



Photo courtesy of Alan Knapp

**Report for the Town of Weston, Vermont
For the year ending December 31, 2018**

Town Meeting: Tuesday, March 5, 2019

9:00 a.m. at the Weston Playhouse

PLEASE BRING THIS REPORT WITH YOU TO TOWN MEETING

About Town Meeting Rules and Procedures

Weston's Town Meeting, like all Vermont Town Meetings, is run under Robert's Rules of Order, except where Vermont Law takes precedence. Here are some key points:

- Unless there is a suspension of the rules, only voters of the Town of Weston may speak during the meeting and, of course, only Weston voters may vote.
- All motions, remarks and discussion should be directed to the Moderator. After you are recognized, please stand up and give your name so that the Clerk can record your comments or motion in the minutes.
- After you've spoken once about an Article, you won't be recognized for a second time during the discussion about that subject until all others who wish to speak on the issue for the first time have spoken.
- An Article must be moved, seconded and then restated by the Moderator before it is properly under consideration and debate can begin.
- An Article may be amended, and an amendment may be amended once. Amendments to Articles must be reasonably related to the original proposal. If the proposed amendment would make such a drastic change to the Article that it would amount to an Article that had not been warned, the amendment will be ruled out of order. This is because State law prohibits consideration of Articles that have not been warned. This also means that binding action may not be taken under the "other business" part of the Warning.
- A "division of the house" is a standing vote. A division can be requested by any one voter either before or after a voice vote. State law provides that seven voters may ask for a paper ballot either before or after a voice vote or a division of the house.
- Debate may be cut off by a motion to Call the Question and a two-thirds vote to do so.
- An Article may be reconsidered until another Article is under consideration. That means that if an Article has been voted down, a motion can be made to reopen consideration by a person who voted against it. But once the meeting has moved on to another Article, no more action can be taken on the previous Article.

Please don't be afraid to raise your hand and ask questions if you don't understand what's happening. You have the right to challenge any ruling by the Moderator and ask that there be a vote on whether or not to sustain the ruling. Vermont Law is very clear; the Town Meeting belongs to you – the voters.

Wayne Granquist – Moderator

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CRITICAL DATES

Dogs must be licensed on or before April 1, 2019.

New pups at 6 months or older; evening hours available closer to the April 1 deadline.

Homestead Declaration AND Property Tax Adjustment Form (form HS-122, HI-144) must be filed annually on or before **April 15, 2019. Forms are online at www.tax.vermont.gov.**

Property taxes are due on or before **October 8, 2019.**

**WARNING
TOWN OF WESTON, VERMONT
FOR ANNUAL MARCH MEETING 2019.**

The legal voters (The legal voters of the Town of Weston are further notified that voter notification, registration and absentee voting shall be provided in Title 17 Chapters 43 and 51, Vermont Statutes Annotated.) of the Town of Weston, in the County of Windsor and State of Vermont, are hereby notified and warned to meet in the Weston Playhouse in Weston, Vermont on Tuesday, the 5th day of March 2019, at nine o'clock in the forenoon (9:00 AM) to act on the following Articles:

- ARTICLE 1:** To elect a Moderator for a 1-year term.
- ARTICLE 2:** To elect a Town Clerk for a 1-year term.
- ARTICLE 3:** To elect a Town Treasurer for a 1-year term.
- ARTICLE 4:** To elect the following Town Officers as required by law:
- One Selectperson to a 3-year term.
 - One Selectperson to a 2-year term.
 - One Lister to a 3-year term.
 - One Library Trustee to a 5-year term.
 - One Trustee of Public Funds to a 3-year term.
 - Town Constable to a 1-year term.
 - Collector of Delinquent Taxes to a 1-year term.
 - Town Grand Juror to a 1-year term.
 - Town Agent to a 1-year term.
 - One Cemetery Commissioner for a 5-year term.
- ARTICLE 5:** To see if the Town will appropriate for the Town Annex Paint Reserve Fund the sum of \$4,000 for 2019. (Included in Town General budget)
- ARTICLE 6:** To see if the Town will appropriate for the Town Annex Building Maintenance Fund the sum of \$4,000 for 2019. (Included in Town General budget).
- ARTICLE 7:** To see if the Town will appropriate \$85,000 for the Highway Equipment Replacement Reserve Fund. (Included in Town Highway budget).
- ARTICLE 8:** To see if the Town will appropriate \$25,000 for the Highway Maintenance Fund. (for paving) (Included in Town Highway Budget).
- ARTICLE 9:** To see if the Town will appropriate \$35,000 for the Fire Apparatus Fund. (Included in town General Budget).
- ARTICLE 10:** To see if the town will appropriate \$5,000 to the Space Planning Management and Maintenance Fund. (Included in Town General Budget)

ARTICLE 11: To see if the Town will appropriate \$90,000 for the bridge repair fund. (Included in Highway Budget).

ARTICLE 12: To see if the Town will vote to exempt from taxation for a period of five (5) years the real estate belonging to the Farrar Park Association.

ARTICLE 13: To see if the Town will appropriate the following sums totaling \$110,288 to the following organizations that included financial information with their request (included in Town General budget).

Organizations	<u>2018 Actual Request</u>	<u>2018 Voter Approved</u>	<u>2019 Actual Request</u>	<u>2019 Actual Budget</u>
Cold Spring Park - WCA	\$9,500	\$9,500	\$3,000	\$3,000
Farrar Park Association	\$9,500	\$9,500	\$9,500	\$9,500
Flood Brook Athletic Association	\$2,000	\$2,000	\$2,000	\$2,000
GNAT- TV	\$2,000	\$500	\$2,000	\$2,000
Green Up Vermont	\$50	\$50	\$50	\$50
Health Care & Rehabilitation Services HCRS	\$630	\$630	\$630	\$630
Londonderry Rescue Squad	\$3,000	\$3,000	\$5,000	\$5,000
Mountain Valley Medical Clinic	\$2,500	\$2,500	\$2,500	\$2,500
Neighborhood Connections	\$3,000	\$3,000	\$4,000	\$4,000
Senior Solutions	\$1,600	\$1,600	\$1,600	\$1,600
SEVCA-Southeastern Vermont Community Association, Inc.	\$630	\$630	\$630	\$630
SEVEDS	\$1,698	\$1,698	\$1,698	\$1,698
The Collaborative	\$750	\$750	\$750	\$750
The Current Connecticut River Transit, Inc.	\$250	\$250	\$250	\$250
Vermont Association for the Blind & Visually Impaired	\$100	\$100	\$100	\$100
Vermont Center for Independent Living	\$230	\$230	\$230	\$230
Visiting Nurse Hospice for VT & NH	\$2,350	\$2,350	\$2,350	\$2,350
Weston Cemetery Commission	\$10,005	\$10,005	\$10,600	\$10,600
Weston Recreation Club	\$13,000	\$13,000	\$13,000	\$13,000
Weston Volunteer Fire Department	\$27,850	\$27,850	\$32,800	\$32,800
Wilder Memorial Library	\$15,000	\$15,000	\$16,500	\$16,500
Windsor County Youth Services	\$600	\$600	\$600	\$600
Women's Freedom Center	\$500	\$500	\$500	\$500
Total of all Organizations	\$106,743	\$105,243	\$110,288	\$110,288

ARTICLE 14: To see if the Town will establish a Special Reserve Fund for the Wilder Memorial Library for a Capital Fund.

- ARTICLE 15:** To see if the Town will fund the Wilder Memorial Library Special Reserve Fund in an amount of \$20,000. (Included in Town General Budget)
- ARTICLE 16:** To see if the Town will appropriate an amount not to exceed \$55,000 to the Weston Community Association for the purpose of the removal of the breached lower dam and stream restoration of Cold Spring Brook to match funds to be raised through grants and private contributions. (Not included in General Budget)
- ARTICLE 17:** To see if the Town will set the Annual Salary for the Town Treasurer at \$23,911. for the calendar year January 1, 2019 through December 31, 2019. (Included in Town General Budget).
- ARTICLE 18:** To see if the Town will set the Annual Salary for the Town Clerk at \$18,319 for the calendar year January 1, 2019 through December 31, 2019. (Included in Town General Budget).
- ARTICLE 19:** To see if the Town will set the Annual Compensation for the Selectboard at \$2,500 each for the calendar year January 1, 2019 through December 31, 2019. (Included in Town General Budget).
- ARTICLE 20:** To see if the Town will pay its taxes to the Town Treasurer as provided by law, due date to be on or before Tuesday, October 8, 2019.
- ARTICLE 21:** To see if the Town will authorize a total General Fund expenditure for operating expenses of \$535,342 of which \$306,252 shall be raised by taxes, \$156,390 by non-tax revenues, and offset by prior year surplus of \$72,700.
- ARTICLE 22:** To see if the Town will authorize a total Highway Fund expenditure for operating expenses of \$816,722 of which \$699,251 shall be raised by taxes, \$70,270 by non-tax revenues, and offset by a prior year surplus of \$47,201.
- ARTICLE 23:** To transact any other non-binding business proper to come before said meeting, not acted upon in the preceding articles.

Dated at Weston, Vermont
January 25, 2019

WESTON SELECTBOARD

Kim Seymour, Town Clerk/Treasurer

Denis Benson, Chair

Jim Linville, Vice Chairman

Ann Fuji'i, Secretary

Charles Goodwin

Bruce Downer

	ELECTED TOWN OFFICERS – 2018	Term Expires
MODERATOR	Wayne Granquist	2019
TOWN CLERK/TREASURER	Kim Seymour	2019
SELECTBOARD	Bruce Downer (2-year term)	2019
	Denis Benson (3-year term)	2020
	Ann Fuji'i (2-year term)	2020
	Jim Linville (3-year term)	2021
	Charles Goodwin (3-year term)	2019
TACONIC AND GREEN REGIONAL SCHOOL DISTRICT (3-year term)	Deb Lyneis	2020
	Carrie Chalmers	2019
LISTERS (3-year term)	Greg Carroll	2021
	Ron Prouty	2019
	Howard Brosseau	2020
LIBRARY TRUSTEES (5 -year term)	Donna Bonang	2023
	Kieran McKenna	2019
	Malcolm Hamblett	2020
	Carrie Chalmers	2021
	Linda Saarnijoki	2021
	Deborah Granquist	2022
	Joanne Prouty	2022
TRUSTEES OF PUBLIC FUND (3-year term)	Nicole Pfister	2021
	Ron Prouty	2020
	Mimi Neff	2019
CEMETERY COMMISSIONERS (5-year term)	William Hoyt	2023
	Raymond Heberts	2022
	Mimi Neff	2019
	Andy Foster	2020
	Richard Lechthaler	2021
CONSTABLE	Almon Crandall	2019
DELINQUENT TAX COLLECTOR	Sandra Goodwin	2019
TOWN GRAND JUROR	Wayne Granquist	2019
TOWN AGENT	James Young	2019

JUSTICES OF THE PEACE (ELECTED AT GENERAL ELECTION)

∞ Charles Goodwin ∞ Wayne Granquist ∞ Shirley Knowlton ∞ Linda Aldrich ∞ William Hoyt
Terms Expire 2020

This is a working document and changes from time to time throughout the year.

APPOINTED TOWN OFFICERS – 2018

		<u>Term Expires</u>
Road Commissioner	Jeff Yrsha	2019
Forest Fire Warden	Denis Benson	2019
Animal Control Officers	Almon Crandall	2019
Planning Commission (4-year terms)	Brad Ameden	2021
	Chris Lindgren	2021
	Susan Summers	2022
	Alan Knapp	2019
	Matt Lynch	2019
	Nicole Pfister	2020
	David Ruess	2019
	Anne Degan	2022
Alternates	Robert Vesota	2021
Zoning Board of Adjustment (3-year terms)	Deborah Lyneis	2019
	Allison Stori-Hopkins	2021
	Rusty Davis	2021
	Jeff Lennox	2020
	Andy Foster	2018
	Deborah Granquist	2019
	Ann Fuji'i	2019
Alternates	Robert Migone	2021
	Joanne Prouty	2021
Conservation Commission (4 Year terms)	Skye Chalmers	2022
	Susan Sommers	2022
	Donald Hart	2021
	Anne Degan	2022
	Ann Fuji'i	2019
	Jeff Lennox	2020
	Deborah Hennessey	2019
	Andrew Harper	2021
Zoning Administrator (3-yr term)	Will Goodwin	2021
Floodplain Administrator	Will Goodwin	2021
Sewage Officer	State of Vermont	2019
Health Officer (3 year term)	Regina Downer	Expires 12/31/2019
Vendor Ordinance Administrator (1-year term)	Barbara Lloyd	2019
Windham Regional Commission	Charles Goodwin	2019
Representative (1-year term)	Empty	2019
Tree Warden (1-year term)	Ray Mara	2019
Council on Aging	Susan Meyers	2019
Emergency Fuel Coordinator	Jon Bliss	2019
Civil Defense Chairman	Mark Falango	2019
911 Commission	Almon Crandall	2019
Emergency Management Director	Mark Falango	2019
Assistant Emergency Management Dir	Cheryl Barker	2019
Regional Technology Team WRC	Mark Falango	2019
Green – Up Coordinator	Vacant	2019

FOTHERGILL SEGALE & VALLEY

Certified Public Accountants



John E. (Jeff) Fothergill, CPA
Michael L. Segale, CPA
Sheila R. Valley, CPA
Teresa H. Kajenski, CPA
Donald J. Murray, CPA

January 17, 2019

Selectboard
Town of Weston, Vermont

AUDITORS CERTIFICATION

The financial statements of the Town of Weston, Vermont for the year ended December 31, 2018 are being audited by Fothergill, Segale & Valley CPAs of Montpelier, Vermont. The financial statements and our report will be available at the Town Office.

Sincerely,

Fothergill Segale & Valley, CPAs

FOTHERGILL SEGALE & VALLEY, CPAs
Vermont Public Accountancy License #110

BALANCE SHEET

December 31, 2018

ASSETS**Current Assets****Checking/Savings**

TD Bank - Checking	215,308.55
TD Bank - Money Market	830,071.92
TD Bank - HRA Checking	9,005.95
Berkshire Bank Money Market (closed)	-
TD Bank Special Funds Money Market	1,028,956.71

Total Checking/Savings **2,083,343.13****Accounts Receivables**

Grants in Aid Pilot (Highway)	14,200.00
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Total Accounts Receivables **14,200.00****Other Assets****Delinquent Taxes**

Delinquent Tax Interest Receivables*	2,092.06
Delinquent Tax Penalty Receivables*	5,181.99
Delinquent Tax Receivables	57,500.75
Prepaid Expenses	50,600.91

Total Other Assets **115,375.71****Total ASSETS** **2,212,918.84****LIABILITIES****Current Liabilities**

Accounts Payable	41,805.23
Health Insurance Payable	(0.02)
Prepaid Taxes	277.49

Total Current Liabilities **42,082.70****Other Current Liabilities**

Deferred Property Taxes*	56,938.00
Land Records Funds	2,199.45
Lister Education Funds - PVR	3,085.06
State Education Taxes Due	950,750.22

Total Other Current Liabilities **1,012,972.73****Total All Current Liabilities** **1,055,055.43****Equity**

Fund Balance Prior Year (2017)	74,797.72
Fund Balance Current Year (2018)	(2,097.59)
HRA Offset	9,005.95
Highway Fund	47,200.62
Special Funds	1,028,956.71

Total Equity **1,157,863.41****TOTAL LIABILITES & EQUITY** **2,212,918.84**

* As required by GASB; amounts reconciled and adjusted during annual audit

CHANGE IN CASH POSITION

January - December 2018

<u>Cash on Hand (12/31/2017)</u>	<u>1,431,661.44</u>
<u>INCOME (1/1/2018 - 12/31/2018)</u>	<u>1,184,636.19</u>
Accounts Payable (as of 12/31/2018)	41,805.23
Accounts Receivable (As of 12/31/2017))	14,648.04
Education Taxes Due to Bennington-Rutland Supervisory Union	1,102,519.00
Education Taxes as Reconciled by State	6,015.31
Education Taxes Due to State of Vermont	1,933,880.22
HRA Reimbursement	1,029.64
Health Insurance Payable	(0.02)
Land Records Funds (2,199.45 as of 12/31/2018)	849.00
Lister Ed Funds (3,085.06 as of 12/31/2018)	0
Other Receipts (9.56, 30, 35.40)	74.96
Payments on 2016 Delinquency (574.76 as of 12/31/2017)	574.76
Payments on 2017 Delinquency (47,591.45 as of 12/31/2017)	45,955.41
Payments on 2018 Delinquency (173,912.45 as of 10/10/2018)	118,047.74
Property Tax Overpayments	38,130.10
BCA Adjustments	5,745.88
Reappraisal and Maintenance Funds from State	6,194.00
Reimbursement for Prepaid Fuel - Annex, Library, WVFD	7,711.43
Scholarship Awards (Charles Kimball and Rudolph Johnson Funds)	2,200.00
Sale of 2012 Plow Truck	10,100.00
Sale of 1987 Fire Truck	7,000.00
Special Fund Reimbursement - Annex Paint Fund	19,411.76
Special Fund Reimbursement - Conservation Commission Fund	45.65
Special Fund Reimbursement - Reappraisal Fund (CAI, Manatron)	4,835.44
Special Fund Reimbursement - Fire Truck Inspection Fee, Truck Sales Commission	785.00
Special Fund Reimbursement - SPAM - (vault shelving, windows)	11,198.92
State of Vermont - Fees Received (0)	1,020.00
Tax Anticipation Note - Loan from Special Funds	50,000.00
Town of Londonderry - Transfer Station Fees Received	6,390.00
<u>Total Incoming Monies:</u>	<u>4,620,803.66</u>
<u>EXPENSES (1/1/2018-12/31/2018)</u>	<u>(1,261,290.76)</u>
Accounts Payable (As of 12/31/2017)	(51,144.43)
Accounts Receivable (As of 12/31/2018) - Highway Grant	(14,200.00)
Delinquent Taxes as of 10/10/2018 (55,864.71 as of 12/31/2018)	(173,912.45)
Education Taxes Due to Bennington-Rutland Supervisory Union	(1,102,519.00)
Education Taxes Due to State of Vermont (6/1/2018)	(981,615.31)
Education Taxes Due to State of Vermont (12/1/2018)	(983,130.00)
HRA Expense	(1,029.64)
Land Records Fund Expenditures (books, paper)	(469.25)
Lister Ed Fund Expenditures (3,085.06 as of 12/31/2018)	(270.00)
Other Disbursements (9.56, 30)	(39.56)
Property Tax Overpayment Refunds (2018)	(37,852.61)
Property Tax Prepayments (2017)	(278,330.31)
Scholarship Awards (Charles Kimball and Rudolph Johnson Funds)	(2,200.00)
Special Fund Expense - Annex Paint Fund	(19,411.76)
Special Fund Expense - Conservation Commission Fund	(45.65)
Special Fund Expense - Reappraisal Fund Expense (CAI, Manatron)	(4,665.71)
Special Fund Expense - Fire Apparatus Fund (Inspection Fee, Sales Commission Fee)	(785.00)
Special Fund Expense - Highway Contingency Fund (FEMA repayment)	(1,121.00)
Special Fund Expense - SPAM - (vault shelves, cabinet, windows)	(11,528.91)
State of Vermont - Fees Paid (0)	(1,020.00)
Tax Anticipation Note - Repayment to Special Funds	(50,000.00)
Town of Londonderry - Transfer Station Fees Paid	(6,390.00)
Transfer to Special Fund - Equipment Reserve Fund	(10,100.00)
Transfer to Special Fund - Fire Apparatus Reserve Fund	(7,000.00)
Transfer to Special Fund - Reappraisal Funds from State	(6,194.00)
Unclaimed Property Due to State (819.28 as of 12/31/2017)	(819.28)
<u>Total Outgoing Monies:</u>	<u>(5,007,084.63)</u>
<u>Cash on Hand:</u>	<u>1,045,380.47</u>
<u>Town Funds:</u>	
TD Bank	215,308.55
TD Bank Money Market	830,071.92
Berkshire Money Market (Closed)	-
Total cash on hand:	<u>1,045,380.47</u>

RECONCILIATION TO SURPLUS

December 31, 2018

Assets:

Cash on Hand:

TD Bank Checking	215,308.55
TD Bank Money Market	830,071.92
Berkshire Bank Money Market (closed)	-
Total Cash on Hand:	1,045,380.47

Other Non-Cash Assets:

Delinquent Tax Receivables	
Principal	57,500.75
Interest and Penalty	7,274.05
Accounts Receivable	14,200.00
Prepaid Expenses	50,600.91
Total Other Non-Cash Assets:	129,575.71

Total Assets: 1,174,956.18

Liabilities:

Statewide Property Tax Due	950,750.22
Accounts Payable	41,805.23
Deferred Taxes	56,938.00
Health Insurance Payable	(0.02)
Property Tax Overpayments	277.49
Appropriation Liabilities	
Land Records Fund	2,199.45
Lister Education Funds	3,085.06
Total Liabilities:	1,055,055.43

Surplus:

Town Surplus	72,700.13
Highway Surplus	47,200.62
Total Surplus:	119,900.75

Total Liabilities & Surplus: 1,174,956.18

STATEMENT OF TAX RATES

	<u>2017</u>		<u>2018</u>	
	<u>Homestead</u>	<u>Non-Residential</u>	<u>Homestead</u>	<u>Non-Residential</u>
Total Municipal Grand List	1,981,736		1,977,463	
Tax Rates				
Highway	0.3006	0.3006	0.3230	0.3230
Town General	0.1937	0.1937	0.1527	0.1527
Local Agreement	<u>0.0016</u>	<u>0.0016</u>	<u>0.0016</u>	<u>0.0016</u>
Total Municipal:	0.4959	0.4959	0.4773	0.4773
School-Statewide:	<u>1.5848</u>	<u>1.7288</u>	<u>1.5834</u>	<u>1.6933</u>
Total Tax Rates:	2.0807	2.2247	2.0607	2.1706

REPORT FROM THE COLLECTOR OF DELINQUENT TAXES

I appreciate your confidence in entrusting me with the position of Collector of Delinquent Taxes.

Should you have any questions, please feel free to contact me.

