community Nurse Project, which is an advisory board for community nurses in towns located in the upper valley. MCNP, however, is the only community nurse project in the lower half of Vermont. The Projects in the upper valley are funded by a combination of town, parish and private funds.

My Community Nurse Project respectfully requests that the town consider a contribution of \$2500 towards this valuable service for 2021.

Thank you for your kind consideration and thank you for supporting My Community Nurse Project during these difficult times.

With a grateful heart,

Gloria Dawson, MSW
Board Chair

Regina Downer RN, MS
Community Nurse Advocate

EIN:84-4531880



NEIGHBORHOOD CONNECTIONS

STATEMENT OF ACTIVITY
January - December 2019

Board of Directors

Jim Linville
Chairman

Dwight A. Johnson
Vice Chairman

Ed Magee
Treasurer

Carolyn Partridge
Secretary

Delores Barbeau
Member and Co-Founder

Bob Wells
Member

Joel Kuhberg
Member

Susie Wyman
Member

Mary Jo DeGrandi
Member

Pat Cherry
Member

Skip Raymond
Member

Staff:

Nicole Wengerd
Executive Director

Jackie Borella
Finance & Operations Manager

Loretta Murphy
Social Worker

Elisa Donato
Social Worker

Mary Claire Schwartz
Program & Communication Coordinator

Town of Weston

Attn: Town Clerk/Select Board
P.O. Box 98
Weston, VT 05161

Re: Appropriation Request for 2021

Dear Select Board:

Neighborhood Connections, Inc. is a community-based nonprofit serving nine towns in southern Vermont, including Weston. We focus on helping people who feel they have nowhere else to turn, many of whom have fallen through the cracks of larger governmental support systems, possibly experiencing poor physical or mental health, inadequate housing, food insecurity, or more.

Throughout 2020, our doors remained open during the height of the pandemic. When other resources seemed inaccessible, our staff and volunteers connected with individuals and families, helping to navigate through countless crises, assisting with tackling unforeseen hardships such as unemployment, homelessness, abrupt school closures, and unexpected childcare needs.

To continue providing support for our most vulnerable neighbors, we are requesting \$4500 from Weston for use in our general operating budget. Weston residents can access an abundance of community services including advocacy, referrals, housing & homeless support, and crisis intervention. Additionally, we coordinate with partner organizations and volunteers, allowing us to significantly increase our impact.

Neighborhood Connections also provides a Meeting Place for local community members to gather. Our recent technology upgrade has allowed us to offer safe and socially distanced programming with COVID-restrictions in place.

We hope you will continue to provide us with the financial support that we need so that we can help our neighbors in need.

With sincerest gratitude,

Nicole Wengerd
Nicole Wengerd, RFD
Executive Director

That you so much!

	TOTAL
Revenue	
40000 Unrestricted Income	314,154.68
41000 Restricted Income	85,070.02
Total Revenue	\$399,224.70
GROSS PROFIT	\$399,224.70
Expenditures	
60000 Personnel	222,785.44
60100 Salaries	34,541.87
60150 Benefits	257,327.31
Total 60000 Personnel	31,345.71
61000 Contractual & Other Svcs	35,712.20
62000 Space, Mat'l, Equip, Vehicles	15,687.75
62100 Rent, Utilities, Cleaning	8,892.85
62200 Materials & Supplies	60,232.80
Total 62000 Space, Mat'l, Equip, Vehicles	6,826.61
63000 Other Direct Costs	7,743.65
63100 Travel	272.96
63200 Communications/Postage	17,156.47
63300 Trainings, Cont & Workshops	18,945.68
63400 Emergency Assistance to Clients	811.81
63700 Other Expenses	51,757.18
63800 Fees, Charges	\$400,693.00
Total 63000 Other Direct Costs	\$ -1,438.30
Total Expenditures	\$1,895.00
NET OPERATING REVENUE	\$ -1,895.00
Other Expenditures	\$ -1,895.00
NET OTHER REVENUE	\$ -3,393.30
NET REVENUE	\$ -3,393.30



November 20, 2020

Town of Weston
 Selectboard
 12 Lawrence Hill Road
 PO Box 98
 Weston, VT 05161

Dear Selectboard members,

Senior Solutions respectfully requests \$1600 from the Town of Weston to be appropriated at the March 2021 Town Meeting. We appreciate the continued support of your residents.

We have provided an Annual Report that details the services we have provided to the residents of the Town of Weston. The following briefly summarizes the services we provide: We have served Weston and other communities in Windham and Windsor Counties since 1973 as the Area Agency on Aging under the Older Americans Act. We provide basic critical services for the health and safety of older adults and caregivers including information and assistance (through our HelpLine - 866-673-8376 toll-free), case management, Medicare and health insurance counseling, health and wellness programs, application assistance, nutrition services, grants for caregiver respite, volunteer visitors and flexible funding for unusual special needs not covered by other programs.

Thank you for appointing Susan Meyers to our Advisory Council. She has been an active contributing member. This helps us identify local needs and connect with those who will benefit from our services.

If you need further information, please do not hesitate to contact me.

Sincerely,

Carol Stamatakis
 Executive Director

38 Pleasant Street, Springfield, VT 05156
 (802)885-2655 Fax (802)885-2665 Toll Free (866)673-8376
 Senior HelpLine 866-673-8376
 www.SeniorSolutionsVT.org

Fy 2021 Senior Solutions Budget	
REVENUE	fy 21 budget
Federal Older Americans Act	\$ 1,406,852
Families First/Cares	\$ 271,847
Senior Companion	\$ 1,500
Nutrition Services Incentive Program	\$ 147,679
State Outreach Grants	\$ 141,912
State Health Insurance Program	\$ 33,695
Medicare Improvement	\$ 16,090
Medicare Partnership	\$ 11,000
Medicaid Choices for Care	\$ 566,937
Medicaid Choices for Care asst tech	\$ 35,000
adrc	\$ 3,971
Self-neglect	\$ 53,000
General Fund	\$ 875,269
Special Services	\$ 4,171
Moderate Needs	\$ 62,085
Office on Violence Against Women	\$ 66,935
One Care	\$ 14,340
Flex Funds	\$ 27,406
Dementia Respite	\$ 36,528
Participant Contributions	\$ 31,700
Town Funds	\$ 43,000
Community Donations	\$ 15,000
Other	\$ 68,200
TOTAL REVENUE	\$ 3,934,117
EXPENSES	
Personnel	\$ 1,444,376
Fringe	\$ 482,069
Travel	\$ 85,500
Consumables	\$ 31,800
Rent/Util.	\$ 137,136
Tel./Post.	\$ 52,960
Equipment	\$ 15,000
Insurance	\$ 14,634
Audit	\$ 7,000
Raw Food	\$ 10,000
Training	\$ 15,000
Other	\$ 49,400
Specific Assistance	\$ 168,811
Nutrition Contracts	\$ 1,060,096
Transportation Contracts	\$ 34,400
Other Contracts	\$ 325,937
TOTAL	\$ 3,934,117
GAIN (LOSS)	\$ -



The MOOver Rockingham Report Weston FY21

Thank you again for Weston's \$250 donation last year. As a private non-profit 501(c)3 transportation company since 2003, The MOOver Rockingham relies heavily and more than ever on local contributions. These funds allow us to draw down federal funds to provide operating support and the required match for our replacement vehicles. Weston has contributed to us for many years, and we thank you again for your support.

The MOOver Rockingham's mission is to provide a safe, reliable and efficient transportation system that supports economic opportunity and quality of life for 30 Windham and southern Windsor County towns. We operate bus routes and senior and disabled transportation services via our fleet of 23 buses and a network of volunteer drivers. We receive state and federal grants, contributions from towns and resorts, fares, and contributions from our human service partners.

The MOOver Rockingham's total operating expenses last year were \$2,625,578. We provided 137,859 bus, van, taxi, and volunteer rides. Our buses and vans traveled 571,129 miles over 28,299 hours.

Weston's contribution supports continuing public transit in your town and throughout the region. Service levels vary by town and from year by year. A town's transportation needs can be minimal some years and large the next. We need your help to remain a healthy company to be able to respond to needs of the elderly, disabled, or in an emergency or crisis when the need arises.

We are requesting a \$250 contribution from Weston this year. We hope you will support our funding request.

We are always seeking input to improve our services. Please contact me to let us know how The MOOver Rockingham may improve service in your community.

Thank you!