Sandra M. Goodwin

SPECIAL FUNDS

Annex Paint Fund		
Balance as of 12/31/2017		15,871.43
Receipts:	Appropriation	3,500.00
	Interest	45.06
Disbursements:	Painting of Annex	(19,411.76)
Fund Balance as of 12/31/2018		4.73
Annex Maintenance Fund		
Balance as of 12/31/2017		16,119.22
Receipts:	Appropriation	4,000.00
	Interest	132.15
Fund Balance as of 12/31/2018		20,251.37
Bridge Repair Fund		
Balance as of 12/31/2017		255,675.23
Receipts:	Appropriation	90,000.00
	Interest	2,140.74
Fund Balance as of 12/31/2018		347,815.97
Conservation Commission Fund		
Balance as of 12/31/2017		392.72
Receipts:	Interest	3.20
Disbursements:	Book donation to Library	(45.65)
Fund Balance as of 12/31/2018		350.27
Equipment Reserve Fund		
Balance as of 12/31/2017		231,646.66
Receipts:	Appropriation	85,000.00
	Interest	2,019.23
	Sale of 2012 plow truck	10,100.00
Fund Balance as of 12/31/2018		328,765.89
Fire Apparatus Reserve Fund		
Balance as of 12/31/2017		6,590.86
Receipts:	Appropriation	35,000.00
	Interest	128.23
	Sale of 1987 fire truck	7,000.00
Disbursements:	Inspection fee and commission	(785.00)
Fund Balance as of 12/31/2018		47,934.09
Highway Contingency Fund		
Balance as of 12/31/2017		37,480.74
Receipts:	Interest	291.47
	Bank Balance as of 12/31/2018	37,772.21
Disbursements:	2018 expense (refund to State & FEMA) paid in 2019	(1,121.00)
Fund Balance as of 12/31/2018		36,651.21
Highway Maintenance Fund		
Balance as of 12/31/2017		67,554.24
Receipts:	Appropriation	25,000.00
	Interest	567.84
Fund Balance as of 12/31/2018		93,122.08

SPECIAL FUNDS

(Continued)

Larson Subdivision Escrow		
Balance as of 12/31/2017		3,002.42
Receipts: Interest		23.35
Fund Balance as of 12/31/2018		3,025.77
Reappraisal and Maintenance Fund		
Balance as of 12/31/2017		90,930.34
Receipts: State reappraisal and parcel payments		6,194.00
Interest		724.26
Disbursements: Tax mapping software annual updates		(4,835.44)
Bank Balance as of 12/31/2018		93,013.16
2019 expense (tax rate charts) paid in 2018		169.73
Fund Balance as of 12/31/2018		93,182.89
Salt/Salted Sand Shed Fund		
Balance as of 12/31/2017		23,789.81
Receipts: Interest		185.00
Fund Balance as of 12/31/2018		23,974.81
Sick Day Reserve		
Balance as of 12/31/2017		21,142.57
Receipts: Interest		164.19
Bank Balance as of 12/31/2018		21,306.76
2018 Unused sick pay deposited 1/10/2019		2,291.05
Fund Balance as of 12/31/2018		23,597.81
Space Planning and Management		
Balance as of 12/31/2017		17,058.76
Receipts: Appropriation		5,000.00
Interest		113.06
Disbursements: Vault shelving, windows		(11,198.92)
Bank Balance as of 12/31/2018		10,972.90
2018 expense (cabinet) paid in 2019		(329.99)
Fund Balance as of 12/31/2018		10,642.91
Trees for Local Grant		
Balance as of 12/31/2017		641.71
Receipts: Interest		4.99
Fund Balance as of 12/31/2018		646.70
Bank Balance as of 12/31/2018		1,028,956.71
Year End Changes (net)		1,009.79
TOTAL SPECIAL FUNDS		1,029,966.50

VENDOR PAYMENTS

\$10,000 OR MORE

January through December 2018

VENDOR	AMOUNT	DESCRIPTION
Advance Maintenance, Inc	20,600.00	Little School Painting
Cargill Inc.	33,556.89	Sodium chloride
Community Bank	59,355.91	Lawrence Hill Road wall loan payment (#3 of 4)
Cota & Cota	35,753.91	Diesel for trucks
David Chaves Excavating, Inc.	102,536.00	Gravel, shurpac, stone, sand, trucking
Fothergill Segale & Valley	10,000.00	Annual audit
HB Energy Solutions, Inc.	14,054.48	Fuel oil prebuy
JA Mitchell Contracting Services, Inc.	14,250.00	Roadside mowing contract
Linda Sherman	21,351.59	Assessor consultant
MVP Healthcare, Inc.	59,725.16	Medical coverage for Road Crew and Town Clerk/Treasurer
State of Vermont	1,964,745.31	June and December state education payments
SWNH Fire Mutual Aid	16,654.00	911 dispatch assessment and dues
Taconic & Green School District	1,102,519.00	October local education payment
Town of Londonderry	39,462.12	Landfill and Transfer Station punchcards
VLCT PACIF	40,989.00	Insurance-property/casualty, worker's comp, unemployment
Wallingford Crushed Stone	14,226.94	Gravel, shurpac, stone
Watkins Building & Remodeling	36,350.00	Town garage roof
Weston Cemetery Commission	10,005.00	Annual appropriation
Weston Recreation Club	13,000.00	Annual appropriation
Weston Volunteer Fire Department	27,850.00	Annual appropriation
Wilder Memorial Library	15,000.00	Annual appropriation
Windsor County Treasurer	15,837.00	Courthouse assessment and county tax

ANALYSIS OF TOWN GENERAL BUDGET AND EXPENSE

2018 BUDGET / 2018 ACTUALS / 2019 BUDGET

TOWN GENERAL FUND EXPENSES

APPROPRIATIONS

	2018 Budget	2018 Actual	2019 Budget
Cold Spring Park-WCA	9,500	9,500	3,000
Collaborative, The	750	750	750
Current, The	250	250	250
Farrar Park Association	9,500	9,500	9,500
Flood Brook Athletic Association	2,000	2,000	2,000
GNAT-TV	2,000	2,000	2,000
Health Care & Rehabilitation Services (HCRS)	630	630	630
Londonderry Volunteer Rescue Squad	3,000	3,000	5,000
Mountain Valley Health Council	2,500	2,500	2,500
Neighborhood Connections	3,000	3,000	4,000
Senior Solutions (formerly Council on Aging)	1,600	1,600	1,600
SEVCA-Southeastern Vermont Community Action	630	630	630
SeVEDS	1,698	1,698	1,698
Vermont Association for the Blind	100	100	100
Vermont Center for Independent Living	230	230	230
Vermont Green Up	50	50	50
Visiting Nurse Hospice for VT & NH	2,350	2,350	2,350
Weston Cemetery Commission	10,005	10,005	10,600
Weston Recreation Club	13,000	13,000	13,000
Weston Volunteer Fire Department	27,850	27,850	32,800
Wilder Memorial Library	15,000	15,000	16,500
Windsor County Youth Service	600	600	600
Womens Freedom Center	500	500	500
Total APPROPRIATIONS	106,743	106,743	110,288

TOWN OFFICE BUILDING

Janitorial	1,275	1,104.60	1,275
Payroll Taxes	150	124.15	150
Retirement Expense	45	28.92	45
Medical	220	202.76	220
Building/Doors	3,500	0	5,000
Fire Extinguisher Service	100	36.75	100
Grounds, Maintenance & Supplies	2,000	1,602.44	2,000
Building Supplies	150	179.99	200
Office Equipment (new computers)	2,000	632.81	9,000
Office Supplies	2,000	2,580.76	2,000
Heating Service-Contract	275	0	275
Electricity	2,250	2,052.91	2,100
Fuel Oil	1,500	1,244.58	1,500
Street Lights	3,500	2,914.96	3,000
Telephone	1,800	1,771.09	1,800
Public Notice Board	500	0	500
Signage	0	155.99	0
Rug Rental	950	893.33	950
Town Report Expenses	3,100	3,122.41	2,400
Total TOWN OFFICE BUILDING	25,315	18,648.45	32,515

ANALYSIS OF TOWN GENERAL BUDGET AND EXPENSE

2018 BUDGET / 2018 ACTUALS / 2019 BUDGET

TOWN GENERAL FUND EXPENSES (Continued)

TOWN ANNEX

	2018 Budget	2018 Actual	2019 Budget
Building/Doors	2,000	1,188.24	2,000
Fire System	250	0	250
Grounds & Fence	500	0	500
Advertising	50	0	50
Heating Service-Contract/Repair	275	441.35	275
Water Purification System	600	37.50	600
Backflow Testing	300	163.50	300
Bacterial Testing	1,500	0	1,500
Permit Fees	70	70.00	70
Total TOWN ANNEX	5,545	1,900.59	5,545

ANIMAL CONTROL EXPENSE

Compensation-Animal Control	300	150.00	300
Payroll Taxes	23	11.48	23
Retirement Expense	10	8.44	10
Conferences & Workshops	60	0	60
Mileage Reimbursement	30	0	30
Total ANIMAL CONTROL EXPENSE	423	169.92	423

COLLECTOR DELINQUENT TAX

Collector of Delinquent Tax Fees	15,000	12,958.04	12,000
Payroll Taxes	1,200	991.29	960
Total COLLECTOR DELINQUENT TAX	16,200	13,949.33	12,960

CONSERVATION COMMISSION

Conferences & Workshops	200	80.00	200
Website	100	0	100
Printing, postage	400	72.35	400
Dues	50	100.00	50
Total CONSERVATION COMMISSION	750	252.35	750

FIRE WARDEN

Compensation-Fire Warden	330	330.00	330
Payroll Taxes	30	25.24	30
Retirement	10	9.28	10
Total FIRE WARDEN	370	364.52	370

LISTERS

Compensation-Listers	3,000	2,000.00	3,000
Clerical	4,800	277.98	600
Payroll Taxes	120	174.30	200
Conferences & Workshops	500	0.00	500
Mileage Reimbursement	250	145.40	250
Consultant	26,000	19,401.89	24,960
Advertising	200	0	0
1 Office Expense-Proval Software	2,000	0	0
Office Expense-Other	0	0	200
Total LISTERS	36,870	21,999.57	29,710

1 Paid out of Reappraisal Fund

ANALYSIS OF TOWN GENERAL BUDGET AND EXPENSE

2018 BUDGET / 2018 ACTUALS / 2019 BUDGET

TOWN GENERAL FUND EXPENSES (Continued)

SELECTBOARD	2018 Budget	2018 Actual	2019 Budget
Compensation-Selectboard	12,500	12,500.00	12,500
Clerk of the Board Wages	19,735	20,434.55	20,720
Sick Pay	445	441.35	750
Payroll Taxes	2,600	2,548.12	2,660
Conferences & Workshops	300	60.00	200
Dues & Licensing Fees	0	47.00	50
Mileage Reimbursement	50	0	50
Advertising	500	575.00	500
Total SELECTBOARD	36,130	36,606.02	37,430

TOWN CLERK/TREASURER

Compensation-Clerk	17,820	17,819.55	18,319
Wages-Assistant Town Clerk/Treasurer	16,700	15,927.70	16,700
Compensation-Treasurer	23,260	23,260.00	23,911
Payroll Taxes	4,250	4,362.24	4,725
Retirement Expense	2,105	2,105.36	2,165
Medical	21,382	19,662.20	20,100
Health Reimbursement Account	2,625	2,625.00	2,750
Conferences/Workshops	300	330.00	300
Mileage Reimbursement	250	441.15	300
Fees/Dues VMCTA	35	65.00	65
Office Equipment	300	300.00	300
Advertising	50	12.00	50
Computer Software Training	120	175.00	175
Election Expenses	0	213.85	0
Postage	1,600	949.57	1,300
Computer Support Agreement	1,400	1,418.26	1,465
Computer Supplies & Service	0	96.28	0
Disaster Recovery Agreement	0	0	500
Document Scanning Project	3,000	1,412.87	1,000
Total TOWN CLERK/TREASURER	95,197	91,176.03	94,125

ZONING ADMINISTRATOR

Wages-Zoning Administrator	4,890	3,029.18	7,000
Payroll Taxes	390	231.73	560
Total ZONING ADMINISTRATOR	5,280	3,260.91	7,560

PLANNING COMMISSION

Conferences & Workshops	200	0	200
Mileage Reimbursement	100	0	100
Windham Regional Commission	1,311	1,311.00	1,500
Town Plan Update	500	0	0
Advertising	500	0	500
Office Expense/Computer Supplies	100	0	100
¹ Planning Project (Scoping Study)	2,289	0	30,000
Total PLANNING COMMISSION	5,000	1,311.00	32,400

1-\$26,000 anticipated reimbursement listed under Town General Income

ANALYSIS OF TOWN GENERAL BUDGET AND EXPENSE

2018 BUDGET / 2018 ACTUALS / 2019 BUDGET

TOWN GENERAL FUND EXPENSES (Continued)

		2018 Budget	2018 Actual	2019 Budget
ZBA EXPENSE				
	Conferences & Workshops	75	0	75
	Mileage Reimbursement	25	0	25
	Advertising	500	133.00	500
Total ZBA EXPENSE		600	133.00	600

OTHER EXPENSES

	Insurance	17,500	17,262.76	16,076
	Legal Fees	2,500	1,507.48	2,500
	Tax Anticipation Note (TAN) Interest	1,000	154.50	500
Total OTHER EXPENSES		21,000	18,924.74	19,076

LONDONDERRY

	Londonderry Transfer Station	40,000	29,704.25	32,000
Total LONDONDERRY		40,000	29,704.25	32,000

COMPUTER CONSULTANT

	Computer Software	140	161.67	600
	Computer Repair/Maintenance	1,800	3,074.75	2,000
	Computer Supplies/Service	300	106.96	100
Total COMPUTER CONSULTANT		2,240	3,343.38	2,700

SPECIAL FUNDS

	Town Annex Building Maintenance Fund	4,000	4,000.00	4,000
	Town Annex Paint Reserve Fund	3,500	3,500.00	4,000
	Fire Apparatus Replacement Reserve Fund	35,000	35,000.00	35,000
	Space Planning & Management Fund	5,000	5,000.00	5,000
	Wilder Memorial Library Reserve Fund	0	0	20,000
Total SPECIAL FUNDS		47,500	47,500.00	68,000

MISCELLANEOUS

	Audit	10,000	10,000.00	11,500
	Bank Service Charges	25	24.00	25
	Web Page	100	345.00	100
	VLCT	1,659	1,659.00	1,699
	Copier Lease & Service	1,700	1,552.67	1,700
	Windsor County Tax	15,763	15,837.00	16,250
Total MISCELLANEOUS		29,247	29,417.67	31,274

WILDER MEMORIAL LIBRARY

	Building Repairs	8,500	983.80	500
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DISPATCH SERVICES

	Annual Assessment	16,504	16,504.00	16,966
	Annual Dues	150	150.00	150
Total DISPATCH SERVICES		16,654	16,654.00	17,116

TOTAL TOWN GENERAL FUND EXPENSES

499,564	443,042.53	535,342
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ANALYSIS OF TOWN GENERAL BUDGET AND EXPENSE
2018 BUDGET / 2018 ACTUALS / 2019 BUDGET

TOWN GENERAL FUND INCOME

	2018 Budget	2018 Actual	2019 Budget
INTEREST REVENUE			
Interest Earned	4,000	7,586.89	6,000
Trust Fund Interest	600	595.32	600
Total INTEREST REVENUE	4,600	8,182.21	6,600

PROPERTY TAXES

Current Use	70,000	82,548.00	75,000
Abatement	0	-5,745.88	0
Interest on Delinquent Taxes	5,000	8,272.95	5,000
Collector of Delinquent Tax Fees	15,000	12,365.11	12,000
State-PILOT (Payment in Lieu of Taxes)	4,000	4,737.71	4,000
Total PROPERTY TAXES	94,000	102,177.89	96,000

TOWN FEES

Collection Fees	6,500	6,847.30	6,000
Copier Fees	1,400	1,883.78	1,500
Dog Licenses	400	414.00	400
Liquor Licenses	700	670.00	700
VDOT Revised Tax Bill Fee	90	150.00	90
Zoning Fees-Town	1,000	1,140.00	1,100
Zoning Warning Fees	300	240.00	300
Clerk Fees	7,500	8,655.00	8,000
Total TOWN FEES	17,890	20,000.08	18,090

OTHER INCOME

1 Grant Reimbursement (Scoping Study)	0	0	26,000
Rental Income-Little School	9,400	9,400.00	9,700
Statewide Reconciliation	0	209.69	0
Miscellaneous	0	721.08	0
Total OTHER INCOME	9,400	10,331	35,700

1 Anticipated reimbursement and donations

Previous Year's Surplus

71,374.00

TOTAL TOWN GENERAL FUND INCOME

125,890

212,064.95

156,390

TOWN GENERAL ANALYSIS

	2018 Budget	2018 Actual	2019 Budget
Total Expenses	499,564	443,042.53	535,342
Total Income	125,890	212,064.95	156,390
Expenses less Income Sub-total	373,674	230,977.58	378,952
Surplus	71,374	72,700.13	72,700
Town General Fund Assessment	302,300	303,677.71	306,252

**ANALYSIS OF HIGHWAY BUDGET AND EXPENSE
2018 BUDGET / 2018 ACTUALS / 2019 BUDGET**

HIGHWAY FUND EXPENSES

TOWN GARAGE EXPENSES

	2018 Budget	2018 Actual	2019 Budget
Building/Doors	47,500	37,840.50	3,000
Fire Extinguisher Service	100	116.25	100
Chloride Tanks	100	0	100
Tank Assessment Fee	50	50.00	50
Tank Cathode Testing	50	0	50
Office Equipment	50	0	50
Office Supplies	50	0	50
Computer Supplies & Service	50	0	50
Hand Tools & Repairs / Garage Supplies	2,500	2,019.12	2,000
Heating Service-Contract	275	0	275
Heating Repair	0	160.12	150
Electricity	1,650	1,398.53	1,700
Fuel Oil	3,500	3,443.61	3,700
Propane	250	343.35	250
Telephone	435	442.79	450
Internet	1,100	1,018.80	1,100
Communications	500	0	500
Septic Tank Maintenance	100	0	100
Spill Containment	125	0	125
Total TOWN GARAGE	58,385	46,833.07	13,800

CLASS II GENERAL MAINTENANCE

Contract Services-Striping	100	0	100
Guard Rails	500	0	500
Highway Signs	250	0	250
Bankrun Gravel & Stone	500	0	500
Crushed Gravel/Shurpac	1,000	0	1,000
Total CLASS II GENERAL MAINTENANCE	2,350	0.00	2,350

CLASS III GENERAL MAINTENANCE SUMMER

Road Crew Labor	37,650	36,616.26	37,650
Road Foreman	24,100	24,697.72	25,100
Clerk of Board Highway Wages	1,000	228.82	1,000
Holiday Pay	1,650	2,236.56	1,650
Sick Pay	1,650	1,579.39	1,650
Vacation Pay	5,500	7,012.46	7,100
Overtime Pay	1,000	29.18	1,000
Funeral Leave	250	669.82	250
Worker's Compensation Insurance	9,270	9,184.10	7,848
Payroll Taxes	5,300	5,379.39	6,000
Retirement Expense	3,800	4,005.73	4,200
Medical	23,375	23,262.10	23,620
Healthcare Reimbursement Account	3,950	3,950.00	4,125
Uniform Expense	1,250	1,062.16	1,250
Highway Grant Fees	0	640.00	1,350
Contracted Services	2,250	1,200.00	2,000
Dust Control	6,000	6,675.00	6,000

ANALYSIS OF HIGHWAY BUDGET AND EXPENSE

2018 BUDGET / 2018 ACTUALS / 2019 BUDGET

HIGHWAY FUND EXPENSES (Continued)

CLASS III GENERAL MAINTENANCE SUMMER (Continued)

	2018 Budget	2018 Actual	2019 Budget
Erosion Control	800	739.97	800
Conferences & Workshops	200	150.00	200
Mileage Reimbursement	50	0	50
Street Striping	100	0	100
Guard Rails	500	20.37	500
Highway Signs	500	222.90	500
Safety Equipment	500	42.99	500
Bankrun Gravel/Stone	1,000	9,111.50	1,000
Crushed Gravel/Shurpac	30,000	8,035.48	35,000
Calcium Chloride	100	0	100
Cold Patch	200	186.00	200
Culverts/Headers	5,000	0	2,500
Filter Fabric	600	0	600
Hot Mix	500	0	500
Tool Rental	100	0	100
Tractor Rental/Roadside Mowing	14,200	14,250.00	14,500
Trucking	1,500	0	1,500
Total CLASS III GENERAL MAINTENANCE SUMMER	183,845	161,187.90	190,443

CLASS III WINTER MAINTENANCE

Road Crew Labor	36,500	36,055.59	36,600
Road Foreman	24,000	23,279.80	24,000
Clerk of Board Highway Wages	1,000	36.78	1,000
Holiday Pay	3,400	2,519.20	3,400
Sick Pay	2,200	1,633.29	2,200
Vacation Pay	2,600	2,660.00	2,600
Overtime Pay	10,000	13,372.40	10,000
Funeral Pay	300	0	300
Voting Leave	125	268.52	125
Worker's Compensation Insurance	9,270	9,184.10	7,848
Payroll Taxes	5,600	6,147.07	6,300
Retirement Expense	4,350	4,357.64	4,500
Medical	23,375	23,991.64	23,620
Health Reimbursement Account	3,950	3,950.00	4,125
Uniform Expense	1,250	1,446.56	1,500
Contracted Services	500	0	500
Conferences & Workshops	75	75.00	75
Mileage Reimbursement	50	0	50
Highway Signs	250	299.70	250
Safety Equipment	200	58.98	200
Bankrun Gravel/Stone	15,000	13,251.98	15,000
Crushed Gravel/Shurpac	10,000	26,698.98	10,000
Culverts & Headers	500	0	500
Sodium Chloride	25,000	28,857.25	30,000
Winter Sand	45,000	41,600.00	47,500
Trucking-General	2,500	10,000.00	2,500

**ANALYSIS OF HIGHWAY BUDGET AND EXPENSE
2018 BUDGET / 2018 ACTUALS / 2019 BUDGET**

HIGHWAY FUND EXPENSES (Continued)		2018	2018	2019
CLASS III WINTER MAINTENANCE (Continued)		Budget	Actual	Budget
	Trucking Winter Sand	1,000	7,180.00	5,000
	Street Sweeping	1,500	1,265.00	1,500
Total CLASS III WINTER MAINTENANCE		229,495	258,189.48	241,193

EQUIPMENT & CONSTRUCTION

	Bridge Repair Fund	90,000	90,000.00	90,000
	Equipment Replacement Reserve Fund	85,000	85,000.00	85,000
	Highway Maintenance Fund	25,000	25,000.00	25,000
1	New Equipment-Blower ('18) / tank & welder ('19)	10,000	8,246.84	15,500
	Highway Equipment Diesel	35,000	35,505.81	37,500
	Highway Equipment Maintenance	40,000	40,186.18	45,000
	Insurance-Equipment & Truck	8,856	8,743.04	8,557
	Road Repair Sealing	4,000	0	4,000
Total EQUIPMENT & CONSTRUCTION		297,856	292,681.87	310,557

LAWRENCE HILL RETAINING WALL DEBT

2	Lawrence Hill Note - Principle	57,500	57,500.00	57,500
	Lawrence Hill Note - Interest	1,898	1,855.91	879
Total LAWRENCE HILL RETAINING WALL DEBT		59,398	59,355.91	58,379

Above ground fuel tank 2 Last payment on loan

TOTAL HIGHWAY FUND EXPENSES	831,329.00	818,248.23	816,722
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**HIGHWAY FUND RECEIPTS
ANTICIPATED RECEIPTS**

	2018	2018	2019
	Budget	Actual	Budget
Highway Grants	0	14,200	0
Reimbursement from Special Funds	0	0	0
Department of the Interior	15,000	24,436.00	15,000
State Aid to Highways	55,000	65,569.25	55,000
Access Permits	80	60.00	80
Culvert/Scrap Metal	50	0	50
Excess Weight Permits	140	125.00	140
Surplus/Deficit		121,758.00	
Total HIGHWAY INCOME	70,270	226,148.25	70,270

HIGHWAY ANALYSIS

	2018	2018	2019
	Budget	Actual	Budget
Total Highway Expenses	831,329	818,248.23	816,722
Total Highway Income	70,270	226,148.25	70,270
Expenses less Income Sub-total	761,059	592,099.98	746,452
Surplus	121,758	47,200.62	47,201
Total Highway Tax Assessment	639,301	639,300.60	699,251

COMBINED ANALYSIS

	2018	2018	2019
	Budget	Actual	Budget
Total Expenses	1,330,893	1,261,290.76	1,352,064
Total Income	196,160	438,213.20	226,660
Expenses less Income Sub-total	1,134,733	823,077.56	1,125,404
Surplus	193,132	119,900.75	119,901
Total Tax Assessment	941,601	942,978.31	1,005,503

2018 Weston Selectboard Report

Last year, the Weston Volunteer Fire Department took delivery of a brand new Tanker Pumper – a beauty – and sold the '87 truck. We also got our “new” 2017 550 Truck operating full time – all sorts of teething problems seem to be normal with the newer ‘advanced’ equipment.

The Little School got repainted on two sides last summer and we put a new roof on the Town Garage. We will continue investigating the feasibility and cost effectiveness of installing solar panels on that roof. In addition, we will be investigating our options for heating the Town Office. The two main options are replacing our old oil fired furnace or going with heat pumps. We have been advised that at the current price of electricity and fuel oil, heat pumps are less expensive to operate than oil burners down to about 10 degrees, so in general heat pumps should be cheaper to operate during an ‘average’ winter – whatever that is. In all of these endeavors we will carefully evaluate the cost-benefit tradeoffs to be sure that our taxpayer’s money is well spent.

The Emerald Ash Borer (EAB) is coming – slowly (we hope) but surely. It is impossible to predict how fast it will advance but advance it will: we have heard estimates that in 15 or 20 years virtually all of the Ash trees in Weston will be dead or dying. We are working with the Conservation Commission to produce a census of the roadside Ash trees that will help us manage the progression of this infestation and minimize problems caused by dead trees – like road closures. For property owners who have ‘special’ Ash trees, there are treatments available that can protect a particular tree: if you are interested in this you can read up online or contact our Tree Warden Ray Mara who has the most up to date information on these treatments.

In 2018 we welcomed a number of new folks to our many volunteer organizations: Dick Lechthaler to the Cemetery Commission; Susan Sommer to the Conservation Commission; Anne Degan to both the Conservation Commission and the Planning Commission; and Greg Carroll to the Board of Listers. In Zoning – a paid position - Will Goodwin is our new Zoning Administrator.

As always, your Selectboard would like to thank all of our Town employees who serve us so well: Kim Seymour, our Town Clerk and Treasurer and her trusty assistants Deb Moser and Judy Poissant; Almon Crandall, our Road Foreman, who with the help of Hugh Hart and Brian Hart keep our roads in such good shape; and Cheryl Barker, our Selectboard Assistant who keeps all of us on our toes.

Town of Weston Selectboard:

/s/: Denis Benson
Denis Benson, Chair

/s/: Jim Linville
Jim Linville, Vice Chair

/s/: Annie Fuji'i
Annie Fuji'i, Secretary

/s/: Bruce Downer
Bruce Downer

/s/: Tim Goodwin
Tim Goodwin

Town Clerk / Treasurer Report

It seems time does fly when you are having fun and it's a pleasure to be in the town office serving you. I thoroughly enjoy being your clerk and treasurer. With your support, I look forward to serving you again.

2018 was another busy year with a primary and general election. Higher than normal voter turnout, both in person and absentee, made the election days hectic and exhilarating . . . it was great to see so many people exercising their voting rights – new voters and those more seasoned! Part of the election process was the addition of a new accessible voting tablet that enables voters with disabilities to vote independently. It can also be used by any voter and prior to the next primary, it will be set up in the town office so you can test it out. Thank you to the many election helpers for being a vital part of the election process. Your support makes our election days run smoothly and brings a sense of community involvement – democracy at its best!

The “old” vault has been slightly repurposed and now houses the permit files. The year-long project made the permit files more fire proof than the former file cabinets. The files have been relabeled and the whole reorganization has made the documents more available to researchers. In 2019, another portion of the land records books will be digitized and made accessible on our public computer at the office. Thank you for your continued support of the upgrades to the town office.

As a way to save on expenses (printing/postage) and reduce recycling/waste, the list of people receiving the town report has been reduced. By combining the distribution to households rather than each individual, the number of town reports being printed has been reduced by 200 and the overall cost reduced by about 20%.

The new vital records law goes into effect July 1, 2019 and with it come a few changes to how your requests for vital records are fulfilled. As of the effective date, only you or family members can request birth, marriage or death certificates. Identification will be required along with the completion of a form. While you can always come request the records here in your own town, you can also request the records from the State Registrar online or any other town clerk with the required documentation. The changes are being made by the state to tighten security on vital records to deter identity theft. At your request at last year's town meeting, I'm adding some vital record information below; marriages listed are those that are local residents only.

Thank you again, to my assistants, Deborah Moser and Judy Poissant who are the back-bone of the office and make it all look so easy!

With best regards,
Kim Seymour

Marriages: Megan L. Howard & Erik W. Forbes; Trisha E. Pettit & Matthew D. Belville
Births: Jasper D. DeCell; Lewis R. Foster; Webb R. Hopkins; Marianne K. Lynch;
Maverick W. Perkins; Cora J Soboleski
Deaths: Cara Bonang; Robert B. Perry; Lila Mansur; Francis McCaffrey; Brother Robert Kieran;
Marianna T. McGuffin

Lister's 2018 Annual Report

2018 saw a more stable and productive year for the Weston Board of Listers. Howie Brosseau, elected two years ago this March as Lister, was joined by Greg Carroll, elected at last Town Meeting. We did say farewell to Ron Prouty, who will not be able to complete his term due to personal concerns and other priorities. This leaves a vacancy that will need to be filled this year by election or appointment. Linda Sherman took over as our Consultant/Assessor in October 2017 and has continued to help us get organized and to meet State deadlines and requirements. Linda has been an invaluable addition to our team and we are pleased to announce her contract renewal for another year.

The primary responsibility of the Town's Board of Listers is to determine the fair market value of all the Town's real estate as the basis for local and State property taxes. To fulfill this responsibility, we assess changes in property values, hear grievances from property owners regarding their assessment, and work with the State to implement statewide programs such as "Current Use" and the annual statewide "Equalization Study."

Market sales in Weston picked up again this year. The State's "year" runs from April 1st to March 31st for purposes of computing sales related to property taxes. The State's "Equalization Study," which is used to determine sales statistics, considers "arm's length" sales. The criteria for an arm's length sale include: a willing seller and a willing buyer with no significant prior relationship; reasonably equal access to knowledge about the property; and, absence of incentive to sell or buy.

The table below shows the basic transfer/sales data since April 2009. Last year there were 14 arm's length sales, and we estimate up to 25 so far this year (April to December 2018), though some of these may be dropped from consideration once we get out Buyer/Seller surveys back. These are sent out after each transaction to help us determine if it is truly arm's length. For the partial year to date, average Sales Price has been 7% above Grand List (or Tax) value of the properties considered. As explained below, these sales trends determine our "Common Level of Appraisal" (CLA), and thereby our property taxes.

Tax Year	Number of Property Transfers Processed	Number of Arm's Length Sales	Ratio: Sales Price to Grand List Value
April 2009 - March 2010	38	7	105%
April 2010 - March 2011	34	5	109%
April 2011 - March 2012	43	7	115%
April 2012 - March 2013	44	12	98%
April 2013 - March 2014	50	11	109%
April 2014 - March 2015	42	10	109%
April 2015 - March 2016	41	15	111%
April 2016 - March 2017	36	7	105%
April 2017 - March 2018	72	14	102%
April 2018 – March 2019 (partial)	46	25	107%

Each year the Listers work with the State to determine the Town's "Common Level of Appraisal" (CLA), the means by which the State attempts to assure that statewide education taxes are based on comparable valuations from town to town. The CLA is determined by comparing sales prices with grand list valuations for properties sold over the prior three years. A town's education tax rates (residential & non-residential) are the town's base education tax rates divided by the CLA (to adjust for relative valuations). The coefficient of dispersion (COD) measures how fairly distributed

the property tax is within a town. A high COD means that, within a town, many taxpayers are paying more than their fair share and many are paying less. The table below compares the basic elements of the Equalization Study for the last two years.

Equalization Study Element	2017	2018
Education Grand List Value	\$199,424,523	\$198,464,058
Equalization Education Grand List Value	\$213,713,642	\$208,786,273
Common Level of Appraisal (CLA)	93.31%	95.06%
Coefficient of Dispersion (COD)	10.09	13.09

The State requires a reappraisal when the CLA drops below 80% or the COD is over 20%. Our current CLA and COD are within these parameters; however the last town-wide reappraisal was in 2003 for buildings and 2005 for land. We will look at sales this year and may recommend a reappraisal if we see market value fluctuations or trends outside of established parameters. At this time we do not recommend a town-wide reappraisal despite the aging of our data for the town. The main concern in this area is equity in valuation of property. As long as our COD remains in the mid-range (5-15%) we have some confidence in how fairly distributed the assessments are within the town.

In 2018, the Board of Listers heard five grievances. All five grievances were approved, at least in part, and we had no further appeals.

The Listers proposed 2019 budget decreased by about 20% this year by better projecting labor costs and by moving some line items from the Lister Budget to the State Appraisal Fund. The largest single expenditure in our budget remains the consulting services we use to assist us in our appraisals and mapping activities.

Respectfully submitted, Board of Listers

Howard Brosseau, Chairman

Gregory Carroll

Weston Conservation Commission

The Weston Conservation Commission (WCC) has had a productive couple of years, building on the enthusiasm of departing member Ken Hall, who served as chair for four years. Under Ken's excellent stewardship, the commission prepared a report on the Cold Spring Brook Park and dams. Ken was also instrumental in creating the Weston Conservation Commission's Web site. Thank you, Ken!

WCC welcomed Andrew Harper as a new member in 2017, and both Anne Degan and Susan Sommer in 2018.

The report on the park and dams paved the way for early design work for the dam removal and site restoration project. In 2018, WCC contributed \$2500 toward the preliminary engineering scoping study. Three commission members (Annie Fujii, Deborah Hennessey and Jeff Lennox) serve on the advisory task force for the Cold Spring Brook Park project, working with the Weston Community Association (owner of the park and dam) to remove the breached lower dam and restore the Cold Spring Brook and park. The WCC members are offering technical support for the project.

WCC is working with the Weston Historical Society and U.S. Forest Service to restore the trail to the former Civilian Conservation Corps camp off Route 155. The commission hopes to provide public access, identify the ruins, place historical markers, and preserve the area as a historic site. Andrew Harper, Annie Fujii and Joel Kuhlberg (from the historical society) did some preliminary trail marking in December, and Andrew led a group of 17 participants on a Green Mountain Club snowshoe hike to the site in January 2019.

WCC continues to donate conservation-related books to the Wilder Memorial Library. Several members attended the annual summit of the Association of Vermont Conservation Commissions in September, while, closer to home, WCC is working on hosting joint public forums with area conservation commissions. Members attended a presentation by the Agency of Natural Resources, hosted by the Londonderry Conservation Commission, reviewing Act 171 with regard to Wildlife and Woodland Connectivity. WCC also worked with the Weston Select Board to provide information on the emerald ash borer, and plans to conduct town-wide natural resource surveys as needed. WCC is in the process of expanding and updating the Web site for 2019.

The Weston Conservation Commission meets the first Thursday of the month at 7 pm at the Weston Town Office. Interested residents are encouraged to attend.

Anne Degan
Annie Fujii
Andrew Harper
Donald Hart
Deborah Hennessey
Jeff Lennox
Susan Sommer

**Town of Weston
Zoning Administrator's Annual Report
2018**

Zoning Permit applications processed during 2018 are summarized as follows:

Zoning Permits Issued

1. New Homes.....	2
2. Residential Additions – Alterations.....	2
3. Residential Decks – Porches.....	3
4. Commercial Alterations.....	0
5. Garages/ Sheds /Accessory Structures.....	5
6. Agricultural or Barn Notifications.....	0
7. Trailers / Mobile Homes.....	0
8. Commercial Utility Buildings.....	0
9. Signs.....	0
10. Temporary Structure.....	1
11. Permit Modifications/Extensions.....	0

Subdivision and Site Plan Review Hearings

Subdivisions.....	0
Site plan review.....	0

Zoning Compliance Reviews

Bianchi Letters.....	8.
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Conditional Use/Variance Requests /Appeal Hearings

Conditional Use	0
Variance	0
Appeals of Zoning Administrator decisions.....	1.

Agricultural Structure Notifications0

Boundary Line Adjustment..... 1

Respectfully Submitted, William Goodwin, Zoning Administrator

January 2, 2019

Weston Planning Commission Report for 2018

The Planning Commission received no applications for subdivisions in 2018.

The Planning Commission conducted no site plan reviews during the year.

The Planning Commission submitted a funding proposal in 2018 and was awarded a grant through the VTrans Bicycle & Pedestrian Program to fund a scoping study. The project will focus on pedestrian and bicycle safety in the Village of Weston along Rte. 100. The study will look at different alternatives to improve safety and develop realistic cost estimates for the proposals. The project was approved for \$24,000.00 in Federal Funds, with the Town of Weston contributing \$6,000.00. A copy of the application is available at the Town Office.

The Planning Commission has submitted a budget of \$6,400 for 2019, of which \$4,000 is related to the scoping study grant project.

The Planning Commission meets at 7:00 pm on the first Monday of each month and often more frequently as required by workload.

We also welcome contact from individuals who may be interested in serving on the Planning Commission.

Sincerely,
Chris Lindgren,
Chair, Weston Planning Commission

Weston Zoning Board of Adjustment Report for 2018

The Zoning Board of Adjustment (ZBA) has responsibility for reviewing the following zoning matters: (1) applications for conditional use review, (2) applications for variances and (3) appeals from decisions of the Zoning Administrator.

Only one matter came before the ZBA in 2018. Frederic Probst Jr. and Jennifer Probst, owners of 14 Felton Rd., Weston, Vermont, applied for a Zoning Permit to add a 10' by 35' rear deck to their house. The Zoning Administrator (ZA) determined that the proposed deck was in a Special Flood Hazard Area as defined in Weston Zoning Regulations (WZR) and denied the application. The applicants subsequently appealed the ZA decision to the Zoning Board of Adjustment. Development in a Special Flood Hazard area is subject to conditional use review under the WZR. A hearing was held on October 1, 2018 and is still ongoing. Information is available at the Town Office.

The members of the ZBA are Deborah Granquist, Chair, Carrie Chalmers, Ann Fujii, Jeff Lennox, Deb Lyneis, Andy Foster and Allison Stori. Alternates include Robert Mignone, Annie Fujii and Rusty Davis. Will Goodwin was hired as the Town's new Zoning Administrator in 2018. He has been extremely effective and helpful in connection with the matters before the ZBA. The ZBA members are delighted to have him on board.

The ZBA does not have regularly scheduled meetings but instead meets when necessitated by the workload. The Zoning Administrator acts as staff to the ZBA.

Deborah Granquist,
Chair of the ZBA

TRUSTEES OF PUBLIC FUNDS

BEN RICHARDSON FUND

The Ben Richardson Fund was created for the purpose of assisting in the college education of worthy students from the Town of Weston. The proceeds from this fund may be used at any college. As of December 31, 2018, assets for this fund were \$15,594.93. There was one recipient of the Ben Richardson Fund for the 2018-2019 school year: Rebekah Hamblett.

American Funds

	Since initial investment on 1/1/2003*	Year-to-date since 1/1/2018
Beginning value	\$6,012.79	\$16,390.01
+ Additions	\$0.00	\$0.00
- Withdrawals	-\$3,895.00	-\$500.00
+/- Investment gain/decline	\$13,477.14	-\$295.08
Ending value as of 12/31/2018	\$15,594.93	\$15,594.93

*For accounts opened prior to 2003, an initial investment date of January 1, 2003 is used.

Portfolio rate of return	
Annualized since 1/1/2003:	8.67%
Year-to-date since 1/1/2018	-1.82%

CHARLES A. KIMBALL FUND

The Charles A. Kimball Fund was bequeathed for the purpose of assisting young people from the Town of Weston in obtaining a college education from the University of Vermont or Dartmouth College. As of December 31, 2018, assets of this fund were \$9,641.82. There was one recipient of the Charles A. Kimball Fund for the 2018-2019 school year: Alex Charette

Deutsche Asset Management

	Year to Date 01/01-12/31/2018
Beginning value	\$10,419.55
Purchases/Reinvested Distributions	\$373.57
Redemptions	-\$500.00
Change in Value	-\$651.30
Ending Portfolio Value on 12/31/2017	\$9,641.82

Weston students interested in applying for a scholarship for the 2019-2020 school year, must send a letter and include the following information:

- Brief introduction
- Name of College or University applicant plans to attend
- Area of Study or Major
- Additional pertinent information applicant would like to include

Letters must be postmarked by August 15, 2019.

Please mail requests to: Nicole Pfister
57 Chester Mountain Rd.
Weston, VT 05161

TRUSTEES OF PUBLIC FUNDS

RUDOLPH JOHNSON MEMORIAL FUND

Asset Value 12/31/17	\$54,646.54
Awards Given Out	1,200.00
Investments 12/31/18	
JP Morgan Core Bond Fund	52,920.15
Asset Value 12/31/18	\$52,920.15

CEMETERY COMMISSION FUND

Asset Value 12/07/17	\$185,006.68
Funds Transferred to the Commission 2018	15,000.00
Investments 11/30/2018	
Fidelity Equity Income Fund	67,954.90
Fidelity Interm Gov't Income Fund	102,840.41
Total Asset Value 11/30/2018	\$170,795.31

SCHOOL HOUSE FUND & PHELAN FUND

	<u>Value</u>	<u>2018 Income</u>
Fidelity Interm Government Income		
Schoolhouse	11,425.31	\$174.68
Phelan	<u>8,619.02</u>	<u>131.78</u>
Total as of 10/31/18	\$20,044.33	\$306.46
IBM – 48 shares (Schoolhouse)	6,068.78	\$298.08

TOWN OF WESTON C/O MIMI NEFF CONSERVATION

People's United Bank	\$ 8,918.98	\$ 13.45
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**TOWN OF WESTON, VERMONT
TOWN MEETING MINUTES
MARCH 6, 2018**

The Town Meeting was called to order at 9:05 am. Moderator, Wayne Granquist reviewed the rules for the meeting; asked new voters to introduce themselves; and asked for a moment of silence to remember those residents who passed away in the prior year as the list was read. General announcements were made including that the budget vote for the Taconic & Green school district ballot polls are open until 7:00 pm.

Kelly Pajala, State Representative, spoke and responded to questions regarding the State proposed legislation on gun control (Marguerite Mason); legislation to protect Vermonters from negative impact of Federal Tax Law changes and reformatting education funding (Tim Goodwin); finding the Agency of Transportation legislation difficult to comply with (Denis Benson). Asked if 100% of VT Lottery goes to education funding, Ms. Pajala advised technically it does, but by separating the Ed Fund from General Fund this will be more transparent.

Moderator read the introduction to the town meeting warning rather than the whole warning and, without objection, began with Article 1.

- ARTICLE 1:** To elect a Moderator for a one-year term. Marguerite Mason made a motion to nominate Wayne Granquist; 2nd by Barbara Lloyd. **Wayne Granquist elected to 1-year term by voice vote.**
- ARTICLE 2:** To elect a Town Clerk for a one-year term. Kim Seymour nominated by Marguerite Mason; 2nd by Charma Bonanno. **Kim Seymour elected to 1-year term by voice vote.**
- ARTICLE 3:** To elect a Town Treasurer for a one-year term. Kim Seymour nominated by Marguerite Mason; 2nd by Bob Brandt. **Kim Seymour elected to 1-year term by voice vote.**
- ARTICLE 4:** To elect the following Town Officers as required by law:

One Selectperson to a three-year term Bill Hoyt nominated Jim Linville; 2nd by Bob Brandt. Jim Linville spoke briefly. No further nominations. Moderator asked for a motion to close nominations and direct the Town Clerk to cast one paper ballot for Jim Linville. Moved by Shirley Knowlton; 2nd by Bob Brandt. **Jim Linville elected to 3-year term.**

One Selectperson to a two-year term Deb Granquist nominated Ann Fuji'i; 2nd by Deborah Hennessy. Ann Fuji'i spoke briefly. Moderator asked for a motion to close nominations and direct the Town Clerk to cast one paper ballot for Ann Fuji'i. Moved by Shirley Knowlton; 2nd by Deborah Granquist. **Ann Fuji'i elected to 2-year term.**

One Lister to a three-year term Howard Brosseau nominated Ron Prouty; 2nd by Marguerite Mason. No further nominations. Moderator asked for a motion to close nominations and direct the Town Clerk to cast one paper ballot for Ron Prouty. Motion made by Mimi Neff; 2nd by Deb Granquist. **Ron Prouty elected to 3-year term.**

One Lister to a three-year term Position was vacant for 2017. Howard Brosseau nominated Greg Carroll; 2nd by Deb Granquist. No further nominations. Moderator asked for a motion to close nominations and direct the Town Clerk to cast one paper ballot for Greg Carroll. Motion by Marguerite Mason; 2nd by Bob Brandt. **Greg Carroll elected to 3-year term.**

A Town Constable to a one-year term Position was vacant in 2017; no nominations. **Position vacant.**

Collector of Delinquent Taxes to a one-year term Bonnie Rounds nominated Sandra Goodwin; 2nd by Deborah Hennessy. No other nominations. **Sandra Goodwin elected by voice vote.**

One School Board Director to the Mt. Town Regional School Board (One-year term or until expiration [of the RED]) Nicole Pfister nominated Carrie Chalmers; 2nd by Marguerite Mason. No other nominations. **Carrie Chalmers elected to a 1-year term by voice vote.**

Town Grand Juror to a one-year term Deb Granquist nominated Wayne Granquist; 2nd by Bob Brandt. No further nominations. **Wayne Granquist elected to a 1-year term by voice vote.**

Town Agent to a one-year term Maureen Brandt nominated James Young; 2nd by Charma Bonanno. No other nominations. **James Young elected to a 1-year term by voice vote.**

One Library Trustee to a five-year term. Donna Bonang nominated by Deb Granquist; 2nd by Marguerite Mason. No further nominations. **Donna Bonang elected to a 5-year term by voice vote.**

One Trustee of Public Funds to a three-year term Nicole Pfister nominated by Mimi Neff; 2nd Marguerite Mason. No further nominations. **Nicole Pfister elected to a 3-year term by voice vote.**

One Cemetery Commissioner for a five-year term Maureen Brandt nominated William Hoyt; 2nd by Charma Bonanno. No further nominations. **William Hoyt elected to a 5-year term by voice vote.**

One Cemetery Commissioner for a one-year term Deb Granquist nominated Mimi Neff; 2nd by Bob Brandt. No other nominations. **Mimi Neff elected to a 1-year term by voice vote.**

Moderator gave the voters an opportunity to ask questions of the town officers about any of the reports submitted or other questions. Bill Hoyt advised that Dick Lechthaler has been working on the Cemetery Commission filling a vacancy on that board. He asked how to make that official. Jim Linville responded that the Selectboard would accept that suggestion.

Jim Linville spoke about the Selectboard report in which the numerous volunteers were thanked, but forgot to mention Jeff Yrsha who worked hard to repair the Shaw Knoll culvert when it was washed out last year. Jim Linville thanked Jeff in person and commented that it is so easy to leave people out when writing the report. Many residents work hard for nothing more than the satisfaction of making the town what it is; he thanked them all.

Marguerite Mason asked for a definition of what the "arm's length transaction" meant in the Lister's Report. Howard Brosseau stated that it is a sale between people who have no personal or business relationship between them.

ARTICLE 5: To see if the Town will appropriate the following sums totaling ~~\$96,945~~ **\$98,445** to the following organizations that included financial information with their request. Moved by Barbara Lloyd; 2nd Deb Granquist. Moderator read the list of appropriations requests giving voters an opportunity to ask questions on any.

Nicole Pfister asked how the \$9,500 would be used for the Cold Spring Park. Response from David Raymond, President of WCA that about half of the amount would be used for the annual upkeep of the park. Engineering firm, DuBois and King will draw up plan to approach the State of Vermont for a permit to determine what the State will be amenable to having done to the park. Ann Fuji'i also clarified that \$5,000 would be used for the regular maintenance; \$4,500 would be used to help pay for reinforcing the upper dam to keep it secured. WCA asked for half the total cost from the town on the capital expense. Karnie DeCell asked that the land below the dam be cleaned up as part of the upcoming work/maintenance.