Christine Howe
Christine Howe
General Manager

Excludes capital, mortgage principal, and depreciation							
MOOver Rockingham Profit and Loss FY21							
		FY20 Actual	FY21 Budget				
Income							
Fares		82,279	115,000		Bus Parts/Bus oil	207,425	100,000
Contracts		1,150	2,000		Bus Repairs	28,209	30,000
Operating State		454,452	463,725		Tires	37,262	25,000
VTrans - CMAQ		74,380	75,000		Vehicle Registrations & Fees	1,761	4,000
VTrans E&D		623,000	623,000		License & Background Checks	1,853	2,000
Federal PM		402,000	410,040		Shop Tools	12,533	10,000
Route Match Tablets		1,082	1,452		Fuel - Diesel	120,142	140,000
E & D Local Match		5,232	5,500		Fuel - Gas	57,382	63,000
Federal Operating		333,500	369,750		Driver Physical Exams	1,475	1,800
Federal Admin		312,400	289,068		Towing	9,465	6,000
RTAP		-	3,000		Radios & Pagers	3,150	7,440
Private Grants		8,058	10,341		Insurance - Vehicles	36,065	37,000
Donations - Individuals		263	0		Insurance - Health	169,769	184,659
Donations - Business		65,000	65,000		EAP	1,024	1,200
Donations - Towns & Schol		65,750	99,950		Insurance - Liability Umbrella	19,984	20,000
Advertising		8,004	-		Insurance - Directors & Officers	2,675	3,000
Fundraising		8,000	10,000		Insurance - Property	11,320	12,000
Miscellaneous Income		3,343	500		Professional Fees	12,920	15,000
Total Income		2,447,893	2,543,326		Training, Seminars	19	3,000
					Uniforms - Garage	1,889	2,000
					Electricity	18,225	19,000
					Telephone	8,351	10,000
Expenses		FY20 Actual	FY21 Budget				
Payroll Expenses		131,078	125,638		Internet	3,979	5,000
Driver Wages		572,563	660,973		Postage	7,385	6,500
Maintenance Wages		105,251	139,798		Office Supplies	8,864	10,000
Dispatch Wages		54,696	62,994		Dues & Subscriptions	13,077	13,000
Operations Wages		9,730	0		Travel & Meetings	8,256	6,000
Admin Wages		192,415	228,017		Advertising - Classified	12,403	8,000
Demand Response Admin		26,463	25,000		Advertising - Marketing	3,426	5,000
Insurance - Workers Comp		23,242	29,160		Employee Appreciation	4,716	5,000
Maint - Equipment		1,172	1,200		Propane	19,389	20,000
Signs & Shelters		62	300		Water & Sewer Tax	10,009	12,500
E&D Volunteer Mileage		254,655	280,000		Taxes - PMT in Lien of Facility	11,229	12,500
E&D Taxi Mileage		0	0		Leased - Park & Ride	26,319	20,000
General Public/ADA Taxi		251	500		Leased - Bus Storage	5,500	6,000
General Public Vol Mileage		22,861	25,000		Leased - Office Space	1,188	1,320
Officer Driver Salary		1,071	0		Unallowable Expense	2,853	4,000
Laborer Wages		45,084	25,000		Bank Fees	2,577	3,000
Accounting/Auditing		9,748	10,000		Interest Expense	5,087	6,500
Legal Fees		768	1,000		Misc Expense	3,749	3,000
Driver Supplies & Uniforms		9,601	8,000		Fundraising Expense		
Supplies/Garage		20,767	20,000		Total Expense	2,394,386	2,485,998
					Operating surplus/deficit	53,507	57,327



Southeastern Vermont Community Action is an anti-poverty, community-based nonprofit organization serving Windham and Windsor counties since 1965. Our mission is to enable people to empower and partner with individuals and communities to alleviate the hardships of poverty; provide opportunities to thrive; and eliminate root causes of poverty. SEVCA has a variety of programs and services to meet this end. They include: Head Start, Weatherization, Emergency Home Repair, Family Services (crisis resolution, fuel, utility, housing and food assistance), Micro-Business Development, Vermont Matched Savings (asset building & financial literacy), Ready-Work (workforce development), Volunteer Income Tax Assistance, VT Health Connect Navigation, Thrift Stores, and a Community Solar program.

In the Town of Weston during the past five years, SEVCA has served 6 households (6 people) with Micro-Business Development, Family Services (crisis resolution), Fuel Assistance, VT Health Connect Navigation, and Emergency Heating System Repair/Replacement, valued at \$4,239.

Community support, through town funding, helps to build a strong partnership. The combination of federal, state, private, and town funds allow us to not only maintain but to increase and improve service. We thank the residents of Weston for their continued support.

SEVCA is requesting level funding of \$630 for FY2022.

Stephen Geller, Executive Director
 Southeastern Vermont Community Action (SEVCA)
 91 Buck Drive
 Westminister, VT 05158
 (800) 464-9951 or (802) 722-4575
sevca@sevca.org
www.sevca.org

Our Mission is to empower and partner with individuals and communities to alleviate the hardships of poverty, provide opportunities to thrive, and eliminate root causes of poverty in southeastern Vermont.

Serving Windham & Windsor counties
 CRISIS INTERVENTION

FUEL ASSISTANCE
 FINANCIAL FITNESS
 FOOD STAMP OUTREACH
 HEAD START

HOME REPAIR
 HOMELESSNESS PREVENTION
 HOUSING ASSISTANCE

JOB READINESS
 MATCHED SAVINGS ACCOUNTS

MICRO BUSINESS SUPPORT
 THRIFT STORES
 VOLUNTEER INCOME TAX ASSISTANCE

WEATHERIZATION
 WORKFORCE DEVELOPMENT

91 Buck Drive
 Westminister
 Vermont 05158
 802-722-4575
 800-464-9951
 Fax 802-722-4509
sevca@sevca.org
www.sevca.org

SEVCA FY2020 Budget	
Revenues:	
Federal (direct)	1,328,005
Federal (through State)	1,570,207
Federal (through other agencies)	26,428
State	2,415,155
Town Appropriations	86,600
United Way	23,000
Foundation Grants	158,517
Retail Sales/Service Fees	286,867
Contract Revenue	250,000
Unrestricted Contributions/Revenue	105,683
Designated Contributions	56,200
Program Support	67,350
In-Kind Contributions	236,376
Total Revenue	6,706,263
Expenses:	
Salaries & Wages	2,922,715
Required Employment Costs	347,104
Benefits	484,437
Office consumables	63,050
Program Expenses	30,325
Communications	50,177
Rental/Space	224,761
Travel	27,120
Training	89,896
Professional Services	38,250
Direct Assistance	530,098
Insurance Costs	50,220
Promotion & Media	23,260
Vehicle Costs	55,760
Program Materials	279,246
Equipment & tools	51,912
Taxes	13,200
Interest Expense	805
Dues/Fees	30,400
Capital Equipment Purchase	443,500
Contingency Reserve	24,000
Contribution-in-Kind	332,251
Depreciation/Asset Transfers	67,740
Sub-Contractor Costs	497,440
Total Expenses	6,677,667

SeVEDS Impact Statement for Weston Town Report – 2021

SeVEDS, founded in 2007 as an affiliate of the Brattleboro Development Credit Corporation (BDCC), takes a proactive approach to long-term regional economic development. Improving wages, attracting and keeping people in the region, and fostering a healthy regional jobs base are critical and beyond the capacity of any single community to substantially affect. SeVEDS creates strategies and attracts resources to help us act together to build a vibrant regional economy. **BDCC, Southeastern Vermont’s Regional Development Corporation, develops and implements these strategies.** We use municipal funding in three key ways:

- (1) To **fund implementation** of programs & projects.
- (2) For **capacity**. We use SeVEDS regional municipal funds to create programs (see below), conduct research and planning, secure and administer grants, and to help regional partners - last year we helped bring another \$2.7 Million directly to other organizations – towns, businesses and non-profits (not including COVID relief).
- (3) As **seed funding** to leverage bringing more money into the region (in FY20 we administered \$635,699 of federal and state funding for BDCC & SeVEDS programs and projects)

Our work is guided by the 2019 Comprehensive Economic Development Strategy (CEDS), a 5 year regional plan with simple goals: **Strengthen Business, Support People**. The CEDS, available online at www.seveds.com, is developed by the regions people and businesses.

Background & Request

SeVEDS requests funding from all 27 towns we serve at a rate of \$3.00 per person. In 2020, sixteen communities funded SeVEDS, representing 82% of Windham residents. **We have asked the Town of Weston to include the SeVEDS request on their Town Meeting Warning for the amount of \$1,698 (based on a population of 556).**

2020 Pandemic Response

SeVEDS history includes leading regional economic development, and recovery, with strategy and insight. We took a leading role on charting the path for economic response and recovery for both Tropical Storm Irene and the closure of the VY Nuclear Plant. During the pandemic, BDCC adapted our regular programming to the current conditions, and to emerging needs. In March, we shift staff from full-time CEDS driven program work into the COVID-19 Impact team which provided support directly to regional establishments and entrepreneurs. We remain focused on ensuring pandemic relief for small businesses and non-profits is understood and accessed locally.