Organization	2016 Actual Request	2016 Voter Approved	2017 Actual Request	2017 Voter Approved	2018 Actual Request	2018 Actual Budget
Cold Spring Park – WCA	\$5,000	\$5,000	\$5,000	\$5,000	\$9,500	\$9,500
Farrar Park Association	\$5,000	\$5,000	\$10,000	\$10,000	\$9,500	\$9,500
Weston Cemetery Commission*	\$500	\$8,300	\$500	9,825*	\$10,005	\$10,005
Weston Recreation Club	\$13,000	\$13,000	\$13,000	\$13,000	\$13,000	\$13,000
Weston Volunteer Fire Department	\$36,525	\$36,525	\$26,225	\$26,225	\$27,850	\$27,850
Wilder Memorial Library	\$12,600	\$12,600	\$14,585	\$14,585	\$15,000	\$15,000
Subtotal of Organizations located in Weston	\$72,625	\$80,425	\$69,310	\$78,635	\$84,855	\$84,855
Organization	2016 Actual Request	2016 Voter Approved	2017 Actual Request	2017 Voter Approved	2018 Actual Request	2018 Actual Budget
GNAT-TV	\$2,000	\$2,000	\$2,000	\$500	\$2,000	\$500 \$2,000
SEVCA –Southeastern Vermont Community Action, Inc.	\$630	\$630	\$630	\$630	\$630	\$630
Flood Brook Athletic Association	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000
Green-Up Vermont	\$50	\$50	\$50	\$50	\$50	\$50
The Collaborative	\$750	\$750	\$1,000	\$1,000	\$750	\$750
Neighborhood Connections	\$2,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
Vermont Assn for the Blind & Visually Impaired	\$100	\$100	\$100	\$100	\$100	\$100
Vermont Center for Independent Living	\$230	\$230	\$230	\$230	\$230	\$230
West River Sports Association	\$990	\$990	\$0	\$0	\$0	\$0
Health Care & Rehabilitation Services (HCRS)	\$630	\$630	\$630	\$630	\$630	\$630
Visiting Nurse Hospice for VT & NH	\$2,350	\$2,350	\$2,350	\$2,350	\$2,350	\$2,350
The Current – Connecticut River Transit, Inc.	\$250	\$250	\$250	\$250	\$250	\$250
Council on Aging – Senior Solutions	\$1,600	\$1,600	\$1,600	\$1,600	\$1,600	\$1,600
Subtotal of Other Organizations	\$13,580	\$14,580	\$13,840	\$12,340	\$13,590	\$12,090 \$13,590
Total of Weston & Other Organizations	\$86,205	\$95,005	\$83,150	\$90,975	\$98,445	\$96,945 \$98,445

* Vermont Statute V.S.A. Title 18 §5361 A town may vote sums of money necessary for purchasing, holding, and keeping in repair suitable grounds and other conveniences for burying the dead. The selectmen may make necessary regulations concerning public burial grounds and for fencing and keeping the same in order.

Tammie Reilly of GNAT-TV spoke about the activities of the non-profit including the 51 meetings recorded for Weston available online and through Comcast local channels 8 and 10. She asked that the original amount of \$2,000 requested be approved by the voters. She also advised that many volunteer opportunities are available to residents. Betty Currie asked why the amount was reduced. Denis Benson stated when GNAT started no money

was requested of the town to record the meetings until at a later date. The same amount was requested of all the towns and with a smaller population Weston pays a higher percentage than other towns. The Selectboard felt it was appropriate to give a smaller amount. Tim Goodwin stated that the reduction did not have 100% agreement among the Selectboard; they seek feedback from the voters on the decision. Jim Linville reiterated that the appropriations are not set in concrete; the amount in the budget is a placeholder and needs the voter input on the decision. Carrie Chalmers spoke in support of GNAT as a centralized place for meetings, life in our region, keeping residents in touch with changes in the school district, etc.

Motion made by Carrie Chalmers to amend the appropriation from \$500 to \$2,000; 2nd from Marguerite Mason. Marguerite spoke in support of Carrie’s comments. Bill Hoyt asked for clarification on where GNAT-TV can be found. Tammie Reilly advised it is available on Comcast channels 8 & 10, YouTube channel, or their website at GNAT-TV.org.

Regina Downer, as local community nurse, thanked the voters for their support of Neighborhood Connections (a not-for-profit) which is solely supported through the local appropriations, grants and generous donations. It is a confidential organization that works in the community very quietly. Mimi Neff asked for an explanation on Vermont Center for Independent Living. Moderator referred to the report in the town report for the details.

Article 5 amended to \$98,445 and passed with a voice vote.

Rudolph Johnson Memorial Fund Awards

Moderator asked that the meeting pause for the presentation of Rudolph Johnson Memorial Fund awards for the 8th graders. Carrie Chalmers and Nicole Pfister introduced the presentations by explaining that Rudolph Johnson was the principal at the former Weston school (now the Little School). The Fund was set up to honor 8th graders as they transitioned to high school. Nicole read highlights from each student’s letter to the Trustees describing their individual interests and strengths, and how they would use the money.

Nicole Pfister thanked Flood Brook Principal, Neal McIntyre for bringing the students to the meeting, thanked the voters for the pause in the regular meeting, and thanked Debra Lyneis for her work with the committee. The 8th graders honored were Sarah “Summer” Murphy, Alexis Seymour, William Borhek, Coleman Reese, Brielle Proctor, Angelo Bonanno, and Hilary Morrow.

ARTICLE 6: To see if the Town will appropriate the following sums to the following organizations that did not include financial information with their request. (Total amount is included in Town General budget.)

Organization	2016 Actual Request	2016 Voter Approved	2017 Actual Request	2017 Voter Approved	2018 Actual Request	2018 Actual Budget
Londonderry Rescue Squad	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
Mountain Valley Medical Clinic	\$4,052	\$4,052	\$0	\$0	\$2,500	\$2,500
Windsor County Youth Services	\$600	\$600	\$600	\$600	\$600	\$600
Subtotal of other Organizations	\$7,652	\$7,652	\$3,600	\$3,600	\$6,100	\$6,100
Total of All Organizations	\$93,857	\$102,657	\$86,750	\$94,575	\$104,545	\$103,045 \$104,545

Discussion on Article 6 was moved by Deb Granquist; 2nd by Jeannie Nemlich. **Article 6 passed by voice vote.**

ARTICLE 7: To see if the Town will appropriate \$1,698 to SeVEDS [Southeastern Vermont Development Strategy] as requested. (No financials and not included in Town Budget.)

Discussion on Article 7 was moved by Barbara Lloyd; 2nd by Bob Brandt. Marguerite Mason asked if someone could explain SeVEDS. Wayne Granquist advised it is a non-profit focusing on workforce and housing development in

southern Vermont to stem loss of population, housing, etc. While northwestern Vermont is booming, southern Vermont is not.

Question from Charma Bonnano wondering if their efforts are producing and affecting our area. Wayne Granquist stated that SeVEDS is seeing results in Bennington and Manchester; Weston does not have an economic development committee. Tim Goodwin advised that SeVEDS sends out newsletters and communicates with local schools about employment opportunities. Kathy Schoemer asked if this also covered public systems accessibility (public water, waste water systems, etc.) Wayne advised that there is an effort to address this and Tim stated it is not covered now by SeVEDS. Three commissions in the area do address public systems. Linda Saarnijoki asked why Article 7 and 8 were separated. Jim Linville advised that new requests are separated to offer discussion and/or approval from the voters. **Article 7 passed by voice vote.**

ARTICLE 8: To see if the Town will appropriate \$500 to the Women's Freedom Center as requested. (No financials and not included in Town Budget)

Motion to discuss made by Bill Hoyt; 2nd by Deb Granquist. Kelly from Women's Freedom Center spoke about the services they provide. Advocacy and support for legal, medical, transportation, food cards, gas cards, education, safe shelter. WFC has been in existence for 40 years. Bruce Downer spoke and encouraged the voters to approve the request. As an educator, he has seen the negative effects of the abuse on women and children and it has increased; the need is compelling. Marguerite Mason asked how the services are accessed. Kelly advised that access is obtained through a toll free number or contact information on business cards and that the calls, along with support, are confidential. **Article 8 passed by voice vote.**

ARTICLE 9: To see if the Town will approve the following resolution, received by petition January 18, 2018: WHEREAS extreme and erratic temperatures, increasingly severe storms, flooding, a rise in tick-borne diseases, and threats to farmers and maple sugar makers clearly demonstrate that climate change is one of the most urgent problems facing our state, nation, and the world and

WHEREAS the State of Vermont has a goal in the Comprehensive Energy Plan to achieve 90% of its energy from renewable sources by 2050, yet is making insufficient progress towards achieving that goal; Now, therefore, be it resolved:

1. That the Town urges the State of Vermont to:
 - a. Halt any new or expanded fossil fuel infrastructure, including but not limited to energy pipelines;
 - b. Firmly commit to at least 90% renewable energy for all people in Vermont, with firm interim deadlines, and,
 - c. Ensure that the transition to renewable energy is fair and equitable for all residents, with no harm to low-income people, people of color, or rural communities.
2. That the Town will do our part to meet these demands by committing to efforts such as:
 - a. Protecting town lands from fossil fuel infrastructure, denying easements or agreements for any pipelines crossing town lands;
 - b. Enlisting state support in weatherizing town buildings and installing alternative energy; such as roof--top solar, to town structures;
 - c. Other initiatives to improve the quality of life while helping to reduce overall use of energy.

Moved to discuss by Loretta Murphy; 2nd by Shirley Knowlton. Loretta Murphy spoke stating that there are 2 parts to this: 1st to encourage the State to follow through with prior commitments; 2nd to encourage the Town to invest/improve its use of clean energy. Discussion ensued about the damage from climate change and use of fossil fuels. Marguerite Mason stated that 70% of the pollution particulates in the air in Vermont are from car exhaust; we need our cars or more mass transportation which has been totally overlooked. Loretta Murphy referred the voters to review the exhibit in the lobby which does address alternatives. **Article 9 passed by voice vote.**

ARTICLE 10: Shall the town provide notice to all registered voters at least 30 days prior to the annual meeting by postcard that the annual report is available for pickup at the Town Office. In any case, one copy of the town report will be mailed to each household at least ten days prior to annual meeting pursuant to 24 V.S.A. Section 1682(a2).

Deb Granquist moved the article for discussion; 2nd by Shirley Knowlton. Kim Seymour reviewed the reasoning behind moving from the current production of one to every voter and each homeowner (900 copies) to one per household which would reduce the number of reports printed and save money. Shirley asked why we need to mail the postcard. Kim and Deb Granquist said that it is required. Several versions of a motion were offered with the final motion being:

The Town shall send to each household one copy of the Town Report at least 10 days prior to the town meeting pursuant to 24 V.S.A. Section 1682(a2). In addition a postcard will be mailed to all voters and homeowners notifying them that additional hard copies of the Town Report are available at Town Hall and electronic copies are available by email. Motion made by Jim Linville with 2nd by Shirley Knowlton. **Article 10 as amended passed by voice vote.**

ARTICLE 11: To see if the town will appropriate \$90,000 for the Bridge Repair Fund. (Included in town Highway Budget) Moved by Shirley Knowlton; 2nd by Barbara Lloyd. **Article 11 passed by voice vote.**

ARTICLE 12: To see if the town will appropriate \$85,000 for the Highway Equipment Replacement Reserve Fund. (Included in town Highway Budget) Moved by Kathy Schoemer; 2nd by Marguerite Mason. **Article 12 passed by voice vote.**

ARTICLE 13: To see if the town will appropriate \$25,000 Highway Maintenance Fund (for paving and included in town Highway Budget). Moved by Marguerite Mason; 2nd by Deb Granquist. **Article 13 passed by voice vote.**

ARTICLE 14: To see if the town will appropriate \$35,000 to the Fire Apparatus Replacement Reserve Fund. (Included in town General Budget) Moved by Marguerite Mason; 2nd by Charma Boanno. **Article 14 passed by voice vote.**

ARTICLE 15: To see if the town will appropriate \$3,500 for the Town Annex Paint Reserve Fund. (Included in town General Budget) Moved by Marguerite Mason; 2nd by Shirley Knowlton. **Article 15 passed by voice vote.**

ARTICLE 16: To see if the town will appropriate \$5,000 to the Space Planning and Management Fund. (Included in town General Budget)

Moved by Marguerite Mason; 2nd by Deb Granquist. Kathy Schoemer asked if this fund was being used for future expansion or research. Denis Benson advised it was being used to replace the furnace with possible heat pumps and not being used for research. **Article 16 passed by voice vote.**

ARTICLE 17: Shall the town set the annual compensation for the Selectboard at \$2,500 each for the calendar year January 1, 2018 through December 31, 2018. (Included in town General Budget). Moved by Deb Granquist; 2nd by Marguerite Mason. **Article 17 passed by voice vote.**

ARTICLE 18: To see if the Town will set the Annual Salary for the Town Treasurer at \$23,260 for the calendar year January 1, 2018 through December 31, 2018. (Included in Town General Budget).

Moved by Maureen Brandt; 2nd by Donald Hart. Linda Saarinjoki asked if this was the same as last year or an increase; Jim Linville advised it was a 3% increase. **Article 18 passed by voice vote.**

ARTICLE 19: To see if the town will set the Annual Salary for the Town Clerk at \$17,820 for the calendar year January 1, 2018 through December 31, 2018. (Included in Town General Budget).

Moved by Bob Brandt; 2nd by Kathy Schoemer. Linda Saarinjoki asked if this was the same as last year or an increase; Jim Linville advised it was a 3% increase. **Article 19 passed by voice vote.**

ARTICLE 20: To see if the Town will vote to have the Town Clerk/Town Treasurer collect current taxes due on or before Tuesday, October 9, 2018.

Question from Linda Aldrich if we ever considered quarterly instead of just annually. Deny Benson advised that it would entail more expense/more bookkeeping, planning and paperwork. Marguerite Mason asked if anything prevents people from paying early. Kim Seymour advised there was not and payments can be accepted throughout the year. Moderator asked how mortgage company payments were made. Kim Seymour responded that escrow payments are usually received right before the due date. Tim Goodwin stated that in order for tax payments to be used as a deduction, a bill must have been received.

Donald Hart stated that making the payment quarterly would be out of order at this meeting since not adequately warned. Moderator agreed that it would be an amendment deemed out of order since it would exceed the scope of a reasonable amendment. **Article 20 passed by voice vote.**

ARTICLE 21: Shall the voters authorize total General Fund expenditure for operating expenses of ~~\$495,866~~ **\$499,564** of which ~~\$298,602~~ **\$302,300** shall be raised by taxes and \$125,890 by non-tax revenues, offset by a prior year surplus of \$71,374.

Moved by Deb Granquist; 2nd by Jim Linville. Article amended by Kim Seymour due to changes made to appropriations in Article 5; 2nd by Jim Linville. Prepaid property taxes question from Marguerite Mason – amount that was paid early to be a deduction in 2017; will it work; not sure if it will per Kim Seymour. Amendment passed by voice vote. **Article 21, as amended passed by voice vote.**

ARTICLE 22: Shall the voters authorize total Highway Fund expenditure of \$831,329 of which \$639,301 shall be raised by taxes and \$70,270 by non-tax revenues, offset by a prior year surplus of \$121,758. Moved by Bob Brandt; 2nd by Mimi Neff. **Article 22 passed by voice vote.**

ARTICLE 23: To transact any other non-binding business proper to come before said meeting, not acted upon in the preceding articles. Moderator Wayne Granquist opened up the floor to any questions from the voters.

Maureen Brandt thanked the road crew for keeping the “mud pit” on Dale Road passable and cleared of mud, ice and snow. Brian Lundberg advised that the Weston Volunteer Fire Department (WVFD) is working with the Red Cross on the “Sound the Alarm” program providing residents with free smoke alarms, fire safety materials and installation. Green Mountain Fire Company is offering reduced cost for dry chemical fire extinguishers; sign up at the WVFD table in the lobby or call the WVFD. Denis Benson stated that CO detectors are also available through this program. Kathy Schoemer advised that Weston would be featured in the December issue of Yankee Magazine featuring the Christmas in Weston celebration and commented that it would be great to see Weston on the “map”.

Mimi Neff asked the Town Clerk why the lists of births, marriages, and deaths [Vital Statistics] were not in the town report and can they be added back. Kim Seymour responded that she would have to look into the history of the change as it preceded her. Tim Goodwin thought it might be a privacy issue. Donald Hart also requested that the lists be added back into the town report.

With no further questions or comments, the Moderator announced that lunch and snacks would be available in the lobby by the Little School. Moved to adjourned by Jim Linville; 2nd by Marguerite Mason. Adjourned at 11:30 am.

Polls were open from 8:00 A.M. to 7:00 P.M. All articles on the Taconic and Green Unified School District ballot were voted on by Australian ballot and passed.

Dated at Weston, Vermont on March 12, 2018 and

Respectfully submitted by:

/s/ Kim Seymour

Kim Seymour
Town Clerk/Treasurer

/s/ Wayne Granquist

Wayne Granquist
Town Moderator

WESTON SELECTBOARD

June 12, 2018

Date

/s/ Denis Benson

Denis Benson, Chair

/s/ Jim Linville

Jim Linville, Vice Chair

/s/ Ann Fuji'i

Ann Fuji'i, Secretary

/s/ Bruce Downer

Bruce Downer

/s/ Charles "Tim" Goodwin

Charles Goodwin

WESTON COMMUNITY ASSOCIATION

Trustees of the Playhouse and Museums

P.O. Box 126, Weston, VT 05161



January 23, 2019

To the Weston Select Board and our Community Neighbors,

The Weston Community Association Requests an Appropriation in the amount of \$3,000 for annual mowing /maintenance of the upper portions of Cold Spring Brook park. We were notified in 2018 that we were owners of a parcel along Lawrence Hill Road that has become over grown and needs to be added to the current maintenance schedule.

Respectfully submitted,

David Raymond

David A. Raymond
President – WCA

OPERATING STATEMENT COLD SPRING PARK Fiscal Year Ended October 31, 2018		
	YEAR	
	2018	2017
BEGINNING BANK BALANCE	\$6,093	\$9,437
<u>INCOME</u>		
Interest	11	13
Contribution from Town Donations	9,500 -	5,000 -
Total Income	<u>9,511</u>	<u>5,013</u>
<u>EXPENSES</u>		
Mowing/Maintenance	1,634	2,357
Repairs/Improvements	14,850	6,000
Total Operating Expense	<u>16,484</u>	<u>8,357</u>
NET GAIN/LOSS FROM OPERATIONS	<u>(6,973)</u>	<u>(3,344)</u>
TRANSFER FROM PLAYHOUSE	9,625	-
ENDING BANK BALANCE	<u>\$8,745</u>	<u>\$6,093</u>

October 31, 2018

The Farrar Park Association P.O. Box 54 Weston VT 05761

Farrar Park Association
Profit & Loss

Jan - Dec '18

Ordinary Income/Expense	
Income	
0300 - Contributions	10,172.33
0400 - Grants	1,750.00
0800 - Town Appropriation	9,500.00
Total Income	21,422.33
Expense	
0500 - Insurance	677.25
7000 - Supplies	
7010 - Decorations	355.24
Total 7000 - Supplies	355.24
6000 - Professional Services	
6010 - Accounting	260.00
Total 6000 - Professional Services	260.00
3000 - Fundraising	
1000 - Capital Improvements	
1010 - Bandstand	10,367.44
Total 1000 - Capital Improvements	10,367.44
2000 - Fees	
Total 2040 - post office box	62.00
2010 - Annual UBS	175.00
Total 2000 - Fees	237.00
5000 - Maintenance	
5010 - Bandstand Maintenance	340.00
5050 - Grounds Maintenance	8,379.00
5070 - Tree Maintenance	9,400.00
Total 5000 - Maintenance	18,119.00
Total Expense	30,701.99
Net Ordinary Income	-9,279.66
Net Income	-9,279.66

Balance Sheet Summary

As of 01/06/19

Assets	
Current Assets - Checking/Savings	16,914.05
Fixed Assets	66,200.00
Other Assets	73,348.39
Total Assets	156,462.44
Liability & Equities	
Equity	
Opening Bal Equity	179,865.77
Retained Earnings	-23,403.33
Total Equity	156,462.44
Total Liabilities & Equity	156,462.44

To the Select Board, Town of Weston
Dear Neighbors and Friends,

The Trustees of the Farrar Park Association wish to thank the taxpayers of Weston for their generous support over the years. We continue to make great strides in our rejuvenation of this lovely Village Green.

Our major project for 2018 was replacing the bandstand foundation, and re-seeding grass around it. Looking ahead, we plan to make considerable improvements to the path through the Green.

We respectfully ask the Town of Weston to consider an appropriation of \$9,500 to help us continue the normal maintenance of this most precious space in our Village and all of Vermont.

Gratefully,

- Farrar Park Association Trustees:
Helen Burdick, President Emeritus
Carolyn Mullett, President
Barbara Lloyd, Vice President
Joanne Prouty, Secretary
Caro Cox, Treasurer
Shirley Knowlton
Annie Fujii
Janita Griggs



FLOOD BROOK ATHLETIC ASSOCIATION

PO Box 526, Londonderry, VT 05148



Residents, Taxpayers and Weston Town Select Board

December 2nd, 2018

The Flood Brook Athletic Association (FBAA) would like to thank all of the residents, taxpayers and the Town's select boards for all their support over the years.

FBAA is a community organization, whose mission is to provide positive, rewarding, and safe opportunities to participate in affordable sports programs for our area's youth. We are committed to providing athletic experiences that promote individual and team skill development, teamwork, and perseverance. We are comprised of volunteers who are dedicated to organizing our programs; raising funds for uniforms and equipment; and maintaining the dugouts, fields, and scoreboards at Flood Brook School and Pingree Park.

Throughout this past year, we've had 180 boys and girls participating in our various programs. Our basketball and baseball programs have had continued success and our summer basketball program and multiple tennis seasons, which are opened to the surrounding communities, have seen increased enrollment. Within the basketball program, we were able to increase our reversible uniforms, doubled the amount of teams that entered our 5th/6th grade tournament and began a Kindergarten intro to basketball program. Our baseball program hosted a "pitch, hit and run" event and we were able to upgrade the concession stand at Pingree Park. With these additions and improvements, we have increased our fundraising efforts and are currently planning to expand our dance, running, and tennis programs as well as invest in some facility upgrades.

Our fundraising activities along with our registration fees are often not enough to cover the expenses our organization incurs. Many area residents and businesses have supported our efforts through volunteer services and donations; however we still fall short of our financial expectations. Therefore, we would like to humbly request to the residents, taxpayers and Weston Town Select Board to consider appropriating \$2000.00 to assist us in providing these valuable athletic programs to our area's youth.

In closing, we would like to thank the residents of Weston, parents, coaches, managers and local businesses as well as past and present members of the board, for all their many contributions to the youth of our community. Your efforts are greatly appreciated and needed.

Respectfully,
FBAA Board

Please consider supporting this worthwhile endeavor by joining the FBAA board, sharing your experience as a youth coach, or pitching in with other volunteer and fundraising efforts. Please join us at our monthly meetings, every second Wednesday of the month.

Flood Brook Athletic Association, Inc. PROFIT AND LOSS October 2017 - September 2018

	TOTAL
Income	
Apparel	\$ 2,949.00
Concession	\$ 4,631.50
Donations	\$ 4,500.00
Registrations	\$ 16,314.85
Sales	\$ 100.00
Total Income	\$ 28,495.35
GROSS PROFIT	\$ 28,495.35
Expenses	
1099 Vendors	\$ 0.00
Clock	\$ 300.00
Coach	\$ 2,040.00
Referee	\$ 4,115.00
Total 1099 Vendor	\$ 6,455.00
Bank Charges & Fees	\$ 72.38
Insurance	\$ 1,365.00
Office Supplies & Software	\$ 126.00
Postal	\$ 107.00
Registration Fee	\$ 25.00
Scholarship	\$ 827.50
Service Fees	\$ 306.50
Supplies & Materials	\$ 3,958.73
Baseball Supplies	\$ 1,484.35
Concession Supplies	\$ 2,884.50
Tennis	\$ 44.62
Total Supplies & Materials	\$ 8,372.20
Total Expenses	\$ 17,656.58
NET OPERATING INCOME	\$ 10,838.77
Other Income	
Interest Earned	\$ 30.76
Total Other Income	\$ 30.76
NET OTHER INCOME	\$ 30.76
NET INCOME	\$ 10,869.53



Your Community Media & Training Center
www.gnat-tv.org
(Arlington, Dorset, Londonderry, Manchester, Peru, Rupert, Sandgate, Stratton, Sunderland, Weston, Winhall)



Arlington - Dorset - Londonderry- Manchester - Peru - Rupert - Sandgate - Sunderland - Stratton - Weston - Winhall

December 3, 2018

Town of Weston
PO Box 98
Weston, VT 05161

Board of Directors

Catherine Stewart
President
Manchester

Patricia Nelson,
Esq.
Vice President
Winhall

Annie Bessette
Treasurer
Londonderry

Charles Moore
Arlington
Secretary

Ken Ax
Manchester

Matthew Bykowski
Arlington

Bob Ellis
Londonderry

Bob Niles
Dorset

Josh Williams
Arlington

Thank you for your continued cooperation in making your meetings available to your citizens via GNAT-TV. **GNAT-TV respectfully requests the Town of Weston to place an article on the 2019 Town Meeting Ballot:** "Shall the Town vote to appropriate \$2000 to help support & defray of the costs related to the videotaping and television cablecast of the Weston Select Board, School Board and other Weston municipal meetings?"