This has helped, and is still helping, direct resources to the Windham Region:

- 386 businesses in the Windham Region received liaison support from BDCC to help apply for federal and state relief.
- 806 businesses in the Windham Region received \$27,762,834.21 in Paycheck Protection Program (PPP) loans <\$150k. They employ 4,171 people. 96 additional firms received larger PPP loans, ranging from \$150,000 to \$5 million, they employ 5,159 people.
- 143 Windham Region based business are receiving Restart Vermont Technical Assistance through BDCC (up to \$4000).
- We have provided 13 webinars specific to **COVID-19 Business Resiliency**, along with How-to-Zoom webinars, municipal trainings on short and long term impacts of COVID-19.
- We convene twice monthly **Business Economic Resiliency Webinars** to ensure local people can be heard and get answers directly from legislators and state and federal officials.
- We convene twice monthly **Windham Resiliency Team Webinars** so local officials have direct access to up to date information on economic recovery programs, direct access to their Windham and Federal delegations, and that needs for Windham County’s COVID-19 economic recovery consistently heard.

On-Going Programming

Southeastern Vermont Economic Development Strategies & Brattleboro Development Credit Corporation
76 Cotton Mill Hill, Brattleboro, Vermont 05301 www.brattleborodevelopment.com 802-257-7731

Dec. 2020

Dear Weston Residents,

The Collaborative appreciates your vote of confidence as you vote for the 2021-22 budget. Since 1999, we have grown from a small after school program to an organization providing a wide range of individual, youth, and family programs focused on preventing youth substance use, supporting working families and creating a healthy community. It was a year of change and uncertainty for everyone, but with you on our team The Collaborative was able to continue to provide healthy opportunities for our youth and young adults, strengthen community connections and increase outreach in the Northshire and mountain communities.

In the town budget we are requesting funds for The Collaborative mission to support substance free middle and high school youth. Just like you, we had to rethink how we do what we do and determine what was at the heart and soul of it. For example, this year, it was connection, community and healthy choices for the Refuse to Use program. We are honored that 337 RTU participants from 8 schools are participating in over 50 virtual or distanced substance misuse and healthy alternative programs. These programs are primarily led by community volunteers who recognize the value of this education in our community. With a focus on healthy choices this project allows for over 50,000 ways for our young people to pick their unique path toward a healthier future. Although our afterschool program cannot meet in person right now we strive to create connections to our families. We have sent home afterschool style activities to families in need and celebrated our annual Harvest Festival by distributing free chili meals to over 100 families. We plan to continue providing connection to our programs through COVID.

We are requesting your approval of \$750 in your town's budget to assist The Collaborative in continuing to provide services to our community. We appreciate your involvement!

Sincerely,

Maryann Morris
Executive Director

Artwork by Refuse to Use participants 2020



	July 2019-June 2020 Income vs Expenses	Refuse to Use	Youth Outreach	Town Funding	Total
Income					
(Contributed support (including grants & contributions))	\$ 14,306	\$ 69,970	\$ 3,000	\$ 6,300	\$ 93,576
Program Fees & Other Earned revenues	\$ 59,209	\$ 16,600	\$ -	\$ -	\$ 75,809
Special events	\$ 2,150	\$ -	\$ -	\$ -	\$ 2,150
Total Income	\$ 75,665	\$ 86,570	\$ 3,000	\$ 6,300	\$ 171,536
Expense					
Payroll Processing Fees	\$ 144	\$ 100	\$ -	\$ -	\$ 244
Salaries & wages	\$ 59,684	\$ 36,561	\$ 455	\$ 3,721	\$ 100,420
Payroll taxes & Other Fringe	\$ 11,449	\$ 10,840	\$ 193	\$ 1,274	\$ 23,756
Salaries & related expenses	\$ 71,276	\$ 47,501	\$ 648	\$ 4,995	\$ 124,420
Contractual Expenses	\$ 3,354	\$ 14,045	\$ -	\$ -	\$ 17,399
Materials & Supplies	\$ 2,119	\$ 8,321	\$ 1,223	\$ 745	\$ 12,407
Occupancy expenses	\$ -	\$ -	\$ 125	\$ -	\$ 125
Travel & meetings expenses	\$ 274	\$ 736	\$ 141	\$ 20	\$ 1,171
Event Expenses	\$ 1,194	\$ 8,499	\$ 863	\$ -	\$ 10,555
Misc expenses	\$ 646	\$ 4,513	\$ -	\$ 540	\$ 5,700
Total Expense	\$ 78,862	\$ 83,614	\$ 3,000	\$ 6,300	\$ 171,776
Net Income/Loss	\$ (3,197)	\$ 2,956	\$ -	\$ -	\$ (241)

Note: After School & other programming ended with the shutdown in March. For 2020-21 we are running virtual programming and are committed to keeping staff on by reassigning tasks and duties.



10/7/2020

Town of Weston
 Selectboard
 12 Lawrence Hill Road
 P.O. Box 98
 Weston, VT 05161

Dear Selectboard members,

For many years, the town of Weston has supported our mission to help Vermonters with visual impairments to be more independent, cultivate adaptive skills, and improve their quality of life. With your support, the Vermont Association for the Blind and Visually Impaired [VABVI] has completed another successful year. Thank you for your on-going support!

The number of clients we serve increases every year, and it costs approximately \$1,000 to provide one year of service to each individual adult client. During Fiscal Year 2020, we served 1,804 clients from all 14 counties in Vermont. This included 2 adult clients in Weston, and 124 adults and 39 students in Windsor County. An estimated 14,000 Vermonters are currently blind or visually impaired. As the "Baby Boomer" generation ages, this number is expected to increase to at least 25,000 by 2030. People are living longer, so we anticipate that the increase in demand for our services will continue well into the future. As a result, our neighbors, family and friends are among those who may be coping with vision loss.

Last year, our local towns and cities provided us with over \$30,000 in support. These funds went directly to services for clients. We hope that you will consider supporting VABVI again this year with an allocation of \$100 to help fund our services in your township. If you have any questions or would like any more information, please feel free to contact me by phone at (802) 863-1358 extension 217 or by e-mail at sturgeon@vabvi.org.

Thank you for your consideration.

Sincerely,

Shannon Turgeon
 Development Assistant

	VABVI Summary of Financial Activity Income Statement/2021 Budget
Income (money we receive in)	
Fees for Services - DBVI	120,500
Schools	1,120,000
Sale of aids & appliances	90,000
Bingo	153,000
Grant income	1,423,158
Fundraising - Special Events	30,000
Planned Giving/Bequests/Trusts	68,000
Foundation Gifts	75,000
Corp Partners.Major Gifts	
Dir Mail/Tributes/Towns/Misc	142,000
Investment Income from endowment	220,000
Other Income	58,200
Total income	3,499,858
Expenses (money we pay out)	
Wages	1,978,545
Taxes and fringe benefits	652,920
Meals and Mileage	153,000
Volunteer Travel	90,000
Bingo Expenses	113,000
Aids and Appliances	90,000
Depreciation	78,500
Trust Fees	
Rent Expense	38,000
Other Expenses	359,124
Total expenses	3,553,089
Net surplus (deficit) from operations	-53,231
Investment Income over/under 5%	
Net surplus (deficit)	

VISITING NURSE AND HOSPICE FOR VT AND NH

Home Health, Hospice and Skilled Pediatric Services in Weston, VT

Visiting Nurse and Hospice for Vermont and New Hampshire (VNH) is one of the oldest and largest non-profit providers of in-home healthcare services in the region. VNH is committed to providing the highest quality care throughout all stages of life, from maternal child care to end of life hospice care, and everything in between. Providing individuals and families with the care they need within the comfort of their own home allows them to maintain comfort and dignity throughout their time of care.

VNH services reduce costs associated with town programs for emergency response and elder care. With quality care provided at home, there is less need for costly hospital and emergency room trips. And with VNH support, residents can age in place rather than relocating to a state or local nursing home.

Between July 1, 2019 and June 30, 2020 VNH made 181 homecare visits to 17 Weston residents. This included approximately \$11,169 in unreimbursed care to Weston residents.

- **Home Health Care:** 177 home visits to 15 residents with short-term medical or physical needs.
- **Skilled Pediatric Care:** 4 home visits to 2 residents for well-baby, preventative and palliative medical care.

Additionally, residents made visits to VNH wellness clinics at local senior and community centers throughout the year, receiving low- and no-cost services including blood pressure screenings, foot care, cholesterol testing, and flu shots. Unfortunately, due to the COVID-19 pandemic we were forced to suspend these services in March. Since then, we have been rethinking our community wellness programs to find a way to continue to offer them following the pandemic.

Weston's annual appropriation to VNH helps to ensure that all have access to quality care when and where it is needed most. On behalf of the people we serve, we thank you for your continued support.

Sincerely,



Hilary Davis, Director External Relations and Service Excellence

888-300-8853

2020 ANNUAL FINANCIAL REPORT

FOR THE YEAR ENDING JUNE 30, 2020

Federal and state government payers limit reimbursement for services. Third party payers contract for services at rates below cost, so VNH has billing adjustments that represent shortfalls in covering the actual cost of care. VNH serves all who qualify, regardless of their ability to pay.