In 2018, GNAT-TV produced a total of 825 local programs: 528 public programs (including 255 local news stories), 106 educational programs and 191 local government meetings.

Government Meetings applicable to Weston include:

- 16 Weston Select Board
- 1 Weston Town Meeting
- 12 Taconic & Green School Board
- 7 BRSU
- 36 Total

Documents for GNAT-TV's FY2018 will be completed in the coming days. I will send this, and information for your town report when it becomes available. Please don't hesitate to contact me for additional information.

As a reminder, you may send community announcements to: bulletinboard@gnat-tv.org, we will post to our on-air community bulletin board. If you have news related items or press releases send to: news@gnat-tv.org. **Please let us know how else we may assist you with your community information needs.**

Again, thank you for your time and thoughtful consideration.

Sincerely,
Tammie M. Reilly
Executive Director, GNAT-TV

Thank you for your past support of GNAT. Your financial support enables us to provide video coverage of your local government meetings. GNAT is a 501c3 Not for Profit Organization created by community members in 1995. GNAT employs local citizens to videotape the meetings and makes these meetings (and other educational, civic and community events) available to all citizens on our cable channels and on our website: www.gnat-tv.org.

In addition to our meeting coverage, GNAT offers free and low cost media services and provides a platform for local voices to be heard. Residents, government entities, community organizations and schools within our eleven-town service territory may produce and broadcast non-commercial television programs. GNAT maintains community television studio facilities, lends high quality video equipment and provides technical training. GNAT maintains a vibrant youth program including internships, media production camps and school collaborations. The News Project provides local news and information (in 2018 GNAT Produced 255 local News Project programs).

Local media coverage is vital to our democracy. We ask for your financial contribution to help support the work we do. Thank you again for your thoughtful consideration and support.

Watch Online: www.gnat-tv.org

Service Area / Comcast Cable Channels
Channels 15, 16 & 17: Arlington, Dorset, Manchester, Peru, Rupert, Sandgate, Sunderland & Winhall
Channels 8, 10 & 18: Stratton
Channel 8, 10: Weston & Londonderry

Mission
To provide public access to media technologies, equipment, training, and local information for our regional community.

Vision
To facilitate and foster free speech, to promote and facilitate civic and cultural engagement and to be the community resource for new media technology and training.

2018 Usage Data

432	Equipment & Facility Reservations
182	Training Sessions
394	People Trained
50	Community Video Announcements
461	Community Bulletin Board Announcements
634	Local Public Programs Produced
191	Government Meetings
167,866	Online Video Views

GNAT Statement of Financial Activities Summary Year Ending September 30, 2018

INCOME	
PEG Access Operating Revenue	\$413,094
Program Service	\$5917
Fundraising / Other Income	\$26,390
Net Assets Released from Restriction (Acquisition of Capital Assets/Expense)	\$23,067
Total Unrestricted Revenue, Gains & Other Support	\$468,468
EXPENSE	
Payroll Fees, Taxes and Salaries	\$304,080
Rent / Utilities / Insurance	\$74,037
Production/Program Supplies	\$12,999
Equipment / Depreciation	\$25,982
Small Equipment	\$2015
Other Operating Expense	\$68,451
Total Expense	\$487,564
Increase (Decrease) in Unrestricted Net Assets	(\$19,096)
PEG Access Capital Revenue	\$41,309
Net Assets, Released from Restrictions	\$23,067
Increase Temporarily Restricted Net Assets	\$18,242
Net Assets, Beginning of Year	\$509,774
Net Assets, End of Year	\$508,920



GREEN UP VERMONT

P.O. Box 1191
Montpelier, Vermont 05601-1191
(802)229-4586, or 1-800-974-3259
greenup@greenupvermont.org
www.greenupvermont.org

Dear Select Board/Town Clerk:

September 2018

Please consider Green Up Vermont's request for your community's financial support. We respectfully ask you to include the appropriate amount from the guide below in your budget for next year. This guide remains the same as in previous years:

- For towns under 1,000 population \$ 50
- For towns over 1,000 and under 2000 \$100
- For towns over 2,000 and under 3000 \$150
- For towns over 3,000 and under 4000 \$200
- For towns over 4,000 population \$300

Sincerely,

Sue Killoran
Interim Executive Director

Town report information for Green Up Day, May 5, 2018
(This is available for download at www.greenupvermont.org by clicking on the "About" page and scrolling down)

Green Up Day marked its 48th Anniversary, with 22,700 volunteers participating! Green Up Vermont is a nonprofit organization, not a state agency. With your town's help, we can continue Vermont's unique annual tradition of taking care of our state's lovely landscape and promoting civic pride. Green Up Day is a day each year when people come together in their communities to remove litter from Vermont's roadsides and public spaces. Green Up Vermont also focuses on education for grades K-2 by providing free activity booklets to schools and hosts its annual student poster design and writing contests for grades K-12. To learn more please visit www.greenupvermont.org.

Support from cities and towns continues to be an essential part of our operating budget. It enables us to cover fourteen percent of our operating budget. All town residents benefit from clean roadsides! Funds help pay for supplies, including over 55,000 Green Up trash bags, promotion, education, and two part-time staff people.

Seventy-five percent of Green Up Vermont's budget comes from corporate and individual donations. People can donate to Green Up Vermont on Line 29 of the Vermont State Income Tax Form or anytime online through our website.

Follow our blog for updates throughout the year! You can also link to Green Up Vermont's Facebook, Instagram, and Twitter pages by visiting our website.

Save the date: Always the first Saturday in May, Green Up Day is May 4, 2019. A Vermont tradition since 1970!

Vermont Green Up Inc.
Profit & Loss FY 18
July 2017 through June 2018

	Jul '17 - Jun 18
Income	
4010 · Individuals	1,665
4015 · Income Tax Donations	62,992
4020 · Partners and Friends	70,500
4030 · Businesses Under 1K	3,677
4040 · State of VT Appropriation	10,550
4060 · Other	855
4085 · Cities & Towns	24,819
4100 · Interest Income	616
Total Income	175,675
Gross Profit	175,675
Expense	
5000 · Program	47,766
6000 · Administrative	83,419
Total Expense	131,185
Net Income	44,490

Health Care & Rehabilitation Services of Southeastern Vermont, Inc.
Serving Windsor and Windham Counties
Total Agency

REVENUES:	<u>FY 19 Budget</u>	<u>% of Total Revenues</u>	
Client Fees:			
Self Pay	301,186	0.64%	Self Pay, Other Insurance, School and Client Room & Board Revenues Represents 6% of Total Agency Revenues
Medicare	338,000	0.72%	
Private Insurance	232,720	0.50%	
School Contract and Tuition Fees	1,734,873	3.70%	
Other Client Fees - ACO	244,800	0.52%	
Client Room & Board	171,312	0.37%	
DMH Medicaid Fee For Service	10,047,923	21.41%	Medicaid Fee For Service Revenues Represents 23% of Total Agency Revenues
PC Plus/VHAP Medicaid Fee For Service	536,500	1.14%	
ACCS Medicaid Fee For Service	150,000	0.32%	
ADAP Medicaid Fee For Service	275,000	0.59%	
Personal Care Medicaid Fee For Service			
CRT Case Rate Medicaid	5,853,240	12.47%	Case Rate and Waiver Medicaid Revenues Represents 49% of Total Agency Revenues
MH Medicaid Waiver	657,000	1.40%	
DS Medicaid Waiver	16,306,972	34.75%	
State Grants:			
State Grant-in-Aid	2,795,601	5.96%	State Grant Revenues Represents 18% of Total Agency Revenues
Other Contracts/Grants	5,473,953	11.66%	
Local Revenues	109,237	0.23%	Local and Other Revenues Represents 4% of Total Agency Revenues
Other Revenues	1,701,055	3.62%	
TOTAL REVENUES	<u>46,929,372</u>	<u>100.00%</u>	
EXPENSES:			
		<u>% of Total Expenses</u>	
Salaries	21,687,499	46.21%	Salaries, Fringe and Contractors Represents 86% of Total Agency Expenses
Fringe Benefits	7,374,331	15.71%	
Other Personnel Costs	11,362,804	24.21%	
Operating Expenses	2,466,552	5.26%	
Program Expenses	994,455	2.12%	
Client/Staff Transportation	927,639	1.98%	
Building Expenses	2,116,092	4.51%	
TOTAL EXPENSES	<u>46,929,372</u>	<u>100.00%</u>	
INCREASE (DECREASE) IN NET ASSETS	<u><u>-</u></u>		

December 11, 2018

Request for Support from the Town of Weston

Health Care and Rehabilitation Services of Southeastern Vermont (HCRS) requests an appropriation of \$630,000 from the Town of Weston at the 2019 Town Meeting to help support our Access Navigator Program which improves upon the mental health walk-in clinic. The Access Navigator Program is instrumental in ensuring that new clients are able to access services in a timely manner. In the year ending June 30, 2018, our agency provided a comprehensive range of community based services to 4,080 residents of Windsor and Windham counties. The services that are available to the residents of your community are:

Adult Mental Health and Addiction Services: HCRS offers comprehensive services for adults who are experiencing mental health and/or substance abuse difficulties. Adult services include assessment, treatment including individual, group, couples, and family counseling, referral services, and limited psychiatric services. It is the philosophy of HCRS that people are resilient and therefore capable of overcoming difficult experiences and recovering from mental illness and substance abuse. HCRS is committed to building on the strengths of the individuals and families of whom we serve. Our goal is to help clients and their families achieve improved wellness, health, and quality of life while addressing their mental health and substance abuse needs.

Children, Youth, and Families Program: The Children's Division provides a comprehensive system of care for youth experiencing emotional, behavioral, developmental, or substance use difficulties in their life, as well as education and support for family members. We offer many services for youth and their families including psychiatry, counseling, case management, respite and case aid services, school-based services, behavioral consultation services, summer therapeutic programs, crisis response and emergency respite services, a mental health program specifically for young children up to six years old, and an employment assistance program for youth in transition who have significant emotional disturbances.

Developmental Services (DS): The DS program provides services to people with developmental disabilities and their families. Services are available to people of all ages who have been found eligible, and each person being served receives an individually written program to meet his or her needs. Children with a developmental disability are served through a collaboration with the Children's Division.

Residential Services: Residential Services offers residential care from short term crisis stabilization, to intensive residential care, to therapeutic community residential services. Each program is specifically designed to offer individuals the appropriate level of care to support their personal recovery and wellness needs. The Residential continuum of care is comprised of a total of 38 beds spanning five individual programs.

Emergency Services: The Emergency Services Team has a very specific mission to act quickly in critical situations. Specially trained mental health professionals are available 24 hours a day for emergencies. Anyone may use this service when an emergency arises including individuals of any age, family or friends of an individual in crisis, hospitals and nursing homes, police, schools, clergy, businesses, and other community agencies.

We thank the Board and the citizens of Weston for your past support and for your continued interest in Health Care and Rehabilitation Services of Southeastern Vermont.

LONDONDERRY VOLUNTEER RESCUE SQUAD
TOWN REPORT

The Londonderry volunteer Rescue Squad responded to 548 in 2018. This was a record high total with an increase of 77 calls over last year. The locations of these calls are as follows: 3 in Andover, 9 in Landgrove, 148 in Londonderry, 89 in South Londonderry, 74 in Peru, 36 in Stratton, 58 in Weston, 46 in Windham, 68 in Winhall, 2 in Jamaica, 2 in Chester, 1 in Mount Holly and 12 in Manchester. Of these, there were 58 calls at the following ski areas: 33 at Bromley, 15 at Stratton, 8 at Magic and 2 at X-country areas.

Of these calls: 314 were illnesses, 142 injuries, 52 motor vehicle accidents, 17 stand-by calls, and 23 public assists. We responded to 23 mutual aid calls, while 39 calls resulted in other services coming to our aid. Our members initiated Advanced Life Support interventions on over 200 calls. These interventions include: starting 144 pre-hospital IV's, cardiac defibrillations, and administration of albuterol, epinephrine, Narcan, aspirin, nitroglycerin, Nitros Oxide, morphine, fentanyl, dextrose, etc. We called in the DHART helicopter 6 times and used a Paramedic Intercept service 2 times.

LVRs has been using Nitrous Oxide (laughing gas) for pain control for the last year. We have used it 16 times this year on patients with great success. This not only cuts down on the use of opiates given to patients, but our AEMT's can administer it so a Paramedic does not need to be called in for pain control.

Our Squad Membership seems to be constantly changing with members leaving and new ones joining. This year we lost 7 members but had 7 new members join. We are also excited to be conducting an EMT course, with 13 people taking it. Some of our members are upgrading their certifications but we are hoping to get a number of new members as well. We have just completed an AEMT course in which 3 of our members upgraded their certifications. We are always looking for new, dedicated members that have the time to make a commitment to the Squad. Please go to our website at (londonderryrescuevt.org) to download joining applications and to check us out.

LVRs currently has 45 members on our ambulance service. We also have about 30 members on our Londonderry Technical Rescue (LTR). This is a separate department within our Squad with its own Executive Committee and members. They do vehicle extrications, back country rescues, swift and cold water rescues, low angle rescues, lost and/or injured hikers, snowmobile accidents, etc. They are very active with calls and trainings and are always looking for new members. No medical training is needed, but rescue experience and being physical fit is helpful.

We have two issues that continue to be an ongoing problem that you can help us with. The first is finding your location in your time of need. Our GPS's are helping with this, but we need you to post your 911 address next to the road where we can see the numbers easily. We can't see or read them if they are on your houses, away from the road, very small, or under the snow in the winter months. The other issue is to have a current medical list printed out as well as your medical treatments and/or conditions. It takes a long time going through pill bottles by pill bottle to get them listed. It's your life that we can save with this knowledge.

The Londonderry Volunteer Rescue Squad is a highly trained professional Paramedic service that is run and staffed by volunteers. We are the last ambulance service in the State of Vermont that does not bill or charge our patients for transports or services. This is only made possible by the continued generosity and support of the communities and the residents that we serve.

Treasurer's Report

For the year 2018, the Londonderry volunteer Rescue Squad had expenses totaling \$153,962.37. There were 548 calls at an average expense of \$280.96 per call. This low average cost is only possible because of the commitment and sacrifices that our volunteers make.

Wilma Tremarco
Treasurer, LVRs

Londonderry Volunteer Rescue Squad 2018 Income & Expense Report
Jan - Dec 18

Ordinary Income/Expense	
Income	
43400 · Direct Public Support	115,060.27
45000 · Investments	-14,064.80
46300 · Class Fees	6,473.52
46400 · Other Types of Income	5,893.81
Total Income	113,362.80
Expense	
60900 · Business Expenses	15.00
62100 · Contract Services	55.00
62800 · Facilities and Equipment	73,385.99
65000 · Operations	
65010 · Books, Subscriptions, Reference	6,344.15
65014 · Training	950.00
65015 · Training Supplies	1,946.90
65018 · Awards and acknowledgments	5,985.83
65020 · Postage, Mailing Service	89.31
65025 · Benefit Expenses	6,075.83
65030 · Printing and Copying	580.00
65042 · Office Supplies - General	719.23
65050 · Telephone, Telecommunications	2,389.62
65055 · Computers and Software	506.88
65060 · Food and Beverages	3,018.24
65065 · Radios and Pagers - New	3,363.65
65070 · Radio and Pager Repair	1,548.20
65075 · Medical Supplies -- Disposable	9,641.69
65077 · Medical Supplies -- Medications	3,310.25
65080 · Medical Supplies- Nondisposable	5,000.57
65085 · Medical Supplies - Oxygen	1,866.02
65090 · Fuel -- Diesel	6,725.99
65095 · Medic Intercepts	794.84
Total 65000 · Operations	60,857.20
65100 · Other Types of Expenses	
65110 · Insurance - Workers Comp	1,219.00
65120 · Insurance - Liability, D and O	18,310.00
65160 · Other Costs	120.43
Total 65100 · Other Types of Expenses	19,649.43
Total Expense	153,962.62
Net Ordinary Income	-40,599.82
Net Income	-40,599.82



Board of Directors:
Bob Wells
President

Ed Magee
Vice President/Treasurer

Carolyn Partridge
Secretary

Joel Kuhlberg

Susie Wyman

Delores Barbeau

Mary Jo DeGrandi

Dwight A. Johnson

Pat Cherry

Gloria Dawson

Jim Linville

Skip Raymond

Staff:
Trisha Paradis
Executive Director

Noreen Lenliko
Social Worker

Regina Downer
Community Nurse

Jackie Borella
Finance & Ops Mgr.

MC Schwartz
Program Director

Elizabeth Peets
Community Outreach

Town of Weston
 Attn: Town Clerk/Select Board
 P.O. Box 98
 Weston, VT 05161

Re: Appropriation Request for 2019

Dear Select Board:

Neighborhood Connections, Inc. is a community-based nonprofit serving nine towns in southern Vermont, including Weston. Our focus is on people who have fallen through the cracks of governmental support systems. They may suffer from: poor health, inadequate housing, food insecurity, loneliness or depression amongst various other challenges. Too often they experience more than one of these challenges.

In order to enable us to continue providing supports for our neighbors, we are requesting \$4000 from Weston for use in our general operating budget. This is an increase from the \$3000 we received last year, as the amount of services we have provided from both our Social Worker and Community Nurse Advocate have increased. During this past year Weston residents have accounted for over 113 office and/or in home visits. In addition to direct services, our community nurse advocate was instrumental in coordinating lifesaving emergency transports to Medical Care facilities on 13 occasions and has secured much needed in-home care for a senior resident.

Some of the services provided include (this is not an exhaustive list):

- *Advocacy and referrals
- *Health Services, including both direct care & referrals
- *Food Assistance & Nutrition
- *Heating crisis and Funds for Repair
- *Employment Counseling
- *Tax Return Assistance
- *Short-term Financial Assistance
- *Safety and wellness monitoring
- *Access to Mental Health services
- *Applications for Medicare and Medicaid enrollment
- *Crisis Intervention
- *Legal Referrals

In addition, we coordinate services voluntarily provided by other organizations and volunteers with whom we partner. These may include home improvements, transportation services, companionship home visits, and so much more. Coordination with others enables Neighborhood Connections to significantly expand the quantity and range of services that we can offer to those in need.

Neighborhood Connections also provides a "Meeting Place" for a variety of community organizations. In the past year, the Meeting place hosted more than 57 meetings and talks with over 500 attendees. Among the groups using the Meeting Place are Clean & Sober, the Tri-Mountains Lions Club, AARP (for tax assistance), and mental health providers. Since 2014, the Meeting Place has also served as the location for monthly meetings of "Community Partners"- an initiative composed of more than 30 volunteers groups and community-based organizations that come together to share information and strategies on the most effective and efficient ways to meet the needs of the residents of the towns they serve.

We hope you will continue to provide us with the financial support that we need so that we can help our neighbors in need. With sincerest gratitude,

Trisha Paradis,
 Executive Director

P O Box 207 Londonderry, VT 05148 T: (802) 824-4343 F: (802) 548-4344 www.neighborhoodconnectionsvt.org

2018 FY FORECAST	
Revenue Categories	Dollars
o Private Individuals	\$ 78,960
o Neighborhood Connections Events	\$ 99,761
o Private Foundations	\$ 145,591
o Businesses	\$ 950
o Charities & Civic Organizations	\$ 13,801
o Local / Municipal Governments	\$ 12,000
o Other Income	\$ 50,299
Total Funding	\$ 401,362

Expense Categories	
	Dollars
o Total Personnel	\$ 218,038
o Major Event Expenses	\$ 22,539
o Contractual & Other Services	\$ 1,681
o Space, Mat'l, Equip, Vehicles	\$ 92,615
- Rent, Utilities, Cleaning	\$ 72,448
- Materials & Supplies	\$ 5,575
- Equip. Equip Maint. Furniture	\$ 14,592
o Other Direct Costs	\$ 66,803
- Travel	\$ 4,095
- Communications/Postage	\$ 7,181
- Training, Conf & Workshops	\$ 365
- Emergency Assistance To Clients	\$ 27,323
- Other Expenses	\$ 27,839
Total Expenses	\$ 401,676



December 4, 2018

Town of Weston
 12 Lawrence Hill Road
 PO Box 98
 Weston, VT 05161
 Attn: Kim Seymour

VIA e-mail to: clerk@westonvt.org

Dear Ms. Seymour,

I am sending this request to you for submission to the Town of Weston Select Board.

Senior Solutions requests \$1600 from the Town of Weston to be appropriated at the March 2019 Town Meeting. We appreciate the continued support of your residents.

I have enclosed an Annual Report that details the services we have provided to the residents of the Town of Weston.

Please appoint an interested representative to our Advisory Council every year. This helps us identify local needs and connect with those who will benefit from our services.

If you need further information please do not hesitate to contact me.

Sincerely,

Carol Stamatakis
 Executive Director

38 Pleasant Street, Springfield, VT 05156
 (802)885-2655 Fax (802)885-2665 Toll Free (866)673-8376
 Senior HelpLine (800)642-5119
 www.SeniorSolutionsVT.org

FY 19 Senior Solutions Budget

REVENUE		\$
Federal Older Americans Act		1,260,054
Senior Companion		-
Nutrition Services Incentive Program		153,123
State Outreach Grants		124,412
State Health Insurance Program		33,695
Medicare Improvement		16,090
Medicare Partnership		11,000
Medicaid Choices for Care		470,800
Aging/Disability Resource Center		-
Self-neglect		53,000
General Fund		863,547
Special Services		4,171
Moderate Needs		38,370
Office on Violence Against Women		115,400
One Care		109,080
Holt Ames Grant		49,746
Flex Funds		16,933
Dementia Respite		44,096
Participant Contributions		31,700
Town Funds		36,413
Community Donations		15,000
Other		55,400
TOTAL REVENUE		\$ 3,502,030

EXPENSES		\$
Personnel		1,328,612
Fringe		468,180
Travel		82,500
Consumables		21,800
Rent/Util.		123,092
Tel./Post.		52,960
Equipment		27,000
Insurance		11,923
Audit		7,000
Raw Food		10,000
Framing		15,000
Other		28,750
Specific Assistance		106,056
Nutrition Contracts		926,054
Transportation Contracts		33,325
Other Contracts		259,779
TOTAL		\$ 3,502,030
GAIN (LOSS)		\$ -



Southeastern Vermont Community Action is an anti-poverty, community-based, nonprofit organization serving Windham and Windsor counties since 1965. Our mission is to enable people to cope with and reduce the hardships of poverty; create sustainable self-sufficiency; and reduce the causes and move toward the elimination of poverty. SEVCA has a variety of programs and services to meet this end. They include: Head Start, Weatherization, Emergency Home Repair, Family Services/Crisis Intervention, (fuel & utility, housing and food assistance), Homelessness Prevention, Micro-Business Development, SaVermont (asset building & financial literacy), Ready-for-Work (workforce development), Volunteer Income Tax Assistance, VT Health Connect Navigation, and Thrift Stores.

In the community of Weston we have provided the following services during FY2018:

Family Services: 1 household (1 person) received 4 services valued at \$48 (including crisis intervention/resolution, financial counseling, nutrition education forms assistance, referral to and assistance with accessing needed services.)
Fuel / Utility Assistance: 1 household (1 person) received 2 assists valued at \$894.

Community support, through town funding, helps to build a strong partnership. The combination of federal, state, private, and town funds allow us to not only maintain, but to increase and improve service. We thank the residents of Weston for their continued support.

SEVCA is requesting level funding of \$630 for FY2020.