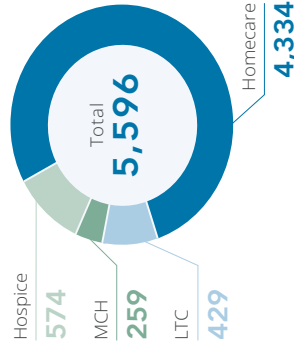
OPERATING REVENUE

Patient Service Revenue	\$20,851,644
Provision for Bad Debt	(\$324,991)
Net Patient Service Revenue	\$20,526,653
Other Operating Revenue	\$1,751,119
Total Operating Revenue	\$22,277,772

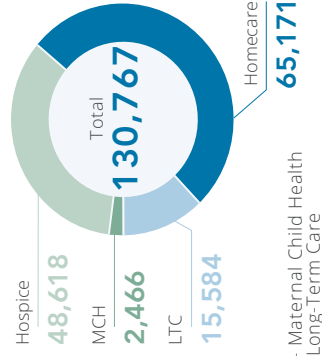
OPERATING EXPENSES

Salaries and Benefits	\$14,976,169
Other Operating Expenses	\$8,336,974
Depreciation and Amortization	\$305,110
Interest Expense	\$61,693
Total Operating Expenses	\$23,679,946
Operating Loss	(\$1,402,174)

PATIENTS SERVED



PATIENT VISITS



MCH — Maternal Child Health
LTC — Long-Term Care



COME HOME TO EXCELLENT CARE | 1.888.300.8853 | VNH.CARE.ORG

WESTON CEMETERY COMMISSION

Weston Cemetery Budget

All the broken and fallen headstones in The Maple Grove Cemetery were repaired last summer, and at the end of the summer Josh Allison and his crew cleaned up the piles of debris by the fence to Walker Farm and on the hill. In short, Maple Grove Cemetery is looking good. In the past few years we have done much work there including new trees while the Forefathers' and Island Cemeteries merely got mowed. We now have a quote of \$13,500 from Shea Brothers who did last summer's work to repair the many stones in those two cemeteries. We have included that amount in our budget and the requested allocation from the town. At the same time we have sent out a letter requesting donations for this work, and any funds we receive from that letter will reduce our request from the town.

We lost a stalwart of the Cemetery Commission when Mimi Neff died in July. It would be appropriate to say that she knew where the bodies were buried in Weston. She knew much of the history of the cemeteries and she knew how to make things work. We will miss her input, and the town owes her a debt of gratitude for all that she did to keep the cemeteries running smoothly.

The Board meets as needed throughout the year, and we would welcome your input on any issue. Cemetery plots are available for \$500/plot for residents and for \$1000/plot for non - residents.

	2019 Actual	2020 Budget	2020 Actual	2021 Budget
INCOME				
Sale of Graves	-	1,000	2,500	2,500
Marker Deposits	-	-	475	700
Bank Dividends	24	25	29	25
Transfer from Endowment	5,000	10,000	10,000	10,000
Donations	5,925	11,500	11,050	5,000
Town Appropriation	10,600	18,575	18,466	11,000
TOTAL	21,549	41,100	42,520	29,225
EXPENSES				
Mowing & 2 Cleanups	11,300	11,300	11,300	11,300
Brush Clearing	4,277	2,500	2,570	2,500
Repairs and Debris	2,245	2,000	2,817	2,500
Tree Work	4,537	3,000	1,797	2,000
Flags	203	275	351	350
Markers	-	-	662	700
Bank Fees	64	-	30	-
Stone Repair	-	25,000	26,660	13,450
Solicitation Expense	946	1,000	-	1,000
TOTAL	23,572	45,075	46,187	33,800

WESTON COMMUNITY ASSOCIATION

Trustees of the Playhouse, Museums and Cold Spring Park

P.O. Box 126, Weston, VT 05161



January 3, 2020

To the Weston Select Board and our Community Neighbors.

The Weston Community Association requests, for Cold Spring Park, an Appropriation in the amount of \$7,000 for seasonal mowing, maintenance, and end of year clean up. We plan on continuing our work on the upper park reclamation project started this past summer.

We need to have work done on the large maple tree in the lower Park as well as replace several shrubs and trees that succumbed to the drought conditions this past summer. We are thankful for the Town's continued support as we move forward with the park restoration program.

Respectfully submitted,

David Raymond

David A. Raymond
President – WCA

OPERATING STATEMENT COLD SPRING PARK

Fiscal Year Ended 10/31/2020

		2020	2019
BEGINNING BANK BALANCE	11/01/2019 & 18	\$5,430	\$8,745
<u>INCOME</u>			
	Interest	92	11
	Contribution from Town	9,500	48,011
	Donations	-	-
	ANR Grant	75,000	
	Total Income	84,592	48,022
<u>EXPENSES</u>			
	Mowing/Maintenance	1,352	1,684
	Repairs/Improvements	8,473	117,179
	Reimburse Town Share ANR Grant	28,745	
	Total Operating Expense	38,570	118,863
NET GAIN/LOSS FROM OPERATIONS		46,022	(70,841)
ENDING BANK BALANCE	10/31/2020	51,452	(62,096)
NET TRANSFERS (DUE TO)/FROM PLAYHOUSE & MUSEUMS		(58,676)	67,526
NET ASSETS		\$(7,224)	\$5,430

The Weston Recreation Club
 PO Box 115 Lawrence Hill Rd
 Weston, VT 05161
 (802)824-4577
thewestonrec@gmail.com

The Weston Recreation Club is a 501 C-3 non-profit organization that was created to promote and foster recreation and recreational facilities for all the citizens of Weston and their guests. The Weston Recreation Club has been offering inter-generational activities for all community members since the mid 60's. These activities have included, but are not limited to, swimming and lessons, picnics and BBQ's, community potlucks, volleyball, tennis, basketball, the kids playground and much more. The Weston Recreation Club offers all of these activities to our Weston residents free of charge. The Club strives to maintain and improve the grounds and expand the activities offered throughout the year. Some of the project goals met for 2020 included fulltime Lifeguards, even though we faced some challenges due to Covid 19. The Rec's success can be directly attributed to the generosity of our community, the volunteers, and the Town of Weston itself. The Club looks forward to 2021. The WRC respectfully requests an appropriation in the amount of \$13,000.00. Thank you for your generous contributions in the past and in advance for your continued support of The Weston Recreation Club.

Respectfully, WRC- Board of Directors

Weston Rec Club	2020 Budget	2020 Actual	2021 Budget
INCOME:			
Appropriations	13,000.00	13,000.00	13,000.00
Donations	2,500.00	4,915.00	2,500.00
Interest	21.00	11.62	15.00
Misc	0.00	0.00	0.00
TOTAL REVENUE	15,521.00	17,926.62	15,515.00
EXPENSE:			
Advertising	350.00	0.00	350.00
Event Expenses	250.00	0.00	250.00
Fees & Charges	50.00	12.00	50.00
Insurance, D&O	800.00	766.32	800.00
Insurance, GL	1,350.00	1,175.79	1,350.00
Insurance, WC	925.00	507.00	750.00
Misc	25.00	0.00	25.00
Office	100.00	0.00	100.00
Payroll & Expense	8,500.00	11,979.65	8,500.00
Postage	500.00	421.50	500.00
Printing	325.00	510.00	500.00
Rec Grounds	4,000.00	4,517.24	4,000.00
Supplies-Rec	100.00	412.51	250.00
LG WSI Education	700.00	1,050.00	700.00
Utilities	1,050.00	903.04	1,050.00
VT Bus Fees	50.00	75.00	50.00
TOTAL EXPENSE	19,075.00	22,330.05	19,225.00



WESTON VOLUNTEER FIRE DEPARTMENT INC.

December 8th, 2020

To Our Family, Friends and Neighbors of Weston,

The Weston Fire Department thanks you for the opportunity to serve our community once again during this past difficult year. This year our 24-7, all-hazards response, responded to a total of 59 calls including: 22 automatic fire alarms, 13 mutual aid calls, 14 motor vehicle accidents, 2 lift assists, 2 trees on wires, 3 brush fires/ investigations, 2 public assists, and one landing zone for the DHART Helicopter.

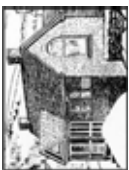
2020 has been a difficult year for our department as far as training goes. With the COVID-19 virus it has made it very different for the department. Many of the goals we had for this year were put on the back burner so that we could focus on the safety of our members and community. As you can imagine all of our mutual aid training and fire academy training opportunities were canceled. Although these trainings were canceled, we were still able to have in house training with our department using all of the state safety guidelines.