Stephen Geller, Executive Director
 Southeastern Vermont Community Action (SEVCA)
 91 Buck Drive
 Westminster, VT 05158
 (800) 464-9951 or (802) 722-4575
sevca@sevca.org
www.sevca.org

Our mission is to enable people to cope with, and reduce the hardships of poverty. We create sustainable self-sufficiency, and reduce the causes and move toward the elimination of poverty.

Serving Windham & Windsor Counties
 CRISIS INTERVENTION
 FUEL ASSISTANCE
 FINANCIAL FITNESS

FOOD STAMP OUTREACH
 HEAD START
 HOME REPAIR
 HOMELESSNESS PREVENTION
 HOUSING ASSISTANCE
 JOB READINESS

MATCHED SAVINGS ACCOUNTS
 MICRO BUSINESS SUPPORT
 THRIFT STORES

VOLUNTEER INCOME TAX ASSISTANCE
 WEATHERIZATION
 WORKFORCE DEVELOPMENT

91 Buck Drive
 Westminster
 Vermont 05158
 802.722.4575
 800.464.9951
 fax 802.722.4509
sevca@sevca.org
www.sevca.org

Southeastern Vermont Community Action
 Fiscal 2019 Budget (Oct. 2018 - Sept 2019)
 Budget Comparison Worksheet

	FY2018 Approved Budget	FY2019 Preliminary Budget
Revenues:		
Federal (direct)	1,205,979	1,206,140
Federal (through State)	1,467,193	1,418,614
Federal (through other agencies)	80,987	78,428
State	2,181,648	2,134,158
Town Appropriations	83,358	82,258
United Way	25,000	25,000
Foundation Grants	114,951	72,578
Retail Sales/Service Fees	659,375	355,850
Contract Revenue	4,792	556,728
Unrestricted Contributions & Fundraising Revenue	94,733	86,500
Designated Contributions/Revenue	29,000	116,115
Program Support	7,123	87,530
In-Kind Contributions	302,963	297,048
Total Revenue	6,257,112	6,486,947
Expenses:		
Salaries & Wages	2,660,156	2,754,051
Required Employment Costs	329,127	333,163
Benefits	497,231	452,939
Total Personnel Expense	3,486,514	3,540,153
Office consumables	72,509	56,177
Program Expenses	74,450	29,075
Communications	40,223	46,425
Rental/Space	175,330	199,241
Travel	23,256	29,907
Training	75,448	113,750
Professional Services	88,000	69,213
Direct Assistance	482,171	515,855
Insurance Costs	57,100	56,225
Promotion & Media	26,278	26,622
Vehicle Costs	58,950	56,323
Program Materials	210,577	268,056
Equipment & tools	37,726	32,750
Taxes	12,000	12,500
Interest Expense	3,250	1,750
Dues/Fees	27,950	32,500
Capital Equipment Purchase	285,850	252,420
Community Service/Agency Support	46,700	96,020
Contingency Reserve	38,500	24,560
Contribution-in-Kind	302,963	297,048
Depreciation/Asset Transfers	46,576	46,350
Sub-Contractor Costs	540,438	675,437
Total Non Personnel Expense	2,727,245	2,931,204
Total Expenses	6,213,759	6,471,357

Since 2007, Southeastern Vermont Economic Development Strategies (SeVEDS), an affiliate of the Brattleboro Development Credit Corporation (BDCC), has been developing long-term regional economic development strategies that generate growth and prosperity in the Windham Region economy. The challenges we face like a declining population, and the goals we need to reach like improving wages and opportunities for people, require efforts beyond the capacity of any individual community. This letter outlines the rationale for two regional economic development support requests: a request to meet with the Selectboard to provide an overview of SeVEDS led initiatives and a request for funding support.

The investment that municipalities make through SeVEDS demonstrates a commitment to creating a vibrant regional economy and healthy workforce. Since 2012, SeVEDS has sought funding from every town in the Windham Region to support long-term economic development strategies that generate growth and prosperity. Additional staff capacity has allowed us to increase our programming, and our municipal outreach and funding efforts. In 2018, twelve towns funded SeVEDS, representing 75% of Windham's residents. Municipal support for SeVEDS leverages state and federal funding, as well as funding from the BDCC, to support strategic planning, and staff who implement programs and projects to reach the goals and objectives the Windham Region's Comprehensive Economic Development Strategy (CEDs), our regional economic plan.

SeVEDS leads regional economic development with strategy and insight, which means:

- Connecting extensive labor market research and a Windham County Hiring Inventory to create career awareness and readiness programming serving the County's four high schools and six colleges.
- Research guided development of services for small businesses and startups through INSTIG8.
- Southern Vermont Workforce Center of Excellence which includes the Southern Vermont Young Professionals, BDCC College Internship Program and the high school career awareness program, Fast Tracks to Success.
- SeVEDS developed a special capacity-building program that supports local organizations and town officials in their efforts to improve community vibrancy.

BDCC & SeVEDS also work to secure new public and private investment for the region, whether its federal funding to develop the five-year regional economic development plan, or new dollars to implement innovative programs, many of which have become statewide models. The region's award-winning strategic plan is nearly five years old, and SeVEDS is currently partnering with people and organizations across Southern Vermont to create the region's 2019 CEDs. Public input sessions began in June and will continue this fall. Information about this and BDCC & SeVEDS programs is available online at brattleborodevelopment.com and recently launched a Town Bulletin that is mailed to each community on a regular basis.

In support of the continuation of the regional efforts, SeVEDS is *again requesting municipal funding for the 2019-2020 fiscal year. We are asking all towns in the Windham Region to contribute towards this regional economic development effort at the rate of \$3.00 per person, based on town population. We are asking the Town of Weston to include the request as an article on its 2019 Town Meeting Warning to: appropriate \$1,698.00 (based on population of 566) to support continued implementation of SeVEDS efforts.*

Southeastern Vermont Economic Development Strategies (SeVEDS)
Profit & Loss
July 2017 through June 2018

Income	
ACCD Performance Contract	\$50,000.00
BDCC Funding	\$52,578.50
Windham Regional Municipalities	\$71,529.00
Young Professional Event Income	\$7,335.39
Total Income	\$181,442.89
Expenses	
Administrative/Accounting/Insurance/Legal	\$3,038.40
Meals/Mileage/Cell Phone	\$2,597.80
Printing/Advertising	\$440.70
Professional Development	\$2,066.76
So. VT Young Professionals	\$9,423.87
Total Administrative	\$17,567.53
Contracted Services	
BDCC Contracted Services	\$189,238.67
BDCC Overhead	\$9,298.65
Total Contracted Services	\$198,537.32
Total Expense	\$216,104.85
Net Income	\$-34,661.96

The Collaborative
Profit & Loss by Class
July 2017 through June 2018

The Collaborative promotes the development of a healthy involved community supporting substance free youth in a caring environment.



November 2018

Dear Weston Residents,

The Collaborative thanks you for your vote of confidence in passing our request for local taxpayer dollars at the 2018 Town Meeting. In 2019, The Collaborative marks **twenty** years of providing quality afterschool care for families with children attending Flood Brook School. Since 1999, we have grown to provide a wide range of individual, youth, and family programs focused on supporting families and preventing youth substance use. In the town budget we are requesting funds to support The Collaborative Extended Day Program, Collaborative Camp and the Refuse to Use program. Over half of FBS students are enrolled in the Extended Day Program. Each day students utilize the high-quality state licensed after school care, where they enjoy an engaging activity, snack, and homework help. Over one hundred campers this year at our Flood Brook School based summer camp participated in interactive activities while enjoying our local outdoor environment. Swim lessons are available for each camper for no additional charge at Collaborative Camp. We work hard to make these services available to all families regardless of ability to pay the tuition. During the 2017-2018 school year and summer camp, we provided over \$7,500 in scholarships. Over 300 students participated in The Refuse to Use Program which included over eight hours of hands-on education about refusal skills, activity alternatives, and the risk and harms of alcohol, tobacco, and drug use for each student.

We are requesting your approval of \$750 in your town's budget to assist The Collaborative with providing these services. We appreciate your involvement

Sincerely,

Maryann Morris

Executive Director

	Camp 2017	EDP 17-18	RTU 17-18	Towns 17-18	TOTAL
Income					
Individual/business contribution	307.50	105.00	85.00	0.00	497.50
Foundation/trust grants	496.47	1,003.53	27,000.00	0.00	28,500.00
Federal grants	0.00	0.00	24,084.12	0.00	24,084.12
State grants	0.00	1,150.00	0.00	0.00	1,150.00
Local government grants	0.00	0.00	0.00	6,000.00	6,000.00
Program Fees - Childcare	24,613.56	31,057.91	0.00	0.00	55,671.47
Program Fees - RTU	0.00	0.00	14,340.00	0.00	14,340.00
Special events	0.00	368.00	0.00	0.00	368.00
Total Income	25,417.53	33,684.44	65,509.12	6,000.00	130,611.09
Expense					
Payroll Processing Fees	36.00	341.25	100.00	56.00	533.25
Salaries & wages	15,915.58	30,917.22	30,382.15	4,833.20	82,048.15
Payroll taxes & Other Fringe	2,553.31	6,280.88	11,235.00	346.77	20,415.96
Accounting fees	100.00	325.00	425.00	0.00	850.00
Enrichment	0.00	0.00	9,810.38	0.00	9,810.38
Camp Assistants	595.00	0.00	0.00	0.00	595.00
Professional fees - other	135.75	359.75	550.00	0.00	1,045.50
Contracted Services	0.00	0.00	625.00	0.00	625.00
Camp & EDP Supplies	416.77	400.63	0.00	0.00	817.40
Office Supplies	100.00	153.08	565.05	0.00	818.13
Software	248.00	328.00	212.00	200.00	988.00
Equipment	0.00	197.18	2,884.54	0.00	3,081.72
Telephone & telecommunications	83.04	350.26	799.15	177.00	1,409.45
Postage, shipping, delivery	100.00	250.00	544.18	0.00	894.18
Printing & copying	97.27	0.00	210.00	101.00	408.27
Curriculums	0.00	0.00	126.35	0.00	126.35
Marketing Materials	46.48	0.00	1,762.36	0.00	1,808.84
Incentives	750.00	0.00	250.00	0.00	1,000.00
Staff Local Travel	138.03	960.54	1,322.26	100.00	2,520.83
Event Supplies	50.00	22.21	404.24	67.41	543.86
EDP & Camp Expense	1,189.37	297.02	0.00	18.62	1,505.01
Bank Charges	228.77	238.04	289.41	0.00	756.22
Insurance - non-employee	250.00	500.00	500.00	0.00	1,250.00
Staff development	263.75	500.00	1,798.00	100.00	2,661.75
Advertising expenses	0.00	84.60	750.00	0.00	834.60
Other expenses	0.00	201.85	0.00	0.00	201.85
Total Expense	23,297.12	42,707.51	65,545.07	6,000.00	137,549.70
Net Gain	2,120.41	-9,023.07	-35.95	0.00	-6,938.61



October 29, 2018

Town of Weston
 PO Box 98 12 Lawrence Hill Road
 Weston, VT 05161

Dear Town of Weston:

Thank you again for The Town of Weston's \$250 donation last year.

As a private non-profit 501c3 transportation company since 2003, The Current relies heavily and more than ever on local contributions. These funds allow us to draw down federal funds to provide operating support and the required match for our replacement vehicles. Weston has contributed to us for many years, and we thank you again for your support.

The Current's mission is to provide a safe, reliable and efficient transportation system that supports economic opportunity and quality of life for 30 Windham and southern Windsor County towns. We operate bus routes and senior and disabled transportation services via our fleet of 23 buses and a network of volunteer drivers. We receive state and federal grants, contributions from towns and resorts, fares, and contributions from our human service partners.

The Current's total operating expenses last year were \$2,505,430. We provided 157,464 bus, van, taxi, and volunteer rides. Our buses and vans traveled 638,836 miles over 31,255 hours.

In Weston we operate van and volunteer services for the elderly and disabled which last year provided 60 rides at a cost of \$1,293.

We are requesting a \$250 contribution from Weston again this year. We hope that all towns in our service will the region's public transit services, regardless of the level of services received. These levels can change overnight, and we will be there to serve them with the region's continued support.

Please let me know if I should attend a Select Board meeting to brief the Board on our activities or answer any questions. Also, please contact me if you have any questions or comments on our request.

Thank you!

Sincerely,

Rebecca Gagnon

Rebecca Gagnon
 General Manager

706 Rockingham Road, Rockingham VT 05101 (802) 460-7433, x 201 rgagnon@ctransit.org www.ctransit.org



We Provide the Ride!

706 Rockingham Road Rockingham, VT 05101 Tel: 802-460-7433 Fax: 802-460-1304 www.ctransit.org

The Current Operating Profit & Loss FY19			
	18 Actual	FY19 Budget	
Income	125509.02	130,000	Vehicle Registrations & Fees
Fares	4600	21,323	License & Background Checks
Contracts	640466	612,335	Shop Tools
VTrans E&D	58865.28	40,000	Fuel - Diesel
E&D Local Match	435242	435,242	Fuel - Gas
State Operating	333889	374,320	Driver Physical Exams
Federal Operating	259729	261,910	Radios & Pagers
Federal Admin	400430	410,335	Insurance - Vehicles
Federal PM	69286.19	65,000	Insurance - Health
CMAQ		3,000	EAP
RTAP		3,984	Insurance - Liability Umbrella
Route Match Tablets		3,984	Insurance - Directors & Officers
Donations - Individuals	260	200	Insurance - Property
Donations - Business	75000	65,000	Training Seminars
Donations - Towns	98,675	98,675	Uniforms - Garage
Fundraising	375	10,000	Electricity
Advertising	695	5,875	Telephone
Miscellaneous Income	2,503,022		Internet
Total Income		2,540,017	Postage
			Office Supplies
Expenses	18 Actual	19 Budget	Dues & Subscriptions
Payroll Expenses	117,360	118,106	Travel & Meetings
Driver Wages	634,161	639,061	Advertising - Classified
Maintenance Wages	98,459	112,339	Advertising - Marketing
Dispatch Wages	45,327	66,873	Employee Appreciation
Operations Wages	47,931	261,834	Propane
Admin Wages	191,226	29,811	Water & Sewer Tax
Demand Response Admin	45,568	64,557	Taxes - PMT in Lieu of
Insurance - Workers Comp	40,629	29,480	Facility
Maint - Equipment	237		Leased - Bus Storage
Signs & Shelters	142		Leased - Office Space
E&D Volunteer Mileage	275,733		Unallowable Expense
E&D Taxi Mileage	1,030	318,012	Bank Fees
E&D Ambulance Mileage	3,830	500	Interest Expense
General Public/ADA Taxi	545	500	Mortgage Interest
General Public Vol Mileage	38,116	25,664	Miscellaneous Expense
Officer Driver Salary	4,738		Total Expense
Laborer Wages	11,192		
Professional Fees	22,468	8,756	Operating surplus/deficit
Accounting/Auditing	5,284	11,951	
Legal Fees	4,059	10,150	
Driver Supplies & Uniforms	7,577	4,000	
Supplies/Garage	4,746	4,500	
Bus Parts/Bus oil	88,018	80,000	
Bus Repairs	77,692	15,000	
Tires	24,668	24,000	



VERMONT ASSOCIATION FOR THE BLIND AND VISUALLY IMPAIRED

HELPING ACHIEVE INDEPENDENCE IN A VISUAL WORLD SINCE 1926

Town of Weston
 Selectboard
 P.O. Box 98
 Weston, VT 05161

Dear Selectmen,

Since 1926 our nonprofit organization has diligently pursued our mission to enable Vermonters whether blind or visually impaired, to be more independent, to cultivate adaptive skills and to improve their quality of life. We are the only private agency in Vermont to offer a complete range of services to visually impaired residents – and at no cost to the client.

During Fiscal Year 2018, VABVI served 1,770 clients from all 14 counties in Vermont, including 133 adults and 40 students in Windsor County.

Services include Rehabilitation (adapting daily living tasks to allow those with low vision to live independently); Orientation and Mobility (providing white cane and guide dog instruction, allowing individuals to navigate through their home and community independently); Assistive Technology (adaptive aids allow clients to successfully perform most activities they desire); Social Networking (improving social skills and providing a support network); iOS Training (one on one assisted technology training on an iPhone or iPad); and Statewide Transportation (volunteer drivers provide rides to medical appointments, grocery stores and for personal visits). Contact us at (800) 639-5861 or general@vabvi.org. Learn more about us at www.vabvi.org or “like” us at www.facebook.com/vabvi.org for updates.

Request for Funding: We hope that you will consider supporting the Vermont Association for the Blind and Visually Impaired (VABVI) again this year with an allocation of \$100 to help fund our ongoing programs and services. Thank you for your consideration.

Sincerely,

Erika Farmer
 Director of Development

VABVI Summary of Financial Activity

Income Statement	
	2019 Budget
Income (money we receive in)	
Fees for Services - DBVI	120,500
Schools	990,000
Sale of aids & appliances	90,000
Bingo	230,000
Grant income	1,407,293
Fundraising - Special Events	40,000
Planned Giving/Bequests/Trusts	57,000
Foundation Gifts	90,000
Corp Partners	37,000
Major Gifts	
Dir Mail/Tributes/Towns/Misc	150,000
Investment Income from endowment	230,000
Other Income	63,200
Total Income	3,504,993
Expenses (money we pay out)	
Wages	1,919,845
Taxes and fringe benefits	595,152
Meals and Mileage	173,000
Volunteer Travel	90,000
Bingo Expenses	170,000
Aids and Appliances	90,000
Depreciation	78,500
Trust Fees	-
Rent Expense	34,927
Other Expenses	360,625
Total expenses	3,512,049
Net surplus (deficit) from operations	(7,056)
Investment Income over/under 5%	-
Net surplus (deficit)	(7,056)

**THE VERMONT CENTER FOR INDEPENDENT LIVING
TOWN OF WESTON
SUMMARY REPORT**

Request Amount: \$230,000

Since 1979, The Vermont Center for Independent Living (VCIL) has been teaching people with disabilities and the Deaf how to gain more control over their lives and how to access tools and services to live more independently. VCIL employees (85% of whom have a disability) conduct public education, outreach, individual advocacy and systems change advocacy to help promote the full inclusion of people with disabilities into community life.

Preliminary numbers for our FY'18 (10/2017-9/2018) show VCIL responded to over **3,700** requests from individuals, agencies and community groups for information, referral and assistance and program services for individuals living with a disability. VCIL Peer Advocate Counselors (PACs) provided one-on-one peer counseling to **315** individuals to help increase their independent living skills and **11** peers were served by the AgrAbility program. VCIL's Home Access Program (HAP) assisted **149** households with information on technical assistance and/or alternative funding for modifications; **83** of these received financial assistance to make their bathrooms and/or entrances accessible. Our Sue Williams Freedom Fund (SWFF) provided **87** individuals with information on assistive technology; **45** of these individuals received funding to obtain adaptive equipment. **532** individuals had meals delivered through our Meals on Wheels (MOW) program for individuals with disabilities under the age of 60. We are also now home to the Vermont Telecommunications Equipment Distribution Program (VTEDP) which served **41** people and provided **33** peers with adaptive telecommunications enabling low-income Deaf, Deaf-blind, Hard of Hearing and individuals with disabilities to communicate by telephone.

VCIL's central office is located in downtown Montpelier and we have five branch offices in Bennington, Chittenden, Lamolille, Rutland and Windham Counties. Our Peer Advocate Counselors and services are available to people with disabilities throughout Vermont. Our Windham County office also houses the Vermont Interpreter Referral Service (VIRS) (previously under the VT Center for the Deaf and Hard of Hearing) and provides statewide interpreter referral services for sign language, spoken English and CART services for assignments in medical, legal, mental health, employment, educational, civil and recreational settings.

During FY '18, VCIL provided direct services to Vermont residents utilizing the following programs/services:

- Information, Referral and Assistance (I.R.&A)
- Home Access Program (HAP)
- Meals on Wheels (MOW)
- Peer Advocacy Counseling (PAC)
- Sue Williams Freedom Fund (SWFF)
- Telecommunications Equipment Distribution Program (VTEDP)

To learn more about VCIL, please call VCIL's toll-free 1-Line at: **1-800-639-1522**, or, visit our web site at www.vcil.org.

**Vermont Center for Independent Living
Approved FY 2019 Budget**

INCOME	Approved FY2019	EXPENSES	Approved FY2019
Unrestricted Donations: (Indiv. & Corp.)	\$ 25,000	SPECIFIC ASSISTANCE	
Unrestricted Donations: Cities & Town	\$ 43,000	VHCB (Home Modifications)	\$ 373,000
Income Other	\$ 5,000	VHCB - Bond	\$ 200,000
Subscriptions/Reimbursements	\$ 3,500	Meals on Wheels (MOW)	\$ 382,199
VIRS Referral Fees	\$ 50,000	SILC Grant	\$ 35,000
Grants: Statewide Independent Living Center (SILC)	\$ 150,000	Equipment Distribution Program (EDP)	\$ 35,250
Grants: VT Interpreter Referral Service (VIRS)	\$ 55,000	Total Specific Assistance	\$ 1,025,449
Grants: NIDLRR	\$ 18,700	OPERATIONAL EXPENSES	
Grants: Wellness Workforce Coalition	\$ 89,500	Personal Services	
Grants: USDOE 704N	\$ 659,814	Salaries	\$ 910,830
Grants: USDOE 704S	\$ 287,189	Fringe Benefits	\$ 366,291
Grants: VT Housing Conservation Board/DAIL	\$ 545,000	Total Personal Services	\$ 1,277,121
VHCB - Bond	\$ 200,000	Agency Operating Expenses	
Grants: Meals on Wheels	\$ 475,463	Professional Services	\$ 104,032
Grants: Equipment Distribution Program (EDP)	\$ 75,000	Board expenses	\$ 4,000
Grants: VocRehab Youth	\$ 80,000	Occupancy	\$ 87,092
		Travel, Conference & Meetings	\$ 27,148
		Printing & Publication	\$ 10,500
		Telecommunications	\$ 23,576
		Supplies	\$ 35,718
		General Insurance	\$ 39,520
		Postage	\$ 11,400
		Equipment Repair, Lease & Maintenance	\$ 20,000
		Advertising & Outreach	\$ 16,500
		Dues & Subscriptions	\$ 7,850
		Training/Conference Fees	\$ 14,159
		Depreciation Expense	\$ 25,601
		Wellness Workforce Coalition Training	\$ 32,500
		Total Direct Expenses	\$ 459,596
Total Projected Income	\$ 2,762,166	Total Projected Expenses	\$ 2,762,166
		Net Income	\$ -

JUNE 30, 2018 AND DECEMBER 31, 2016*

CONSOLIDATED BALANCE SHEETS

ASSETS

	2018	2016
Total Current Assets	\$9,364,730	\$8,881,690
Assets Limited As To Use	\$19,355,403	\$14,922,609
Intangible Assets	\$128,339	\$210,833
Property and Equipment, Net	\$3,138,546	\$3,617,070
Total Assets	\$31,987,018	\$27,632,202

LIABILITIES AND NET ASSETS

	2018	2016
Total Current Liabilities	\$3,253,448	\$3,666,547
Long Term Debt, excluding current portion	\$2,629,143	\$2,729,614
Total Liabilities	\$5,882,591	\$6,396,161
Net Assets		
Unrestricted	\$26,074,100	\$21,205,714
Permanently Restricted	\$30,327	\$30,327
Total Net Assets	\$26,104,427	\$21,236,041
Total Liabilities and Net Assets	\$31,987,018	\$27,632,202

*In 2017 VNH changed from a Calendar Fiscal Year to July 1 to June 30. We chose 2016 to compare to 2018 as they were the last two full fiscal years.

VISITING NURSE AND HOSPICE FOR VT AND NH

Home Health, Hospice and Maternal Child Health Services in Weston, VT

Visiting Nurse and Hospice for Vermont and New Hampshire (VNH) is a compassionate, non-profit healthcare organization committed to providing the highest quality home health and hospice services to individuals and their families. VNH provides care for people of all ages and at all stages in life, and delivers care to all, regardless of ability to pay.