This year we are asking for a total of \$33,075. One of the many projects with this allocation we will be finishing up is the upgrade of our old outdated gear lockers to increase our equipment's longevity. With this allocation we will also be continuing to replace our outdated turnout gear and outfit our 5 new members with proper equipment. This money is not only used to upgrade old equipment it is also used to keep our dedicated men and women trained, as well as keep our trucks and equipment up to date maintained.

The WVFD meets the first Thursday of each month at 7pm and trains most other Thursdays and some weekends. We have a wide variety of roles to help serve our community, and welcome you to stop by the station for a tour or to join us as a new member. As always, we thank the taxpayers for your continued strong support to help keep us all safe.

Respectfully submitted,
Chief Ryan Hart

WESTON VOLUNTEER FIRE DEPARTMENT OPERATING BUDGET					
	2019 Proposed	2019 Actual	2020 Proposed	2020 Actual	2021 Proposed
INCOME					
Town Appropriation	\$32,800.00	\$32,800.00	\$33,900.00	\$33,900.00	\$33,075.00
Interest & Dividend Income	\$600.00	\$1,703.98	\$800.00	\$1,535.65	\$1,000.00
Membership Dues	\$25.00	\$23.00	\$25.00	\$24.00	\$25.00
Donations	\$11,000.00	\$13,165.00	\$11,000.00	\$13,975.00	\$12,000.00
Other Fundraiser	\$500.00	\$0.00	\$500.00	\$0.00	\$0.00
Grants	\$2,500.00	\$6,900.00	\$2,500.00	\$0.00	\$2,500.00
Other	\$0.00	\$87.03	\$0.00	\$0.00	\$0.00
TOTAL INCOME	\$47,425.00	\$55,069.01	\$48,725.00	\$49,434.65	\$48,600.00
EXPENSES					
Radios & Repairs	\$2,500.00	\$2,571.70	\$3,000.00	\$2,816.67	\$3,000.00
Bldg. Services & Supplies	\$1,000.00	\$3,335.66	\$1,500.00	\$2,019.58	\$1,900.00
Utilities	\$6,000.00	\$6,604.96	\$6,000.00	\$6,064.90	\$6,000.00
Truck Repair & Maintenance	\$8,000.00	\$5,367.63	\$8,000.00	\$4,195.45	\$6,000.00
Insurance	\$2,700.00	\$2,454.00	\$2,500.00	\$2,454.00	\$2,500.00
Dues	\$475.00	\$340.00	\$475.00	\$335.00	\$400.00
Equipment & Other	\$20,500.00	\$36,905.43	\$20,950.00	\$22,100.41	\$11,400.00
Gear					\$11,500.00
Appeal/Letter Expenses	\$750.00	\$1,000.65	\$800.00	\$728.22	\$900.00
Training	\$2,000.00	\$1,442.24	\$2,000.00	\$100.00	\$2,000.00
Grant Writer	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL EXPENSES	\$32,500.00	\$3,735.63	\$3,500.00	\$1,487.25	\$3,600.00
Money put into or taken out of Money Market Funds for Specific Purchases:	\$47,425.00	\$65,747.89	\$46,725.00	\$42,311.46	\$46,600.00
Results of operations	\$0.00	\$8,658.88	\$0.00	\$7,000.00	\$0.00
				\$123.17	
ACCOUNT BALANCES AT:					
12/31/2019					
Heritage Share/ Savings				272.76	
Operating Checking				10,529.13	
Operating Money Market:					
Air Pack Fund:			5,000.00		
Building Fund:			18,868.24		
Equipment Fund:			3,841.12		
Gear Fund:			4,784.86		
Grant Writer Fund:			2,000.00		
Truck Repair Fund:			10,000.00		
General Funds:			13,276.22		
Fireman's Relief Fund			57,770.44	57,770.44	
Simonds Fund			5,537.70	5,537.70	
Burning/Johnson Fund			25,927.11	25,927.11	
			41,675.72	41,675.72	
			141,712.86	141,712.86	
12/31/2020					
Heritage Share/ Savings				273.45	
Operating Checking				11,490.01	
Operating Money Market:					
Air Pack Fund:			10,000.00		
Building Fund:			18,868.24		
Equipment Fund:			5,841.12		
Gear Fund:			4,784.86		
Grant Writer Fund:			2,000.00		
Truck Repair Fund:			10,000.00		
General Funds:			21,524.86		
			73,019.08	73,019.08	
Fireman's Relief Fund			5,671.04	5,671.04	
Simonds Fund			26,263.38	26,263.38	
Burning/Johnson Fund			42,616.03	42,616.03	
			145,991.99	145,991.99	



Wilder Memorial Library

PO Box 38, 24 Lawrence Hill Rd, Weston, Vermont 05161
 (802) 824-4307 ~ director@wildermemoriallibrary.com
 www.wildermemoriallibrary.org

Over a Century of Good Books and Community Service

To the Voters of the Town of Weston,

January 2020

The mission of the Wilder Memorial Library is “to provide the greater Weston Community with access to the educational, cultural, recreational and research benefits of a free public library.”

2020 began with a bang. The Board enthusiastically hired a new Library Director, Jessica Clapp, and Assistant Librarian, Christine Mix. As they settled into their first month learning about the Library, Covid-19 struck and the Board and staff were faced with figuring out new ways to serve the public from afar. Jess and Chris quickly and creatively adapted to the new normal with virtual programming, increased on-line resources, and a story time stroll for children, all while keeping abreast of ever-changing rules for operating in a pandemic. While at this point our building is not open to the public, Jess and Chris have instituted a very successful curbside pickup for books and other materials. We also were able to complete our project to provide ADA accessibility to the front door and we continue to work on the project to provide indoor plumbing and water for staff and patrons.

Our very popular virtual programming included Storytime, coronavirus updates, Sing-Alongs, Cooking Demos, Author Events, and Christmas Caroling. We created a “*’Twas the Night Before Christmas*” video, provided support to Weston Pop-Up University, and participated in the Winter Wonderland Village lighting project. Our growing on-line resources include “Hoopla,” an on-demand streaming service for patrons, which has no holds, no waits, and no late fees for e-books, comics, audiobooks, music, movies, and TV shows.

2020 Services in a nutshell:

- Over 800 books & dvds were borrowed
- Loaned more than 350 e-books & audio books
- New website: 1,400 visitors & 4,320 views
- 300+ attendees at virtual programs
- New newsletter: 68 issues to 324 subscribers
- Total patrons – 747
- 24/7 free wi-fi access outside Library

In spite of Covid-19, libraries need to maintain their essential role in a community – a place for gathering, learning, sharing and giving back. Our staff and Trustees, who are elected by the voters at Town meeting, are dedicated to maintaining and increasing the importance of the Library to the Weston community. Trustees’ virtual meetings are open to the public (meeting schedule is available on our website). Please come to a meeting and learn more about your Library. You can follow Library news on our website or our Facebook and Instagram pages. To receive our eNewsletter, send a request to director@wildermemoriallibrary.org.

For the Library to continue to provide excellent services to the Community, the Trustees respectfully request an appropriation in the amount of \$16,500, which covers 27.5% of our annual operating expenses. The balance comes from donations from individuals and organizations, grants, including the Vermont Country Store’s Orton Family Foundation, The Robinson Family Trust, and a Library Safety Grant provided by the University of Vermont, and reserves. We are grateful for the support from our Town and from our patrons, volunteers, and donors. We look forward to continuing to serve the Weston community in 2021.