VNH services reduce costs associated with town programs for emergency response and elder care. With quality care provided at home, there is less need for costly hospital and emergency room trips. And with VNH support, residents can age in place rather than relocating to a state or local nursing home. This year VNH is requesting level funding in the amount of \$2,350.

Between July 1, 2017 and June 30, 2018 VNH made 367 homecare visits to 17 Weston residents. This included approximately \$13,311 in unreimbursed care to Weston residents.

- **Home Health Care:** 107 home visits to 14 residents with short-term medical or physical needs.
- **Hospice Services:** 260 home visits to 3 residents who were in the final stages of their lives.

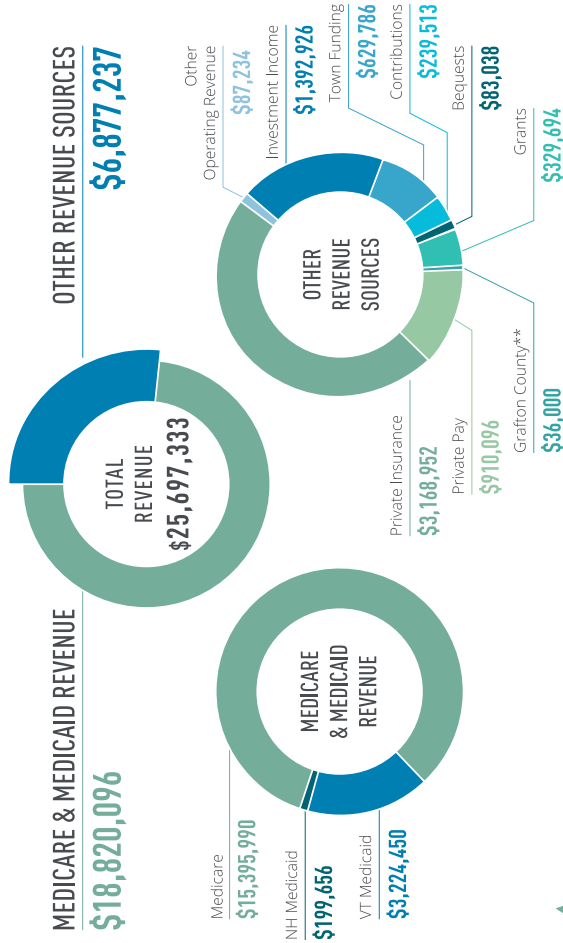
Additionally, residents made visits to VNH wellness clinics at local senior and community centers throughout the year, receiving low- and no-cost services including blood pressure screenings, foot care, cholesterol testing, and flu shots.

Weston's annual appropriation to VNH helps to ensure that all have access to quality care when and where it is needed most. On behalf of the people we serve, we thank you for your continued support.

Sincerely,



Hilary Davis, Director Community Relations and Development (1-888-300-8853)



COME HOME TO EXCELLENT CARE | 888.300.8853 | VNH.CARE.ORG |   

**Program Specific

**TOWN OF WESTON
Cemetery Commission**

The three year contract for the mowing and maintenance of the three Town cemeteries has lapsed, and we will be asking for new bids this spring for the next three years. We thank Whitetail and Wilde for their good work during the past three years.

There is a lot of work that should be done in the cemetery, but we are operating on a tight budget. With that in mind we are soliciting donations to plant new trees in the Maple Grove Cemetery and work on repairing the headstones. Last year we were given a generous donation to clean and repair headstones in the Maple Grove Cemetery, a project that we will continue in 2019. Much of the work will be preventative maintenance. We would welcome donations from you for these two large projects.

Access to the lots on the hill was achieved last year, and in 2019 we will mow up there at least a couple of times in the summer.

Cemetery lots are available for \$500/lot for residents, and \$1,000/lot for non-residents.

The cemetery board meets irregularly throughout the year, and the meetings are open to all. We welcome your participation.

	2017 ACTUAL	2018 BUDGET	2018 ACTUAL	2019 BUDGET
INCOME				
Sale of Graves	1000	1000	0	1000
Town Appropriation	9825	10005	10005	10600
Bank Dividends	16	15	22	25
Transfer from Endowment	5000	9000	15000	9000
Donation	0	0	5000	1000
Refund from Bowker	0	0	1500	0
TOTAL INCOME	15841	20020	31527	21625
EXPENSES				
Mowing & 2 Clanups	11,300	11300	11300	13000
Brush clearing	954	1000	2092	2000
Tree Work	1080	2150	0	3100
Flags	334	300	210	250
Bid Advertising	48	150	0	150
Bookkeeping	0	120	0	120
Stone Repairs	1500	2500	375	3000
New Road to hill lots	0	2500	14055	0
TOTAL EXPENSES	15,216	20020	28032	21620

The Weston Recreation Club
 PO Box 115 Lawrence Hill Rd
 Weston, VT 05161
 (802)824-4577
thewestonrec@gmail.com

The Weston Recreation Club is a 501 C-3 non-profit organization that was created to promote and foster recreation and recreational facilities for all the citizens of Weston and their guests. The Weston Recreation Club has been offering inter-generational activities for all community members since the mid 60's. These activities have included, but are not limited to, swimming and lessons, picnics and BBQ's, movie nights, community potlucks, volleyball, tennis, basketball, the kids playground and much more. The Weston Recreation Club offers all of these activities to our Weston residents free of charge. The Club strives to maintain and improve the grounds and expand the activities offered throughout the year. Project goals for 2019 include tennis court repairs, the continued search for a fulltime Lifeguard & Swim Instructor, in addition to expanding the Board with new members. The Rec's success can be directly attributed to the generosity of our community, the volunteers, and the Town of Weston itself. The Club currently meets on the third Thursday of the month at 7:00 pm. The WRC respectfully requests an appropriation in the amount of \$13,000.00. Thank you for your generous contributions in the past and in advance for your continued support of The Weston Recreation Club.

Respectfully, WRC- Board of Directors
 President- David Johnson Vice President- Kirby Foster
 Secretary- Michelle Bonang Treasurer- Lisa Yrsha
 Members- Danny Wetherald,
 Stacey Bonang

	Weston 2017 BUDGET	Recreation 2017 ACTUAL	Club 2018 BUDGET	1/1/18-12/29/18 2018 Actual
INCOME:				
Appropriations	\$13,000.00	\$13,000.00	\$13,000.00	\$13,000.00
Bingo	\$0.00	\$0.00	\$0.00	\$0.00
Donations	\$2,500.00	\$3,110.00	\$2,500.00	\$3,855.00
Interest	\$12.00	\$13.68	\$13.00	\$13.86
Misc	\$50.00	\$497.00	\$50.00	\$0.00
TOTAL REVENUE	\$15,562.00	\$16,620.68	\$15,563.00	\$16,868.86
EXPENSE:				
Advertising	\$350.00	\$15.00	\$350.00	\$131.55
Bingo Expense	\$0.00	\$0.00	\$0.00	\$0.00
Event Expenses	\$250.00	\$0.00	\$250.00	\$0.00
Fees & Charges	\$50.00	\$0.00	\$50.00	\$0.00
Insurance, D&O	\$800.00	\$766.32	\$800.00	\$766.32
Insurance, GL	\$1,350.00	\$1,202.29	\$1,350.00	\$1,274.01
Insurance, WC	\$925.00	\$665.00	\$925.00	\$0.00
Misc	\$25.00	\$0.00	\$25.00	\$0.00
Office	\$100.00	\$143.55	\$100.00	\$0.00
Payroll & Expense	\$8,500.00	\$1,868.17	\$8,500.00	\$204.30
Postage	\$400.00	\$537.00	\$490.00	\$84.00
Printing	\$325.00	\$500.00	\$325.00	\$75.00
Rec Grounds	\$4,000.00	\$2,783.43	\$4,000.00	\$2,700.00
Supplies-Rec	\$150.00	\$609.53	\$150.00	\$512.43
LG WSI Education	\$700.00	\$0.00	\$700.00	\$0.00
Utilities	\$800.00	\$1,037.00	\$1,050.00	\$752.01
VT Bus Fees	\$25.00	\$0.00	\$25.00	\$0.00
TOTAL EXPENSE	\$18,750.00	\$10,125.29	\$19,090.00	\$6,499.62



WESTON VOLUNTEER FIRE DEPARTMENT, INC.

P.O. Box 52
Weston, Vermont 05161

December 29, 2018

To Our Friends and Neighbors,

2018 seems to have breezed by. We have been quite busy at the firehouse this past year. Our members have logged hundreds of hours during our training nights at our station or in combined training with neighboring stations. Several members have attended Vermont State Firefighter Assn. schools, and we hope to have two more "Firefighter 1 Certified" members when classes end in the spring of 2019.

We put that training to use by responding to more than 50 calls during 2018 including several to neighboring towns. Everything from automatic fire alarms to fully involved building fires.

We took delivery of and outfitted our new 2000 gallon KME tanker. Our old 1987 tanker is now at a private facility in California where it's enjoying semi-retirement, soaking up the sun and bringing water to animals. We should all be so lucky.

The American Red Cross is sponsoring "Sound the Alarm". A national program to provide and install ONE MILLION smoke alarms in homes across America. The W.V.F.D combined with the A.R.C. on two separate occasions in 2018 providing the manpower to install more than 70 smoke alarms in our area. We plan to continue working together in 2019.

You may have noticed the installation of reflective daylow hydrant signs around the area. These are to identify water supply locations for incoming departments.

Now that you know what we've been doing for the last year, I will ask two things. First, your continued financial support which everyone has been so generous with in the past. And second, if you have the time and desire to learn what we do, PLEASE consider becoming a member. You can find us at the station most Thursday evenings.

Sincerely,

Weston Volunteer Fire Department

Brian Lundberg, Chief

WESTON VOLUNTEER FIRE DEPARTMENT OPERATING BUDGET

	2017 Proposed	2017 Actual	2018 Proposed	2018 Actual	2019 Proposed
INCOME					
Town Appropriation	\$26,225.00	\$26,225.00	\$27,850.00	\$27,850.00	\$32,800.00
Interest & Dividend Income	\$350.00	\$655.91	\$500.00	\$861.87	\$600.00
Memberships Dues	\$25.00	\$24.00	\$25.00	\$25.00	\$25.00
Donations	\$10,000.00	\$15,900.00	\$10,000.00	\$13,989.00	\$11,000.00
Other Fundraiser	\$500.00	\$1,861.25	\$500.00	\$500.00	\$500.00
Grants	\$2,500.00	\$5,000.00	\$2,500.00	\$5,000.00	\$2,500.00
Other	\$0.00	\$2,666.16	\$0.00	\$0.00	\$0.00
TOTAL INCOME	\$39,600.00	\$74,868.16	\$41,375.00	\$48,236.87	\$47,425.00
EXPENSES					
Radios & Repairs	\$2,000.00	\$1,983.40	\$2,500.00	\$3,425.58	\$2,500.00
Bldg. Services & Supplies	\$1,500.00	\$5,629.51	\$1,500.00	\$681.32	\$1,000.00
Utilities	\$6,000.00	\$5,410.62	\$6,000.00	\$5,986.33	\$6,000.00
Truck Repair & Maintenance	\$10,000.00	\$7,497.49	\$8,000.00	\$12,190.33	\$9,000.00
Insurance	\$2,700.00	\$2,659.00	\$2,700.00	\$2,649.00	\$2,700.00
Dues	\$450.00	\$834.00	\$475.00	\$358.00	\$475.00
Equipment & Other	\$12,000.00	\$7,601.32	\$14,000.00	\$17,994.08	\$20,500.00
Appeal Letter Expenses	\$700.00	\$454.20	\$700.00	\$831.55	\$750.00
Training	\$750.00	\$1,125.84	\$2,000.00	\$84.02	\$2,000.00
Grant Writer	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Other	\$3,500.00	\$3,395.11	\$3,500.00	\$3,892.92	\$3,500.00
TOTAL EXPENSES	\$39,600.00	\$36,600.49	\$41,375.00	\$48,883.13	\$47,425.00
Money put into Money Market Funds for Specific Future Purchases:					
Results of operations	\$0.00	\$38,000.00	\$0.00	\$5,000.00	\$0.00

ACCOUNT BALANCES AT:

12/31/2017
Heritage Share / Savings
Operating Checking
Operating Money Market:

15,000.00
18,888.24
4,784.86
1,784.86
2,000.00
10,000.00
2,000.00
26,652.29
76,805.39

270.46
2,355.56

Firemen's Relief Fund
Simonds Fund
Bruning/Johnson Fund

76,805.39
5,382.03
25,141.59
40,696.16
150,665.19

12/31/2018

Heritage Share / Savings
Operating Checking
Operating Money Market:

20,000.00
18,888.24
500.00
1,784.86
2,000.00
10,000.00
22,763.89
75,917.09

271.61
2,214.51

Firemen's Relief Fund
Simonds Fund
Bruning/Johnson Fund

75,917.09
5,454.77
25,531.32
40,894.65
150,284.15



WILDER MEMORIAL LIBRARY

PO Box 38, 24 Lawrence Hill Rd., Weston, Vermont 05161
 (802) 824-4307 ~ wilderweston@gmail.com
 www.wildermemoriallibrary.org

Library Hours
 Tuesday 2-4
 Wednesday 10-4
 Thursday 2-4
 Friday 10-4
 Saturday 10-4

Over a Century of Good Books and Community Service

January 2019

The mission of the Wilder Memorial Library is "to provide the greater Weston Community with access to the educational, cultural, recreational and research benefits of a free public library." We are grateful for support from the Town of Weston, our volunteers, patrons, and donors. For the library to continue to provide excellent services, the Trustees of the Library respectfully request an appropriation in the amount of \$16,500.

As the Library Director settled into his first full year, the library continued to offer a variety of services to the community. A new initiative for 2018 included establishing the "Weston 101" collection. This collection of books and films supports the educational programming at the Weston Playhouse and will be an archive documenting the rich array of productions in our community. We further collaborated with the Weston Playhouse by supporting a circus show and workshop that was a major success. Another archive was established documenting the art and work of Edward Landon, an accomplished artist that had a home on Lawrence Hill Rd.

In addition to these new initiatives, the library continued to provide an array of services to the community. The library had over two thousand visitors and several hundred users of its internet services. The programming at the library included two Vermont Humanities Council lectures, a weekly children's story hour, and a summer reading program that brought in nearly six hundred people through the year. Other things the library did in 2018 that you might not think of: provided meeting space for community groups, made flyers for a local business, circulated electronic and digital audio books, helped residents apply for jobs, provided a warm place to wait for a ride, supported local book clubs, lent out free passes to Vermont State Parks, and provided social and volunteer opportunities for the community.

In support of its mission, the library seeks funding from a variety of sources beyond the town appropriation. This year we received a major grant from the Vermont Country Store's Orton Family Foundation which supported children's programming in the summer. We received a grant from the Thrifty Attic which funded the installation of blinds in the library that will protect books from sunlight as well as shield the patron computers from glare. The Robinson Family Trust made a significant donation to support infrastructure improvements. We also received grants from the Vermont Department of Libraries and The American Library Association Public Programs Division.

As we look toward 2019, the library has some exciting things in the works. The library will be part of a statewide musical fundraising tour that will be fun for all ages. We will also launch an initiative with the Weston Playhouse aimed at making the performing arts more accessible to those who might not otherwise be able to afford attending events. Stay tuned for the details on that as well as other developments in the coming year.

The library maintains a central role in the community life of Weston – a place for gathering, learning, sharing and giving back. The library is run by a board of trustees who are elected by the voters at Town meeting. Trustees' meetings are open to the public, and the meeting schedule is available on our website—www.wildermemoriallibrary.org. Please feel free to join us and learn more about your library. To receive our monthly eNewsletter, please email a request to director@wildermemoriallibrary.org. You may also follow library news on our website or our Facebook page.

We are very grateful for the support of our patrons, volunteers, and donors. We look forward to continuing to serve the Weston community in 2019.

Sincerely,
 Deborah Granquist, Board of Trustees
 Randall Szott, Library Director

Board of Trustees

Donna Bonang
 Carrie Chalmers
 Deborah Granquist
 Malcolm Hamblett
 Kieran McKenna
 Joanne Prouty

Honorary Trustees

Linda Saarnijoki
 Barbara Lloyd
 Beverly Fonner

Wilder Memorial Library

<u>Income</u>	<u>2018 Actual</u>	<u>2018 Budget</u>	<u>2019 Budget</u>
Town Appropriation	\$ 15,000	\$ 15,000	\$ 16,500
Annual Appeal	\$ 13,195	\$ 12,000	\$ 13,000
Other Fundraising	\$ 202	\$ 4,000	\$ 1,000
Grants	\$ 3,450	\$ 4,500	\$ 3,000
Other Donations	\$ 1,825	\$ 1,250	\$ 300
Miscellaneous Income	\$ 350	\$ -	\$ 900
Total Operating Income	\$ 34,021	\$ 36,750	\$ 34,700
<u>Expenses</u>			
Books, Magazines, DVDs	\$ 3,481	\$ 3,650	\$ 3,850
Local Programs/Services	\$ 1,695	\$ 3,000	\$ 4,000
Interlibrary Loans	\$ 227	\$ 350	\$ 300
Computer & Internet Services	\$ 1,115	\$ 3,625	\$ 3,204
Fundraising Expenses	\$ 350	\$ 1,750	\$ 1,250
Salaries and taxes	\$ 21,941	\$ 26,183	\$ 23,002
Education/Training	\$ 1,440	\$ 1,600	\$ 1,100
Utilities & Maintenance	\$ 3,513	\$ 3,860	\$ 4,598
Insurance	\$ 758	\$ 800	\$ 800
Building Maintenance/Upgrades	\$ 1,526	\$ 5,000	\$ 1,500
Capital Improvements	N/A	N/A	\$ 3,000
Postage & Box Rental	\$ 205	\$ 250	\$ 250
Supplies	\$ 557	\$ 1,300	\$ 775
Other/Miscellaneous	\$ 1,050	\$ 450	\$ 2,100
Total Expenses	\$ 37,858	\$ 51,818	\$ 49,729
Operating Income (Loss)	\$ (3,837)	\$ (15,068)	\$ (15,029)
Transfer from Endowment	\$ -	\$ 13,064	\$ 12,279
Leona Simonds Fund	\$ -	\$ -	\$ 2,750
Lemonade for Library Fund	\$ -	\$ 2,004	\$ -
Net Income (Loss)	\$ (3,837)	\$ -	\$ -

WINDSOR COUNTY YOUTH SERVICES
Profit & Loss Budget vs. Actual
July 2017 through June 2018

	Jul 17 - Jun 18	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
4010 · a-Program - Emergency Bed	910,679.48	715,000.00	195,679.48	127.4%
4020 · b-Program - Education Fee	93,472.15	80,000.00	13,472.15	116.8%
4030 · c-Program - Medicaid	120,189.99	106,000.00	14,189.99	113.4%
4050 · d-Grants	133,332.54	151,000.00	-17,667.46	88.3%
4060 · e-Contribution & Public Support	9,450.00	9,500.00	-50.00	99.5%
4080 · z-Investment Income	736.44	600.00	136.44	122.7%
41000 · z-State Fee Repayment	-42,067.48			
Total Income	1,225,793.12	1,062,100.00	163,693.12	115.4%
Gross Profit	1,225,793.12	1,062,100.00	163,693.12	115.4%
Expense				
5100 · Disbursements For Residents	1,185.56	600.00	585.56	197.6%
5200 · Grocery/Household	47,321.39	39,000.00	8,321.39	121.3%
5300 · Equip/Furn/Fix <\$2500	3,072.66	900.00	2,172.66	341.4%
5400 · Field Trips/Activities	7,122.78	4,500.00	2,622.78	156.3%
5800 · Grant Expense	4,983.96	4,000.00	983.96	124.6%
6000 · Advertising & Promotion	2,425.59	2,000.00	425.59	121.3%
6010 · Books/Videos/Subscriptions	942.24	2,000.00	-1,157.76	42.1%
6112 · Client Lunch	16.52	400.00	-383.48	4.1%
6113 · Client Receipt	0.00	2,000.00	-2,000.00	0.0%
6120 · Conferences/Workshops/Training	3,746.65	4,000.00	-251.35	93.7%
6125 · Dues & Fees	0.00	1,250.00	-1,250.00	0.0%
6180 · Insurance	17,015.32	15,000.00	2,015.32	113.4%
6200 · Interest Expense	0.00	160.00	-160.00	0.0%
6235 · Membership Dues	300.00	500.00	-200.00	60.0%
6240 · Miscellaneous	40.50	1,500.00	-1,459.50	2.7%
6250 · Gas Expense	804.60	500.00	304.60	160.9%
6265 · Office Supplies & Expense	11,350.13	12,000.00	-648.87	94.6%
6270 · Outside Services	18,780.00	20,000.00	-1,220.00	93.9%
6275 · Postage	1,130.24	1,200.00	-69.76	94.2%
6500 · Occupancy Costs	84,880.19	59,050.00	25,830.19	143.7%
6680 · Professional Fees	25,009.02	27,500.00	-2,490.98	90.9%
6700 · Supplies - Treatment	963.16	500.00	463.16	192.6%
6800 · Staffing	918,517.17	842,800.00	75,717.17	109.0%
6850 · Travel	8,847.75	6,000.00	2,847.75	147.5%
6880 · Vehicle Expense	6,737.91	5,000.00	1,737.91	174.8%
6900 · Website Expenses	720.18	1,000.00	-279.82	72.0%
Total Expense	1,167,815.52	1,053,360.00	114,455.52	110.9%
Net Ordinary Income	57,977.60	8,740.00	49,237.60	663.4%
Other Income/Expense				
Other Income	713.00			
7030 · Other Income	713.00			
Total Other Income				
Other Expense	0.00			
1299 · ASK MY ACCOUNTANT	25,261.00			
6910 · Depreciation Expense	25,261.00			
Total Other Expense	-24,548.00			
Net Other Income	33,429.60	8,740.00	24,689.60	382.5%
Net Income	91,407.20	17,480.00	73,927.20	423.0%

WINDSOR COUNTY YOUTH SERVICES

Mountainside House
The House at 20-Mile Stream
6 Mill Street • Ludlow, VT 05149

(802) 228-6880 • (802) 228-4410 fax • wcyys@tds.net – E-mail

October 24, 2018

Town of Weston

Dear Friends,

Windsor County Youth Services offers a range of services for Vermont's Homeless and Runaway Teenagers. Mountainside House and The House at Twenty Mile Stream offer short term crisis stabilization and emergency shelter for Vermont Teenagers ages 13-18. Transitional living programs are offered at both residences for adolescents age 17-23. We are also very proud to provide a VT Department of Education Licensed school program to all residents.

For more than 20 years we have provided a warm bed, hot meals, support, structure, and a Vermont licensed education to over 2,000 Vermont teenagers. We provided housing on over 2,000 occasions in 2018 alone.

We are a Non-Profit Organization providing Vermont's Homeless and Runaway Teenagers with services that include housing, meals, counseling, and education. In light of the number of clients we continue to serve, we again hope you will keep us in your town's appropriations for FY2020. We respectfully request \$600 from the town to continue providing these services.

Thank You for your consideration and generosity in FY 2020.

Sincerely,



Jacqueline Hanlon
Executive Director
Windsor County Youth Services
Mountainside House
The House at 20-Mile Stream

Dear Weston Selectboard,

The **Women's Freedom Center** formally asks that you place its request for \$500 from fiscal year 2020 funds in the budget for consideration at the March 2019 town meeting.

We very much appreciate the support given us by the Town of Weston and will, with your help, continue to do everything we can to provide quality advocacy and support to the women and other survivors and their children in your town who seek our assistance, as well as offering outreach and community education within all the towns we serve in Southern Windsor County.

The mission of the Women's Freedom Center is to work to end physical, sexual and emotional violence against the women, children and other survivors of Southern Windsor and Windham Counties. The Freedom Center works to fulfill its mission by educating the community regarding the root causes of violence against women, challenging the systems that help keep it in place and by providing support and services, including shelter and safe housing, to women and their children who have experienced domestic violence, sexual assault, stalking, and dating violence. Since our beginnings in 1974, we have provided support to the survivors of these crimes, as well as consultation and educational activities to a wide range of community groups to help create a community in which violence is not tolerated.

Emergency support such as shelter, safety planning, financial assistance, and information and referral is available 24 hours a day, 365 days a year. Ongoing individual and group support for women and children; legal, medical, housing and social services advocacy; and cooperative work with other agencies are provided during the week. Due to the rural nature of Windsor County and the isolation inherent in many abusive relationships, we are committed to meeting with women wherever we may do so safely. Sometimes this means assisting her to get to us and other times it means us going to her, somewhere safe in her community.

During the fiscal year July 1, 2017 through June 30, 2018, the Women's Freedom Center responded to 1,700 hotline calls, sheltered 173 people (121 adults and 52 children) and had 3,500 contacts through which we provided thousands of hours of individual and group support, advocacy, emergency financial and housing assistance, access to legal representation, transportation and childcare to **1,205 people** (713 women, 31 men, 2 gender non-binary individuals and 459 children) who were abused. In addition, we provided community outreach activities including school presentations and workshops throughout our service area with the goal of educating for the prevention of future violence.

The Women's Freedom Center is a private, non-profit organization relying heavily on community support to provide our free and confidential services. We thank you for the Town's contribution to the Freedom Center and hope you will look at it as an investment in creating a future free from violence, something we all deserve.

Women's Community Center Profit & Loss Report: January through December 2018

Income		Expense	
Reimbursements	3,273.31	Staffing	573,793.42
Grant Revenue	613,286.81	Administrative Costs	31,539.63
Unrestricted Contributions	129,199.98	Programs	73,567.47
Other income (interest/investment)	150.77	Property	55,218.16
Total Income	745,910.87	Total Expense	734,118.68
Net Income	11,792.19		

Women's Freedom Center – P. O. Box 933, Brattleboro, VT 05301 802-257-7364 www.WomensFreedomCenter.net

Green Mountain National Forest

Excerpts from the 2018 Report

The employees of the Green Mountain National Forest (GMNF) depend heavily on support from many municipalities, volunteers, partners and contractors. The support the Forest receives helps to accomplish an extremely robust program of work. The Forest would like to take this time to thank you and your community for the support and interest that you have shown in helping with the management of the approximately 400,000 acre GMNF. Receiving several million outdoor recreation enthusiast visits annually, these visitors seek enjoyment in a natural setting while providing critical benefit to the local economies. The GMNF is proud to be a part of Vermont and Weston. It is truly one of Vermont's treasures and the largest contiguous public land area in the state. Forest staff work hard to achieve quality public land management under a sustainable multiple-use management concept to meet the diverse needs of the people -- people in Weston as well as all of the visitors who come to Vermont every year.

In Fiscal Year 2018 the Forest Service as a whole set a goal of decreasing the time and cost of our environmental analysis and decision making process. Locally, GMNF employees worked in conjunction with many partners to identify opportunities to better serve the public through internal and external efficiencies. In March of 2018, dozens of partner organizations met with the Forest Service at a roundtable meeting where we discussed working together to better meet the needs and interests of the general public. Since that meeting, we have taken critical steps to apply information that was highlighted at the meeting and we have worked internally to incorporate several suggestions into our daily efforts. These creative ideas have helped us enhance our processes at the local level and replaced obstacles and barriers with common sense solutions. We are in the early stages of setting the date for another partner meeting in March of 2019 where we hope to give partners an up-date on specific efficiencies that have been incorporated, offer a chance to discuss what we can be doing to support our partners and what our partners can be doing to support us and have an open dialogue about the concept of forming a "Friends of the Green Mountain National Forest" group.

New campground kiosk signs were installed in Weston at the Greendale Campground. In addition to the improved appearance, the signs provide better information regarding the area amenities and regulations.

Staff developed proposed vegetation management activities for the Early Successional Habitat Creation Project. This project would include habitat creation and timber harvest on approximately 1,000 acres per year over the course of 15 years for an estimated 15,000 acres in total across several towns including Weston.

Permits were sold for approximately 245 cords of firewood, 400 (estimated) Christmas trees, 840 pounds of wild apples, 2 tons of boughs and 400 pounds of wild mushrooms.

Wildlife habitat was improved and maintained through the creation and maintenance of early successional habitat important to many species. Apple trees, which are a high-value wildlife food, were "released" by cutting competing vegetation from around old orchards in towns including Weston.

GMNF staff have instituted a long-term program to monitor the federally-threatened Canada lynx through the use of camera traps. The goal is to determine if a breeding population occurs on the GMNF while also collecting valuable data on other carnivores. Camera traps were monitored in Weston and across the GMNF Weston.

For the complete report please refer to the Recreation and Camping section found at www.westonvt.org.



Just Neighbors

Just Neighbors, a 501(c)(3) organization run totally by volunteers, is dedicated to providing short term assistance to local people who are experiencing a challenge in their living situations. The following services are provided:

- Transportation for essential needs – more than 80% of rides provided by JN were for medical/physical therapy
- Firewood – logs are cut, split and delivered by volunteers
- Emergency funds - provided for housing, fuel assistance, etc. and are in the form of grants

The service area includes the towns of Andover, Bondville, Landgrove, Londonderry, South Londonderry, Peru, Weston, Windham and Winhall with Londonderry, South Londonderry and Weston receiving more than 2/3 of the total assistance delivered in 2018.

We would like to take this opportunity to thank our fellow board members, our drivers, our wood crew and all the “friends of Just Neighbors” for their contributions to our community in 2018!

Just Neighbors

P.O. Box 172, Weston, VT 05161

Help line: 1-802-787-1225

LONDONDERRY SOLID WASTE GROUP
Serving the towns of
Landgrove, Londonderry, Peru, Weston, Windham

This past year has seen some changes for the Londonderry Solid Waste Group (LSWG). Cash has **not** been accepted at the Transfer Station since October of 2017. The new Punch Card Payment System is working well with punch cards available at all five town offices as well as Londonderry Hardware and Weston Marketplace.

Annual Transfer Station Stickers that allow access to the Transfer Station, whether you are recycling or disposing of trash, are now available at all five town offices.

LSWG conducted two Household Hazardous Waste (HHW) Collection Events and one Electronics Collection Event in 2018. The 2019 HHW collections will be the first Saturday in June and the first Saturday in October. The group has an agreement with Rutland's year-round hazardous waste facility and members can bring their hazardous waste to that facility year-round. There is a fee for disposal. Please do not bring your electronics to the transfer station. You can dispose of them at any of the sites listed at www.vtrecycles.org or call 1-855-63-CYCLE

LSWG's Recycling Coordinator and TAM Solid Waste Inc. teamed up to conduct a trash sort at the Londonderry Transfer Station in September. The previous sort was done in 2013. While it isn't an exact science, the sort results were indicative of how much we have improved since then. There was more trash in the trash and less recyclables. The biggest loser was mixed paper that could have easily been recycled.

Textiles are once again accepted at the Transfer Station. Please bring them in bags and deposit them in the yellow bins.

Extended Producer Responsibility (EPR) programs offer FREE disposal of architectural paint, batteries, electronics, mercury thermostats and mercury containing bulbs. To find out more about these programs and where you can dispose of these materials go to www.vtrecycles.com or call 1-855-63-CYCLE.

The LSWG reached out to schools and businesses in 2018 providing guidance on recycling, disposal of hazardous materials and diverting food scraps and organics from the landfill. If your school or business is interested in learning about ways to handle solid waste, organics, recyclables and other materials please contact recycle@londonderryvt.org.

ANNUAL REPORT NOTICE

The Taconic and Green Regional School District has produced an Annual Report that will be available to the public on Friday, February 15, 2019.

A Notice to Voters postcard was sent to the households of registered voters of Danby, Dorset, Landgrove, Londonderry, Manchester, Mt. Tabor, Peru, Sunderland and Weston with annual meeting and report information at the end of January.

The report will include the following:

- Annual Meeting Warning
- School Board Report
- FY18 Year End Summaries for all Town School Districts
- FY20 Budget for the Taconic and Green Regional School District
- FY20 BRSU General Budget
- FY20 BRSU Special Education Budget
- BRSU Treasurer's Report
- Tax rate historical information for all towns
- Enrollment Report
- Audit Report
- Superintendent Report
- Principal Reports (Currier, Dorset, Flood Brook, Manchester, Sunderland)
- Board Member information
- Board Goals and Norms
- Minutes from the Taconic and Green District Meeting in February 27, 2018

The Taconic and Green Annual Report will be available at the following:

- Online at <https://goo.gl/6TTm4J>
- Request via info@brsu.org or 362-2452
- Local Town Office
- Manchester Library
- Pick one up at one of the following Taconic and Green schools – Currier, Dorset, Flood Brook, Manchester, Sunderland
- Pick one up at the BRSU Office – 6378 VT Route 7A, Sunderland, VT
- Shaw's in Manchester

**Taconic and Green Regional School District Annual Meeting
Tuesday, February 26, 2019 at 7pm
Manchester Elementary Middle School**



Dear Friends and Neighbors,

For more than 40 years, The Little School has been providing a quality preschool education to the young children in our community. This tradition continues to thrive today, creating an atmosphere for children that is safe and nurturing, while offering the highest quality NAEYC accredited education.

The Little School serves the needs of our community in a variety of ways. We offer extended hours for working families, a flexible summer camp program, and scholarships that increase accessibility to our program. Most importantly, the Little School provides a supportive environment that encourages child exploration and creative growth through an emergent, play-based curriculum.

The students and staff of The Little School have been blessed to be the recipients of many improvement projects over the past year to help keep the idyllic 1861 schoolhouse in tip top shape. We provided long awaited improvements to the community playground. We also installed plumbing and new sinks in each classroom to meet state and NAEYC standards. With the support of the community and the Weston Selectboard we are committed to make our building a safe and appropriate place for young people to learn.

We are proud to be able to do all of this within the wonderful Weston community. Our children benefit from story time at the Wilder Memorial Library, an Artist in Residency program at the Weston Playhouse, visits from the Weston Volunteer Fire Department, visits to the Bryant House, and the magical events of Christmas in Weston, just to name a few. The support of the town and its residents gives us strength and a sense of purpose within the community.

On the occasion of this year's Weston Town Meeting, we thank you for your continued support of The Little School.

Sincerely,

Jean Edwards
Executive Director

Vermont League of Cities and Towns 2018 Overview

Serving and Strengthening Vermont Local Government

The Vermont League of Cities and Towns (VLCT) is a nonprofit, nonpartisan organization, owned by its member municipalities and directed by a 13-member Board of Directors that is elected by the membership and comprising municipal officials from across the state.

VLCT's mission is to serve and strengthen Vermont local government. It is the only statewide organization devoted solely to delivering a wide range of services to local officials who serve municipalities of varying populations and geographic regions but face similar requirements with disparate resources. All 246 Vermont cities and towns are members of VLCT, as are 139 other municipal entities, including villages, solid waste districts, regional planning commissions, and fire districts.

Local governments in Vermont provide essential services to residents and visitors alike. From managing budgets, conducting elections, assessing property and maintaining roads to providing public safety services, recreational programs, water and sewer infrastructure, street lighting, and libraries, the work carried out by appointed and elected officials and community volunteers is both critical and challenging. The demands on local government are complex and require resources that are not always available in every city, town or village in the state.

VLCT provides legal, consulting, and education services to its members, offering important advice and responses to direct inquiries, as well as training programs on specific topics of concern to officials as they carry out the duties required by statute or directed by town meeting voters. We represent cities and towns before the state legislature and state agencies, ensuring that municipal voices are heard collectively and their needs are met. VLCT also advocates at the federal level, primarily through its partner, the National League of Cities, and directly with Vermont's Congressional delegation.

VLCT offers opportunities to purchase risk management products and services that directly meet the specific and specialized needs of local government through the VLCT Employee Resource and Benefit (VERB) Trust and the VLCT Property and Casualty Intermunicipal Fund (PACIF).

During the 2018 calendar year, *VLCT News* converted to a magazine style publication from its newsletter format, with the intent to provide more content and diverse information in each edition.

VLCT also finalized the details of moving its digital data to the "cloud," thereby increasing operational efficiency and enhancing cybersecurity and redundant protection of information. This move also reduced the need to acquire, maintain, and replace costly capital equipment. Improvements to the website are ongoing, and in concert with this effort is the research into a new customer relations management system, designed to help VLCT provide important information to members, but also to simplify ways that members provide information to VLCT that is shared among all municipalities.

VLCT conducted a series of Listening Sessions in 12 communities around the state to hear directly from local officials about services received from VLCT and whether any changes are needed, including whether new services should be initiated or outdated ones eliminated. Further discussions will be held with the Board of Directors. Members will be kept apprised of progress in setting future goals and priorities.

At the heart of all these activities is VLCT's commitment to serving as a good steward of member assets, and we are proud of the continued progress being made in that effort. Members are welcome to visit the VLCT office anytime to review the operations of the organization, to ask questions, and to access resources that can help each individual official and employee carry out the important work of local government.

To learn more about the Vermont League of Cities and Towns, including its audited financial statements, visit the VLCT website at www.vlct.org.



The Windham Regional Commission

The mission of the Windham Regional Commission (WRC) is to assist towns in Southeastern Vermont to provide effective local government and to work cooperatively with them to address regional issues. In the absence of county government, we provide an essential link between towns, the state, and the federal government. The region is comprised of 27 member towns: the 23 towns of Windham County; Readsboro, Searsburg and Winhall in Bennington County; and Weston in Windsor County.

The Commission, a political subdivision of the state, is composed of and governed by town-appointed Commissioners. Towns choose their own representatives to serve on the Commission. After town meeting, each Selectboard appoints up to two representatives to serve on the Commission for the coming year. Weston is currently represented by Charles Goodwin and the second position remains vacant. Each Commissioner represents their town's interests before the Commission, brings information from the Commission back to their town, and serves on at least one of a number of WRC committees that address regional and municipal issues and concerns. Active service on these committees is very important because the WRC is organized around a strong committee structure. It's within these committees that most Commission decisions are made. All WRC meetings are open to the public and subject to Vermont open meeting law.

We assist towns with a number of different activities, including town plans and bylaws; community and economic development; local emergency and hazard mitigation planning, including flood hazard and river corridor bylaw assistance; natural resources, including assisting towns with watershed restoration projects and implementation of the state's new clean water law; Act 174 town energy planning; transportation, including traffic counts (automotive, bicycles, pedestrian), inventories (bridges, culverts, signs, road erosion), road foremen training, and serving as a liaison with VTrans to report damage to town road infrastructure to the state as a result of flooding; redevelopment of "Brownfields" sites (sites that are or may be contaminated by hazardous substances); review of projects submitted for review through Act 250 (land use), Section 248 (energy generation and transmission, telecommunications), and federal permitting processes; grant application and administration; training of municipal officials and volunteers across a range of topics; and mapping and geographic information system (GIS) analyses. The maps in your town office were likely produced by the WRC.

We help towns make the most of the financial and human resources they have both individually and collectively, assisting with projects between and among towns, building and augmenting the capacity of volunteer-based town boards and commissions, and providing professional services to towns that may want to take on a project that is beyond what they can comfortably manage with their own staff and volunteers. Our relationship with towns is inherently collaborative. For instance, towns may choose to have their plans reviewed by the Commission; town plan review and approval by the WRC is not mandatory. The regional plan, which was updated in 2014 following a two-year process, is developed in consultation with member towns, reflects town plan policies, and is ultimately approved by our towns.

Past year highlights reflect the range of services we provide to the towns of the region. We've begun a pilot study in collaboration with the Rich Earth Institute to explore innovative technologies that can help address village wastewater capacity and groundwater quality issues. We continue to support the development of watershed collaboratives, and participate in efforts like the Confluence Project, which bring together diverse stakeholders and citizens to better connect with their shared watersheds to improve water and habitat quality. We're leading two renewable energy grant programs. One provides assistance to schools and other public buildings to install modern wood-fueled heating systems. The other provides grants for renewable energy development. We've helped towns apply for grants to conduct road erosion inventories and conduct road erosion work. We assist towns with local emergency operations planning. We also continue to be the primary GIS and mapping resource for our towns. An annual report is available on our website (www.windhamregional.org). Click on the heading "About Us." We encourage you to visit your town's page on our website to see highlights of our work for you over the last two years, as well as your town's profile (<http://windhamregional.org/towns>). A video about the WRC is available on our homepage.

Funding for the WRC is provided through contracts with state agencies, federal grants, and town assessments. Town assessments make up a relatively small percentage of our budget; about 5% of a \$2.25 million budget for FY 2019. But it is the only funding we receive that has no conditions placed upon it by entities beyond the WRC's borders. Your town's assessment makes it possible for us to leverage the resources to serve you. The town's assessment for this year is \$1,325. To see our detailed Program of Work and budget for FY 2019, visit our website and click on the heading "About Us."



Windham & Windsor Housing Trust (WWHT) is a non-profit organization founded in 1987, serving the residents of Windham and southern Windsor County. We provide housing for residents of low and moderate incomes, preserve and revitalize neighborhoods, help residents acquire their own homes, and generally improve the social, economic, and cultural health of communities of Windham and southern Windsor County.

WWHT's mission is *to strengthen the communities of Southeast Vermont through the development and stewardship of permanently affordable housing and through ongoing support and advocacy for its residents.*

Homeownership Center

The **Home Repair Program** provides low cost loans to low and moderate income homeowners throughout Windham and Windsor counties to make critical home repairs. These include repairs necessary to bring a home up to code and make it a safe place to live. Our rehabilitation specialist inspects the home, determines which repairs are necessary, and works with the homeowner to plan and finance the project. We assisted 58 homeowners in 2018 with home repair projects.

One-to-one Counseling helps renters and homeowners understand and navigate their options and make smart financial decisions. The program is available to all residents in both counties. We provide homebuyer education, financial literacy training and credit counseling. In 2018, 75 of our clients were able to purchase a home.

The **Shared Equity Program** provides grants to income-eligible homebuyers to subsidize the purchase of single-family homes. Grants are used toward the purchase price of the land underneath the home, lowering the cost to the homebuyer. Windham & Windsor Housing Trust retains ownership of the land and ensures long-term affordability through special ground lease provisions. 135 homes are in the shared equity program.

Rental Housing Development Program-In order to meet the diverse housing needs of a community, WWHT develops affordable rental housing opportunities. This takes the form of both rehabilitation of existing housing and the construction of new apartments. WWHT works with towns to plan for meeting local affordable housing and community development needs. In 2018, WWHT completed renovation of a historic apartment building and 18 new apartments in Putney, as well as completing 22 micro-apartments for the homeless in Brattleboro. In October of 2018, WWHT broke ground on a new mixed-income apartment complex in downtown Brattleboro.

Rental Housing Management Program-WWHT owns 859 rental apartments with over 1140 tenants. We manage the rental properties in and near Brattleboro and contract with Stewart Property Management Services for the properties in northern Windham and Windsor Counties. WWHT takes pride in the appearance of our multi-family housing and is committed to providing the staff and financial resources necessary to ensure long-term health and safety for our residents as well as preservation of property values. Although WWHT is a non-profit, we pay local property taxes on our rental properties and our shared-equity homeowners pay property taxes to the Towns and Villages.

For more information, please visit us on the web at www.homemattershere.org

Windsor County Update
Assistant Judges Jack Anderson & Ellen Terie

FY 2019-2020 Budget

Once again the Assistant Judges have worked to produce a budget that is responsible and prudent while mindful of the tax burden upon property owners. The budget calls for \$ 448,185 to be raised by taxes, an increase of \$8,327 (.0189%) over the current FY 18-19 budget. The new budget calls for \$ 566,841 in total spending, an increase of \$25,816 (.0477) over the current FY budget. It should be noted that for the first time ever, the County will not be responsible for commissioning Notaries Public. This function has been taken over by the Office of Professional Regulation within the Secretary of State's Office. This will result in a loss of revenue for Windsor County of approximately \$17,000 over the next four years.

Pursuant to Title 24 Sect. 134, the County Treasurer shall issue warrants on or before March 1 requiring the tax to be paid in two installments on or before July 5 and on or before November 5 (2017).

Courthouse Renovation Bond

2019 marks the sixth year of the \$2 million bond repayment. The bond was issued for ten years at 2.83%. This year, the amount to be billed to the towns will be \$235,751 (\$200,000 principal; \$35,731 interest). This billing is NOT part of the county budget, but a separate assessment.

Other News

On July 17 a sprinkler head failed on the second floor at the County Building at 62 Pleasant Street, over the Sheriff's front offices. It happened in the wee hours of the morning, but we were not aware of it until 6 AM, after thousands of gallons had flooded the building. Ceilings and walls were soaked through, and floors and rugs had to be ripped up. For a short while, power was out. Ceiling lights were ruined, and the Sheriff's Department's phone network was destroyed. There was a lot of water to clean up on the second floor, first floor and basement.

Our Building Superintendent, Bruce Page, oversaw the recovery effort and took responsibility for a lot of the work. The Sheriff's office, where most of the damage occurred, stayed open through the ordeal. The rehabilitation offered the opportunity to update and refurbish as well, and within a few short weeks all was repaired and back to normal. Fortunately, the County's property and casualty insurance covered 100% of the cost.

Many thanks to Bruce for his yeoman service and to the following vendors: ServPro, Viking Electrical Services, D. Burke Paint and Drywall, Vermont Life Safety, Carpet Mill USA and Green Mountain Plumbing and Heating.

Thanks also to our County Clerk, Pepper Tepperman, who worked with our insurance adjustor, kept track of invoices and payments, and generally kept us organized throughout. We Assistant Judges are fortunate to work with such dedicated staff and grateful for the opportunity to serve the people of Windsor County.

NOTES

Weston Reference Guide

Web Page: www.westonvt.org

Town Offices

Office Hours: 8:00a.m. - 1:00 p.m. Monday-Friday

Town Clerk/ Treasurer email: clerk@westonvt.org	(802) 824-6645 Fax (802) 824-4121
Selectboard email: selectboard@westonvt.org	(802) 824-6988 Fax (802) 824-4121
Town Garage	(802) 824-6890
Listers email: listers@weston.org	(802) 824-4449 Fax (802) 824-4121
Animal Control Officers - Almon Crandall	(802)824-3159
Collector of Delinquent Taxes - Sandra Goodwin	(802) 824-6817
Fire Warden - Denis Benson Alternate - Almon Crandall	(802) 824-3418 (802) 824-6890 or (802) 824-3159
Zoning Administrator - Will Goodwin email: zoning@westonvt.org	(802) 824-6645

Regular Meeting Schedules

Selectboard - 2nd & 4th Tuesday of each month, 7:30 p.m. at the Town Office

Planning Commission - 1st Monday of each month, 7:00 p.m. at the Town Office

Dog Licenses

Owners of dogs and wolf-hybrids six months and older must register their animal by April 1st of each year. A current rabies certificate and, if appropriate, a spay or neuter certificate must be presented at the time of registration. Call the Town Clerk for information (802) 824-6645. A person who fails to register their animal is subject to a fine up to \$500.00.

Vital Statistics

Vital records (birth, marriage, death) are public documents available in the Town Clerk's Office. Certified copies are available upon request. Birth and death certificates may also be requested from the state. Genealogy research may be done during regular office hours.

Other Services

Emergency Dial 911	
Vermont State Police (Westminster)	(802) 722-4600
Vermont211 Get Connected Dial 211 or visit their website: www.vermont211.org	
Green Mountain National Forest	(802) 362-2307

Warming Shelters

For shelter during weather related emergencies, please check with Londonderry Rescue Squad station, Flood Brook School, or the Colonial House for availability and hours.

Weston Volunteer Fire Dept. - meets 1st Thurs. of each month at 7:00 p.m. at the Firehouse	(802) 824-3539
Londonderry Transfer Station	(802) 824-5506
Hours: Mon., Tues., Thurs., Fri., Sat. 9 a.m.-4:00 p.m. Sun. 12:00 p.m.-4:00 p.m. Closed Wed. and holidays	
Wilder Memorial Library www.wildermemoriamlibrary.org	(802) 824-4307
Hours: Tuesday & Thursday (2 p.m. - 4 p.m.), Wednesday, Friday, & Saturday (10 a.m. - 4 p.m.)	

Town of Weston
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