Sincerely,

Deborah Granquist, Board of Trustees

Board of Trustees
 Deborah Granquist
 Carrie Chalmers
 Malcolm Hamblett

Linda Saarnijoki
 Joanne Prouty
 Kieran McKenna
 Tina Hartell

Jessica Clapp, Library Director

Honorary Trustees
 Barbara Lloyd
 Beverly Foiner
 Donna Bonang

WILDER MEMORIAL LIBRARY

	<u>2020 Actual</u>	<u>2020 Budget</u>	<u>2021 Budget</u>
Operating Income			
Town Apportionment	\$ 16,500.00	\$ 16,500.00	\$ 16,500.00
Annual Appeal	\$ 20,683.17	\$ 13,000.00	\$ 13,000.00
Other Fundraising	\$ 87.60	\$ 2,000.00	\$ 2,000.00
Grants	\$ 2,500.00	\$ 2,700.00	\$ 4,000.00
Other Donations	\$ 29.15	\$ 300.00	\$ 45.00
Other Income	\$ 6.71	\$ 260.00	\$ 5.00
Total Operating Income	\$ 39,806.63	\$ 34,760.00	\$ 35,550.00
Expenses			
Books, Magazines, DVDs	\$ 2,462.54	\$ 4,000.00	\$ 3,500.00
Local Programs and Services	\$ 1,488.26	\$ 4,700.00	\$ 5,750.00
Interlibrary Loans	-	\$ 250.00	\$ 250.00
Accounting Software	\$ 467.87	\$ 477.00	\$ 450.00
Computer & Internet Services	\$ 1,344.62	\$ 1,429.00	\$ 2,195.00
Computer/Printer Equipment	-	\$ 750.00	\$ 1,500.00
Fundraising Expenses	\$ 515.21	\$ 1,250.00	\$ 1,300.00
Payroll & Payroll Expenses	\$ 25,972.02	\$ 29,565.00	\$ 31,528.00
Education & Training	\$ 1,043.00	\$ 1,100.00	\$ 1,600.00
Utilities & Building Maintenance	\$ 2,652.18	\$ 5,150.00	\$ 4,566.00
Grounds Maintenance	\$ 425.00	\$ 650.00	\$ 750.00
Insurance	\$ 747.00	\$ 800.00	\$ 750.00
Postage & Box Rental	\$ 249.00	\$ 250.00	\$ 250.00
Supplies	\$ 360.82	\$ 500.00	\$ 500.00
Other/Miscellaneous	\$ 428.16	\$ 600.00	\$ 539.00
Future Planning Costs	-	-	\$ 1,500.00
Capital Improvements	-	\$ 3,000.00	\$ 3,000.00
Total Expenses	\$ 38,155.68	\$ 54,471.00	\$ 59,928.00
Net Operating Income (Loss)	\$ 1,650.95	\$ (19,711.00)	\$ (24,378.00)
Transfer from Reserve Funds	\$ 9,000.00	\$ 11,029.67	\$ 6,046.00
Transfer from Leona Simonds Fund	-	\$ 3,000.00	-
Transfer from Lemonade Fund	-	-	\$ 2,000.00
Carryover Prev. Year's Net Income	\$ 5,681.33	\$ 5,681.33	\$ 16,332.00
Net Income (Loss)	\$ 16,332.28	\$ -	\$ -

Windsor County Youth Services Annual Report FY'21

WINDSOR COUNTY YOUTH SERVICES

Mountainside House

The House at 20-Mile Stream

6 Mill Street • Ludlow, VT 05149

(802) 228-6880 • (802) 228-4410 fax • wcls@ids.net — E-mail

In 2019 alone, Windsor County Youth Services has provided shelter services to over 150 Vermont teens for 5,000 shelter bed nights, and transitional living services to 9 young adults for 1,358 transitional living bed nights. Please see the tables below for details.

September 24, 2020

Town of Weston

Dear Friends,

Windsor County Youth Services offers a range of services for Vermont's Homeless and Runaway Teenagers. Mountainside House and The House at Twenty Mile Stream offer short term crisis stabilization and emergency shelter for Vermont Teenagers ages 13-18. Transitional living programs are offered at both residences for adolescents age 17-23. We are also very proud to provide a VT Department of Education Licensed school program to all residents.

For more than 20 years we have provided a warm bed, hot meals, support, structure, and a Vermont licensed education to over 2,000 Vermont teenagers. We provided housing on over 1,800 occasions in 2019 alone.

We are a Non-Profit Organization providing Vermont's Homeless and Runaway Teenagers with services that include housing, meals, counseling, and education. In light of the number of clients we continue to serve, we again hope you will keep us in your town's appropriations for FY2021. We respectfully request \$600 from the town to continue providing these services.

Thank You for your consideration and generosity in FY 2020.

Sincerely,

Jacqueline Hanlon
Executive Director
Windsor County Youth Services
Mountainside House
The House at 20-Mile Stream

Transitional Living Program	Teens	Bed Nights
Girls	5	621
Boys	4	737
Totals:	9	1,358

Shelter Program	Teens	Bed Nights
Girls	96	2,020
Boys	91	3,321
Totals:	187	5,341

Windsor County Youth Services offers a range of services for Vermont's homeless and runaway teenagers. Mountainside House and the House at Twenty Mile Stream offer short-term crisis stabilization and emergency shelter for Vermont teens ages 13-18, and a transitional living program is offered at both residences for ages 17-23. W.C.Y.S. is also very proud to provide a school program, licensed by the VT Department of Education, to all residents.

Mountainside and the House at Twenty-Mile Stream continue to involve our boys and girls in community projects such as the Ludlow Community Garden, the Vermont Sunshine Society, Black River Good Neighbors, The Fletcher Memorial Library Annual Book Sale, and Green-up day in Ludlow, VT. Our residents enjoy the opportunity to give back to our communities while learning important and valuable life skills.



WWW.WOMENSFREEDOMCENTER.NET • ADMIN@WOMENSFREEDOMCENTER.NET • Office: 802-257-7364

**Women's Freedom Center
Profit & Loss
January through December 2020
Jan - Dec 20**

Accrual Basis

Ordinary Income/Expense	
Income	
Grant Revenue	698,828.18
Unrestricted Contributions	161,621.31
Total Income	860,449.49
Expense	
Staffing	526,848.75
Administrative Costs	60,490.19
Programs	181,274.65
Property	70,377.92
Total Expense	838,991.51
Net Income	21,457.98

October 23, 2020

Selectboard Members
Town of Weston
PO Box 98
Weston, VT 05161

Dear Selectboard Members,

The Women's Freedom Center formally asks that you place its request for \$500.00 from fiscal year 2022 funds on the warning for March 2021 town meeting.

As always, we very much appreciate the support given us by the Town of Weston and will, with your help, continue to do everything we can to provide quality advocacy and support to the women and other survivors and their children in your town who seek our assistance, as well as offering outreach and community education within all the towns of Windham and southern Windsor County.

During the fiscal year July 1, 2019 through June 30, 2020, the Women's Freedom Center responded to over 1,900 crisis telephone calls, sheltered 125 people and provided thousands of hours of individual and group support, advocacy, emergency financial and housing assistance, access to legal representation, transportation and childcare to **1,163 people** (711 women, 34 men, and 418 children) who had been abused. In addition, we provided 24 community outreach activities including school presentations and workshops to over 650 people throughout Windham and southern Windsor County.

Please expect our full 2019 financial summary by January 5th, 2021. Feel free to contact me should you need any further information.

Sincerely,

Vickie Sterling
Executive Director
Women's Freedom Center



What is DV Fiber?

DV Fiber exists because of advocacy. For years, Vermonters around the state have decried the lack of reliable internet mixed with disinterested corporate provider response. Because Vermont is largely rural, financial incentives to serve every home and business simply do not exist for large or small corporate providers.

Communications Union Districts (CUDs) were first authorized under Vermont law in 2015. ECFiber became the first CUD in 2016, after operating as an association of towns since 2008. In June 2019, Gov. Scott signed H.513, which significantly expanded state support for CUDs, including planning grants, loan guarantees, and technical assistance from the Public Service Department. At Town Meeting 2020, the Deerfield Valley Communications Union District (DVCUD) sprang to life after strong ye a votes in Halifax, Marlboro, Stratton, Whitingham, and Wilmington. Work began immediately. Since March, fourteen more towns have expanded the district. Across the State, eight other CUDs are functioning at this point.

Each town sends one representative and one or more alternates to the governing board, which meets monthly. The governing board oversees all development, plans, and operations. Three committees, comprised of board members and community residents, move the work forward. They are our Vendor, Finance, and Communications Committees. Everyone involved volunteers time and energy.

DV Fiber is the name of the service organization that DVCUD is creating. DV Fiber is a municipality that functions like a not-for-profit business that is rapidly transforming into a regional service organization to secure reliable, affordable high speed access to the Internet. To date, DV Fiber is powered by grants received from the Vermont Public Service Department, the federal government, Vermont Community Foundation, the Brattleboro Development Credit Corporation, and a number of private funders. We are guided by a business plan produced by the Windham Regional Commission. This plan includes an engineering plan, market analysis, sequence and schedule of work, finance models, and estimated construction costs, which will be considerable. Many who read this report may become disheartened when they understand the likely time it will take to bring broadband to their homes and businesses. But for the first time we have a path to the possible when there was none before.

Because DV Fiber cannot use tax money, we will undertake a continuous effort to fundraise, write grants, and advocate with State and Federal Legislatures for continued build-out financing until we are delivering high speed internet service to all home and business customers and our revenue streams are sufficient to offer municipal bonds.

Please visit our web site at dvfiber.net for a more complete description of our work. We are actively looking for volunteers to add to our already talented pool. If you have even a few hours per month and like to write, have a technology background, financial or organizational support experience, we would welcome you to join with your town representative Rusty Davis to continue our work.

Thanks to everyone as we construct this increasingly essential service.

Ann Manwaring, Chair
Wilmington Representative
dvfiber.net

Green Mountain National Forest

Excerpts from the 2020 Report

The employees of the Green Mountain National Forest (GMNF) depend heavily on support from many municipalities, volunteers, partners and contractors. GMNF. Receiving several million outdoor recreation enthusiast visits annually, these visitors seek enjoyment in a natural setting while providing critical benefit to the local economies. The GMNF is proud to be a part of Vermont and Weston. It is truly one of Vermont's treasures and the largest contiguous public land area in the state (400,000 acres). Forest staff work hard to achieve quality public land management under a sustainable multiple-use management concept to meet the diverse needs of the people.

The GMNF initiated construction of a new administrative headquarters facility on US Route 4 in Mendon, Vermont. Work this year included acquiring all necessary state and federal permits and starting construction of the site including roads and parking. The Forest will continue in 2021 with the site construction and initiate the building with an anticipated move in 2023.

The GMNF provides a great diversity of outdoor recreation opportunities, connecting people with nature in a variety of settings. Outdoor recreation is valued as both an important part of Vermont's economy and a crucial component of many Vermonters' and visitors' physical and mental well-being. The value and importance of recreation became increasingly evident in 2020 as recreation use increased exponentially during the COVID-19 pandemic. Recreation staff on the GMNF worked closely with partners and volunteers to balance the requirements of public health with the growing demand, and impacts, associated with increased visitation. The Forest Service encourages participation in outdoor recreational activities and asks users to recreate responsibly by: packing out all trash you bring in; adhering to site or trail closures; seeking alternative locations when encountering packed parking lots or sites; and following Center For Disease Control (CDC), local and state guidelines for public health and safety.

In partnership with the Velomont Trail Collective and Vermont Huts Association, the Forest Service continues to analyze opportunities to construct an end-to-end mountain biking trail and hut network in Vermont. The long-term vision is to connect 23 communities from Canada to Massachusetts with huts strategically located along the trail for overnight use.

Projects which include Weston: In partnership with a new volunteer group, the .25-mile CCC trail was designated for use off from State Route 155 and was designed to provide a short easily accessible multi-use non-motorized trail opportunity. Future plans for this area include installing a kiosk and visitor information panel. The two-mile Moses Pond trail was designated for mountain bikes.

Forest staff monitored fish populations throughout the GMNF in 2020. Wildlife habitat was improved and maintained through the creation and maintenance of early successional habitat. Approximately 200 acres of permanent upland openings were maintained by mowing, or mastication in the many towns including Weston. In addition, apple trees, which provide high-value wildlife food, were "released" by cutting competing vegetation in old orchards.

Along with the Vermont Department of Fish and Wildlife and Central Connecticut State University, the GMNF staff assisted in deploying camera traps at several sites within the Manchester Ranger District to determine the presence and habitat utilization of the American marten, which was reintroduced to the Forest in the early 1990s after it was believed extirpated.

For a complete report please refer to the Recreation and Camping section found at www.westonvt.org.



Just Neighbors

Just Neighbors, a 501(c)(3) all volunteer organization is dedicated to providing short term assistance to local people who are experiencing a challenge in their living situations. The following services are provided:

- Firewood – provided in partnership with Burr & Burton’s Mountain campus, delivered by our volunteers
- Emergency funds - provided in the form of grants for assistance with housing, fuel, electric bills, etc.

The service area includes the towns of Andover, Bondville, Landgrove, Londonderry, South Londonderry, Peru, Weston, Windham and Winhall.

We would like to take this opportunity to thank our fellow board members, our volunteers and all the “Friends of Just Neighbors” for their contributions to our communities!

Just Neighbors

P.O. Box 172, Weston, VT 05161

Help line: 1-802-787-1225

LONDONDERRY SOLID WASTE GROUP Serving the towns of Landgrove, Londonderry, Peru, Weston, Windham

COVID-19 and Solid Waste has been the focus of everything so why should trash be any different? During the COVID-19 state of emergency, the Vermont Department of Environmental Conservation (DEC) asks the public to please take the following precautions when visiting solid waste facilities and drop offs. Only visit if you are healthy, keep it simple, only bring waste that can't wait like trash and food scraps, minimize the number of trips, practice social distancing by keeping 6 feet of space between other customers and staff, and please wear a mask. Keep yourself and the staff healthy.

Vermont's Extended Producer Responsibility (EPR) legislation makes manufactures of products like Computers, Batteries, Paint, Mercury Light Bulbs and Mercury Thermostats take responsibility for their products at the end of their useful life. To find year-round drop-offs call 1-855-63-CYCLE or go to VTrecycles.com. Legislation for packaging will be the next focus for EPR. This will offer financial relief for the collection, hauling and processing of packaging materials.

Household Hazardous Waste Events: If you missed our two events this past year, visit londonderryvt.org/recycle and click on the A-Z list for information on how to dispose of *architectural paints, alkaline and rechargeable batteries and cell phones, mercury thermostats, fluorescent bulbs, prescription medications and electronics*. Londonderry Group members can also dispose of materials at the Rutland County Solid Waste District, but there are charges involved. For more information, visit <https://www.rcswd.com/hhw/>.

Food Scrap Ban: As of July 1, 2020, food waste has been banned from disposal in landfills. Residents, institutions, businesses and schools should divert their food waste by contracting with their haulers, bringing food to the transfer station, composting at home, feeding food scraps to domestic animals, donating to food banks and reducing the amount purchased to avoid wasting food. Haulers are required to offer collection for businesses, schools, institutions, and apartments of four units or more so contact your hauler for assistance if you're in one of these categories.

Single Use Plastics: After July 1, 2020, stores and food service establishments are no longer providing *plastic carryout bags* at check-out. Plastic bags are allowed in stores and food service establishments for certain materials (e.g., fruits, vegetables, nuts, coffee, hardware items, frozen foods, meat, fish, prescription medications) or for laundry, dry cleaning, and other large garments. Stores and food service establishments may provide paper carryout bags at check-out for a minimum of \$0.10 each. Food service establishments will no longer offer *plastic stirrers* to customers. *Plastic straws* may still be given to customers, but only upon request. Stores and food service establishments will no longer provide or sell food or beverage containers made of expanded *polystyrene* (known as Styrofoam) including plates and cups, trays, egg cartons, and take-out containers. Expanded polystyrene is still allowed for trays used to package uncooked meat, fish, poultry, or seafood, products packaged out-of-state or packaged for sale out-of-state.

Be Careful What You Put Down the Drain: Many materials, especially household hazardous waste, should NOT be poured down the drain, either to a septic tank or field. These chemicals are toxic, will kill the organisms that break down waste, and will enter surface and groundwater supplies. Flushing prescription drugs down the toilet should also be avoided as these have been shown to harm fish and amphibians. Visit <http://www.londonderryvt.org/wp-content/uploads/2019/10/Cloggers- full-brochure-FINAL.pdf>

If you have questions, want to join the Londonderry Group's mailing list to receive alerts about special collections (hazardous waste & electronics) or if your school or business is interested in learning about ways to handle solid waste, organics, recyclables and other materials please contact recycle@londonderryvt.org.



December 2020

Dear Friends and Neighbors,

As we head into our 45th year, The Little School is proud to maintain its commitment to providing high quality, caring early education focused on fostering the growth and development of our youngest learners. Our accredited preschool program has a long tradition of providing children and families with an exceptional learning environment in the Weston community. The Little School is also firmly committed to meeting the needs of a diverse population by offering flexible scheduling as well as a range of tuition supports, including financial assistance and access to Vermont's universal preschool funding support. Despite the challenges that have arose from 2020 The Little School is proud to be able to provide quality care to our families during a time of high need!

I am proud to provide high quality early education to the youngest members of our community, and are currently serving children ages 2-5, both in the classroom and supporting a home based program to meet the current needs of our families. We look forward to resuming our robust summer program and enrolling a full 21-22 school year program in each of our three classrooms.

The Little School is able to continue to provide high quality early childhood education because of the excellence and dedication of its teachers and the generous support by many people and organizations of the local community. We thank our neighbors who continue to generously respond to our annual appeal campaign. We thank the Vermont Country Store for their generous donations to The Little School during a time of hardship for many. We also thank the town of Weston for their generosity in providing The Little School with rent relief during these challenging times.

Again, this year has brought many challenges to The Little School community, however we would like to extend a sincere thank you for helping us overcome the current challenges and strive to continue to be of great support to our local children and families. Thank you to the select board and The Town of Weston for supporting our endeavors and helping to ensure our future growth.

Sincerely,
Jazmin McNeill

Associate Executive Director



The Windham Regional Commission

The mission of the Windham Regional Commission (WRC) is to assist towns in Southeastern Vermont to provide effective local governance and to work collaboratively with them to address regional issues. The region is comprised of 27 member towns: the 23 towns of Windham County; Readsboro, Searsburg and Winhall in Bennington County; and Weston in Windsor County.

The Commission is a political subdivision of the state composed of and governed by town-appointed Commissioners. After Town Meeting each Selectboard appoints up to two representatives to serve on the Commission for one-year terms. Weston is currently represented by Charles Goodwin and the second position remains vacant. Each Commissioner represents their town's interests within a regional context before the Commission, brings information back and forth between the Commission and their town, and serves on at least one of a number of WRC committees that address regional and municipal issues and concerns. Committees and meeting schedules can be found on our website www.windhamregional.org. All WRC meetings are open to the public and subject to open meeting law.

We assist towns with a wide variety of activities, including developing and implementing town plans and bylaws; community and economic development planning and implementation; local emergency and hazard mitigation planning, including flood hazard and river corridor bylaw assistance; natural resources, including assisting towns with watershed restoration projects and implementation of the state's new clean water law; enhanced town energy planning enabled by Act 174; transportation, including traffic counts (vehicle, bicycle, pedestrian), inventories (bridges, culverts, signs, road erosion), road foremen training, and serving as a liaison with VTrans to report damage to town road infrastructure as a result of flooding to the state; redevelopment of "Brownfields" (sites that are or may be contaminated by hazardous substances); review of projects applying for permits through state Act 250 (land use) and Section 248 (energy generation and transmission, telecommunications) and federal permitting processes; grant application and administration; training of municipal officials and volunteers across a range of topics; and mapping and geographic information system (GIS) analyses. The maps in your town office were likely produced by the WRC.

We help towns, both individually and collectively, make the most of the financial and human resources they have, assisting with projects in and among towns, building and augmenting the capacity of volunteer-based town boards and commissions, and providing professional services to towns that may want to take on projects that are beyond what they can comfortably manage with their own staff and volunteers. Our relationship with towns is inherently collaborative. For instance, towns may choose to have their plans reviewed by the Commission; town plan review and approval by the WRC is not mandatory, but is a requirement of some state programs (Designated Downtowns and Village Centers) and municipal grant programs. The regional plan, which was updated in 2014 following a two-year process, is developed in consultation with member towns, reflects town plan policies, and is ultimately approved by our towns.

In 2020 we were able to continue to function with minimal disruption, and transition to remote operations, to serve the towns and people of the Windham Region. As the realities of the pandemic became evident, we organized training for towns on continuity of operations planning. We worked with the legislature, state agencies, and the Vermont League of Cities and Towns to make changes to statute to enable towns to continue with their operations while still conducting business in a publicly transparent manner. We arranged for a regular conference call for town emergency management directors and Selectboard chairs with local Vermont Emergency Management, Department of Health, and Agency of Human Services staff. Our website hosts a comprehensive COVID-19 resource guide for individuals, which was developed and maintained by local service organizations and other volunteers. Municipal applications to the Local Government Expense Reimbursement program were and continue to be supported by the WRC. Performance of our normal responsibilities and projects never ceased. Among these was the development of a regional broadband feasibility study and subsequent business plan to provide broadband internet access to the unserved and underserved in the region. The Deerfield Valley Communications Union District organized itself to implement this plan. We are here to support the towns of the region to meet the needs of their residents, conduct their business, and engage in looking forward through and beyond the pandemic.

Funding for the WRC is provided through contracts with state agencies, federal grants, and town assessments. Town assessments make up approximately 5 percent of our total budget for FY 2021, and is the only funding we receive that has no conditions placed upon it by entities beyond the WRC's borders. Each town's individual assessment makes it possible for us to leverage the resources to serve all towns. The town's assessment for this year is \$1,317.85. To see our detailed Work Program and Budget for FY 2021, visit our website and click on the heading "About Us."



Windham & Windsor Housing Trust (WWHT) is a non-profit organization founded in 1987, serving the residents of Windham and southern Windsor County. We provide housing for residents of low and moderate incomes, preserve and revitalize neighborhoods, help residents acquire their own homes, and generally improve the social, economic, and cultural health of communities of Windham and southern Windsor County.

WWHT's mission is to strengthen the communities of Southeast Vermont through the development and stewardship of permanently affordable housing and through ongoing support and advocacy for its residents.

The organization applies mission to practice through three branches: Homeownership, Housing Development, and Property Management. In 2020, the **Homeownership's** Home Repair Program assisted 43 homeowners by providing low cost loans to make critical repairs. The one-to-one counseling assisted 54 clients by navigating them through the purchase process to closing on their new home. The Shared Equity program has 135 homes currently and provides grants to income-eligible homebuyers to subsidize the purchase of single-family homes which lowers the cost to the homebuyer. Beyond these standard programs, the Homeownership department has acted quickly to administer the State's COVID Relief Funded Rehousing Recovery Program. This program granted funding for the rehab of 60 privately owned apartments which were formerly offline to bring them back on the market before the close of the year to provide safe and affordable housing. The newly rentable apartments are spread across the whole of Windham and Windsor Counties.

Housing Development: In order to meet the diverse housing needs of a community, WWHT develops affordable rental housing opportunities. This takes the form of both rehabilitation of existing housing and the construction of new apartments. 2020 brought progress towards the planned development in downtown Bellows Falls. This project, the Bellows Falls Garage, will introduce 27 new apartments to Downtown Bellows Falls, and contribute to the revitalization of this historic Vermont village. In 2021, WWHT is planning the rehabilitation of 26 apartments in Brattleboro and Windsor, comprising some of the oldest buildings in our portfolio. Breathing new life into these apartments will allow us to serve our residents into the coming decades. Alongside these projects, with the help of COVID Relief Funds, the Housing Trust has purchased the former Dalem's Chalet in West Brattleboro. In partnership with Groundworks Collaborative, the Chalet will provide permanent supportive housing to people in our community experiencing chronic homelessness.

Property Management: WWHT owns 867 residential properties and 16 commercial properties with rental apartments housing over 1500 tenants. We manage the rental properties in and near Brattleboro and contract with Stewart Property Management Services for the properties in northern Windham and Windsor Counties. WWHT takes pride in the appearance of our multi-family housing and is committed to providing the staff and financial resources necessary to ensure long-term health and safety for our residents as well as preservation of property values. This includes helping tenants access rent relief funding through the State. This year, over \$107,000 of rental relief was accessed. Although WWHT is a non-profit, we pay local property taxes on our rental properties and our shared-equity homeowners pay property taxes to the Towns and Villages.

For more information, please visit us on the web at www.homemattershere.org

Windham & Windsor Housing Trust

68 BIRGE STREET
BRATTLEBORO, VT 05301

www.HomeMattersHere.org



NOTES

Weston Reference Guide

Web Page: www.westonvt.org

Town Offices

Office Hours: 9 AM - 2 PM Monday-Friday

Town Clerk/ Treasurer	(802) 824-6645
email: clerk@westonvt.org	Fax (802) 824-4121
Selectboard	(802) 824-6988
email: selectboard@westonvt.org	Fax (802) 824-4121
Town Garage	(802) 824-6890
Listers	(802) 824-4449
email: listers@weston.org	Fax (802) 824-4121
Animal Control Officers - Almon Crandall	(802)824-3159
Collector of Delinquent Taxes - Sandra Goodwin	(802) 236-9107
Fire Warden - Denis Benson	(802) 824-3418
Alternate - Almon Crandall	(802) 824-6890 or (802) 824-3159
Zoning Administrator - Will Goodwin	email: zoning@westonvt.org (802) 824-6645

Regular Meeting Schedules

Selectboard - 2nd & 4th Tuesday of each month, 7:30 PM at the Town Office or Zoom

Planning Commission - 1st Monday of each month, 7:00 PM at the Town Office or Zoom

Dog Licenses

Owners of dogs and wolf-hybrids six months and older must register their animal by April 1st of each year. A current rabies certificate and, if appropriate, a spay or neuter certificate must be presented at the time of registration. Contact the Town Clerk for information (802) 824-6645, clerk@westonvt.org. A person who fails to register their animal is subject to a fine up to \$500.00.

Vital Statistics

Vital records (birth, marriage, death) are public documents available in the Town Clerk's Office. Certified copies are available upon request. Birth and death certificates may also be requested from the state.

Geneology information can be found at: www.genealogyvermont.org/VTContent/Weston%20genealogies.pdf

Other Services

Emergency Dial 911

U.S. Postal Service - Weston hours: Mon - Fri 7:30am - 10:30am; 11:30 am - 2:30pm; Sat - 9am - 11 am

Vermont State Police (Westminster) (802) 722-4600

Vermont211 Get Connected **Dial 211** or visit their website: www.vermont211.org

Green Mountain National Forest (802) 362-2307

Warming Shelters

For shelter during weather related emergencies, please check with Londonderry Town Office (824-3356), Weston Town Office (824-6645), or the Colonial House (824-6286) for availability and hours.

Weston Volunteer Fire Dept. - meets 1st Thurs. of each month at 7:00 PM at the Firehouse (802) 824-3539

Londonderry Transfer Station (802) 824-5506

Hours: Mon., Tues., Thurs., Fri., Sat. 9 AM-4 PM. Sun. 12 PM -4 PM. Closed Wed. and holidays

Wilder Memorial Library www.wildermemorallibrary.org (802) 824-4307

Front Porch Pickup Hours: Tuesday (10 AM - noon), Thursday (2 PM - 4 PM), Friday (10 AM - noon)

Town of Weston
PO Box 98
12 Lawrence Hill Rd.
Weston, VT 05161

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Rutland, VT 05701

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